

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 18 – 21 MARCH 2024

### SECURE WORK

[New analysis reveals UK continues to fall behind rest of world as zero-hour contracts reach ...](#)

Lancaster University

The Work Foundation at Lancaster University – a leading think tank for improving working lives – warns the number of young workers on zero-hour ...

[Low pay and 'no rights': Survey reveals 'Wild West' for UK freelance journalists](#)

Press Gazette

One freelance journalist said: “In staff jobs people get pay rises and promotions – or they change jobs and get an increased salary. As freelancers we ...

### FLEXIBLE WORK

[Dell says remote workers must go hybrid if they want any hope of a promotion](#)

Yahoo Finance

Dell's new policy is all the more notable because the company had been supportive of remote work in the past. ... jobs, sources say ... Bank of England ...

[Compensate teachers in England for inability to work from home, report says - The Guardian](#)

The Guardian

The research by the National Foundation for Educational Research (NFER) found that very few teachers in England were able to work remotely, putting ...

[Maserati reduces staff hours - Just Auto](#)

Just Auto

UK's Arm unveils new auto tech portfolio · Will ... Maserati reduces staff hours ... Maserati workers at Mirafiori in Turin will be placed on reduced ...

### PAY

[HRDs to be paid £49400 minimum, under new immigration rules - HR Magazine](#)

HR Magazine

... workers to enter the UK from April 2024 ... workers to enter the UK from April 2024. HR managers and ... Employee benefits · Salary floor for skilled ...

[Deliveroo set to offer free childcare to riders - Bracknell News](#)

Bracknell News

... flexible model for riders, offering 15 hours of free childcare to 1,000 riders. Deliveroo said a recent survey of its riders in the UK ... work we offer ...

## [P&O Ferries has paid some crew less than half UK minimum wage - The Guardian](#)

The Guardian

Agency workers at the company, which is owned by the Dubai-based DP World, have in some cases been earning about £4.87 an hour – even lower than the £ ...

## [New French law sets £9.96 minimum wage for ferry operators - Personnel Today](#)

Personnel Today

This seeks to ensure ferry workers are paid the UK minimum wage in UK waters regardless of the flag the ship sails under. ... low paid jobs in... 20 Feb ...

## [Unions call for overhaul of minimum wage system to help young workers | The Independent](#)

The Independent

“That’s why we’re backing Labour’s New Deal, which has pledged to introduce a real living wage for workers as well as banning zero hours contracts ...

## [Northern Ireland pay deal to be implemented, despite union split | Nursing Times](#)

Nursing Times

Health and Social Care (HSC) staff in Northern Ireland are torn over the pay offer in the country, as health unions have unveiled their ballot ...

## [Inquiry call over 'jobs advertised below minimum wage' on DWP website](#)

Yahoo Movies UK

Minister Greg Hands said the Government takes the enforcement of the national minimum wage 'incredibly seriously'.

## [Surrey County Council pay offer to go ahead after strike vote - BBC](#)

BBC

"They are implementing an increase for the lowest-paid to ensure they are paid above the minimum wage, but they have definitely not told us they are ...

## [Holland & Barrett staff receive 9% pay rise | Retail Week](#)

Retail Week

... holiday allowance, among others. Advertisement. Holland & Barrett UK and Ireland chief executive Anthony Houghton said: “We’re known for our ...

## [Calls for firms to make Newcastle a Real Living Wage city](#)

Newcastle City Council

More than 14,000 employers across the UK voluntarily pay the real Living Wage – of those 174 are in Newcastle. Together they employ 50,000 staff ...

## ['Chronic' low pay hurting civil service staff morale and recruitment, say MPs - The Guardian](#)

The Guardian

It said NHS England failed to factor in the potential need for more higher education facilities, technologies and clinical academics. The workforce ...

## [GMB wins sick pay for 19000 care workers](#)

GMB Union

Carers working for HC-One – the UK’s biggest care provider – have accepted a pay deal that gives them the contractual right to at least Statutory Sick ...

## **ENGAGEMENT AND VOICE**

### [Northern Rail workers go on strike in dispute over pay and conditions - Planet Radio](#)

Planet Radio

Author: Rory Gannon Published in 12 hours ... As part of their demands, workers are appealing for zero hours contracts ... You can hear all the latest UK ...

## [Heathrow Border Force staff vote to strike in dispute over shift patterns - The Guardian](#)

The Guardian

... UK · UK politics · Education · Media · Society · Law ... work with the union to protect jobs and working conditions. ... secure. "We are working closely ...

## [Zara workers to protest outside Spanish stores after record profit - Investing.com UK](#)

Investing.com UK

MADRID (Reuters) - Workers at Zara owner Inditex (BME:ITX)' stores plan to protest in eight major Spanish cities on Friday to demand better benefits ...

## [Tube strikes: Aslef announces Easter holiday walkout and another in May - MSN](#)

MSN

... pay rise. But an unprecedented intervention saw the mayor decide to use unspecified City Hall funds to enable pay negotiations. The decision ...

## [Pay and Morale Survey reveals how police officers are struggling - Police Federation](#)

Police Federation

Group Insurance Scheme · Holiday Home - Hunstanton ... Pay and Morale Survey reveals how ... pay to compensate this as part of its ongoing fair pay ...

## [UK train drivers at 16 rail companies to strike in April, union says | Reuters](#)

Reuters

... Uk railway workers union reject latest pay offers. Trains pass in front of Battersea Power Station as they leave Victoria station in London, Britain ...

## [Junior doctors vote by 98% to continue taking industrial action over pay - Yahoo News UK](#)

Yahoo News UK

Aslef Announces Easter Holiday Walkout And Another In May. 17 hours ago. The Telegraph. London Tube strikes: April and May dates and the TfL lines ...

## [Scottish college lecturers to start rolling strikes in pay row, EIS says | Shropshire Star](#)

Shropshire Star

Spain travel warning: UK tourists issued holiday warning as ten more beaches in Spain impose ban affecting holidaymakers. Entertainment|8 hours ago.

## [Thousands of Spanish bank staff strike to demand pay rise, union says - Yahoo Finance](#)

Yahoo Finance

Brown Books Kids Publishes Inclusive and Diverse Holiday Picture Book by Broadway Director and Cirque Dreams Founder, Neil Goldberg. 7 minutes ago.

## **RECRUITMENT**

### ['Groundbreaking' new DHL Coventry site set to create 260 jobs](#)

The Coventry Observer

DHL is opening the UK's first operationally carbon-neutral new build DHL site in Coventry, creating 260 new jobs. The facility, spanning 900,000 ...

### [Inside the thriving black market for illicit Deliveroo, Uber Eats and Just Eat drivers - iNews](#)

iNews

There are also concerns that some substitute workers are being exploited by traffickers and gangs in breach of the Modern Slavery Act. One expert said ...

### [Invest in Youth Skills to Future-Proof the Workforce - British Chambers of Commerce](#)

British Chambers of Commerce

A 'stable and coherent' skills strategy is needed to prepare young people for the world of work, according to first ever BCC Youth Skills ...

## [Manchester Airport could support 85000 new jobs by 2050 says report](#)

About Manchester

... UK economy and support 85,000 new jobs by 2050. ... "Investment and jobs will flow in as soon as we ... If you would like to contribute to About ...

## [JLR to recruit 250 electrification engineers for UK facilities - ET Auto](#)

ET Auto

JLR Recruitment For UK: Within the 250 new roles, the luxury car manufacturer is specifically recruiting over 40 battery engineering roles, ...

## [Currys partners with WelcoMe to enhance in-store accessibility for customers with disabilities](#)

Retail Times

"When we see knowledgeable, disability confident staff members interact with their disabled customers and hear positive feedback from both, it ...

## [Law firm introduces personal development for staff with WG Academy - Yahoo News UK](#)

Yahoo News UK

"With various new job development programmes and qualification pathways now available, the WG Academy empowers our staff to seize these ...

## [Government to pay full apprenticeship cost for SMEs - Personnel Today](#)

Personnel Today

... benefits. We are exclusively supporting a key ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee ...

## [NHS more diverse than ever, but leadership representation lacking - Personnel Today](#)

Personnel Today

The proportion of ethnic minority workers in NHS England is rising, diversity in leadership is lacking and discrimination is rife.

## [New report seeks to end ineffective business EDI practices - GOV.UK](#)

GOV.UK

The independent Inclusion at Work Panel has today published a report on the state of equality, diversity and inclusion (EDI) business practices in ...

## [Northern is hiring hundreds of new train drivers and conductors with 'no previous experience' needed](#)

The Manc

The people's voice of Greater Manchester. Our aim? To make sure you're in the know, entertained and educated on what's happened, or what's happening, ...

## [JPMorgan Chase announces new £2.5m commitment to The Careers & Enterprise ...](#)

JPMorgan Chase

... career progression. By employing an approach ... employee population. JPMorgan ... The firm employs approximately 22,000 employees throughout the U.K. ...

## [Flagship youth employment programme hits one million milestone - GOV.UK](#)

GOV.UK

... work. The specialist support programme gives 16-24-year-olds on Universal Credit extra help to find and secure work including: Additional time ...

## [A new campaign to welcome and celebrate neurodiversity across the UK healthcare ... - PMLiVE](#)

PMLiVE

Thinking Different – a guide for employers and managers on welcoming and celebrating neurodiversity in the workplace. Mike Dixon, CEO of the ...

## PEOPLE MANAGEMENT

### [Cash-strapped Birmingham City Council offering voluntary \*\*redundancies\*\* again](#)

Express & Star

The redundancy settlements in the latest round of redundancies are reportedly lower than the MARS offers, which would have seen directors walk away ...

### [Care homes on red alert for closure as bankrupt councils slash funding - iNews](#)

iNews

... UK. The social care workforce crisis is also putting a huge strain on ... worker or senior care worker in the UK and on a Health and Care Worker ...

### [UK doctors involved in climate protests face threat of being struck off - The Guardian](#)

The Guardian

Benn now faces a professional tribunal by the Medical Practitioners Tribunal Service (MPTS), the disciplinary arm of the General Medical Council ...

### [Manchester United sued over HR data breach - HR Magazine](#)

HR Magazine

A group of 167 casual workers across the stadium tour, catering and hospitality departments at Manchester United received emails containing the ...

### [Culimeta-Saveguard administration: \*\*Business\*\* stops trading with 100 workers affected - live](#)

Manchester Evening News

... Manchester Evening News). A Greater Manchester business has temporarily ceased trading after falling into administration. Around 100 workers at ...

### ['Am I going to be homeless in June?': Port Talbot \*\*workers\*\* fear return to 1980s](#)

The Guardian

Employees believe closure of steelworks' coke ... UK politics · Education · Media · Society · Law ... 'Am I going to be homeless in June?': Port Talbot ...

### [Leaked SpaceX documents show \*\*company\*\* forbids employees to sell stock if it deems they ...](#)

TechCrunch

Unlike stock in public companies, stock in private companies cannot be sold without the company's permission. So employees can only turn that part ...

### [Harvey Nichols to axe dozens of jobs in head office overhaul | Shropshire Star](#)

Shropshire Star

It understood the move will affect around 60 London-based employees, subject to a consultation process. Published 11 **hours** ago.

### [Unilever to separate ice cream business and cut 7500 office-based roles globally](#)

The Business Desk

The productivity plan could result in around 7,500 redundancies in office-based roles globally, the group said. The announcement has gone down ...

### [Free courses available for \*\*healthcare staff\*\* | NHS Employers](#)

NHS Employers

Free courses available for healthcare staff. Access fully funded courses for your health and social care workforce. 19 March 2024. Share. Healthcare ...

### [Ted Baker set to appoint administrators putting hundreds of jobs at risk - \*\*Manchester Evening News\*\*](#)

Manchester Evening News

The chain has two stand-alone stores in Greater Manchester. ... Greater Manchester business with 100 workers falls into administration - live.

## [Les Roches and Silversea partner to launch pioneering postgraduate programme in cruise ...](#)

FE News

The Postgraduate Diploma in Cruise Line Management is open to UK-based students who are interested in developing the business and entrepreneurial ...

## [Bosch workers in Germany protests against planned job cuts - MSN](#)

MSN

Bosch has announced multiple plans for redundancies and job cuts worldwide in recent months, primarily citing the need to maintain competitiveness.

## [New Carers' Leave Act: an employer's guide - People Management](#)

People Management

... employment at Carers UK, tells People Management. "Unpaid care is an issue faced by employees across the whole breadth of an organisation, from ...

## [Exclusive: Waitrose to close Enfield warehouse putting 545 jobs at risk | Retail Week](#)

Retail Week

John Lewis director says redundancies paving way for 'better-quality jobs'. 28 February 2024. Waitrose & Partners generic shop image · News · Waitrose ...

## **HEALTH AND WELLBEING**

### [City law firm seeks burnout advice following partner's death - MSN](#)

MSN

Pinsent Masons is seeking advice from rival City law firms on tackling employee burnout following the death of one of its partners ... health issues in ...

### [Cycle to Work Alliance and Association of Cycle Traders join forces to reform Cycle to Work scheme](#)

GCN

Together, the two groups will work towards two objectives. Firstly, to unlock the scheme for those on low incomes, national minimum wage earners and ...

### [In safe hands - how Cummins is taking a leading role in tackling domestic abuse](#)

Yahoo News UK

Champions, with the support of line managers, will provide internet access to enable victims to research services themselves. • Cummins will also ...

### [Isolated under-40s far less likely to have strong \*\*workplace\*\* relationships](#)

Workplace Insight

Employers in the UK who prioritise and support employee wellbeing experience a range of positive outcomes, including increased productivity ...

### [BlackRock, Abrdn, Fidelity International offer staff autism, ADHD and dyslexia tests](#)

Financial News London

Permanent and fixed-term employees in the UK can have an initial screening through Fidelity International's workplace adjustments programme, which can ...

### [Cost of work-related mental health issues doubles - Personnel Today](#)

Personnel Today

It was supplemented using data from the Centre for Business and Economic Research. A supplementary AXA poll of 2,000 UK employees found that many ...

## GENERAL

### [Nothing has been done to stop repeat of P&O Ferries scandal, unions say - The Guardian](#)

The Guardian

Despite UK government outrage the 'legal ... employment bill and failed to close the legal loopholes exploited by P&O Ferries.' ... law a bit more ...

### [All we're asking for is respect - Manchester businesses back campaign to halt rising ...](#)

The Business Desk

Led by CityCo, which runs the city centre Business Improvement District (BID) and backed by Greater Manchester Police (GMP), Manchester City Council ( ...

### [Fair Work milestone - gov.scot - The Scottish Government](#)

The Scottish Government

Proportionately, Scotland has around five times more accredited real Living Wage employers than the rest of the UK. Latest statistics also show ...

### [Greater Manchester Chamber of Commerce announces partnership with global software ...](#)

Business Live

The Chamber is also reporting many vacancies in the local manufacturing sector. Now GMCC has teamed up with Employment Hero to offer discounted access ...

### [Labour's proposed employment law reforms: what does HR need to know?](#)

People Management

Labour will ban zero-hours contracts and contracts without a minimum number of guaranteed hours. ... Experts explore whether the UK should follow ...

### [Combined recipe for healthy communities - The MJ](#)

The MJ

... employment. Good, or fair, employment charters are being used to elevate employment standards across the sub-regions. Social economy accelerators ...

### [The New Workplace Recycling Law is Coming – Here is What You Need to Know](#)

Business News Wales

From 6 April, all workplaces in Wales will have to separate their waste for recycling and arrange for it to be collected separately. The new law ...

### [TfGM launches new Business Travel Hub to help employers promote sustainable transport options](#)

Marketing Stockport

Transport for Greater Manchester (TfGM) has launched a new Business Travel Hub to make it easier for businesses to promote sustainable forms of ...

### [Unite welcomes CMA investigation into 'harmful' Vodafone-Three merger](#)

Unite the Union

"As well as raising serious competition risks, the proposals would harm the job security of UK workers and would raise prices for consumers when they ...

### [The new law empowering you to take control of your working day - Bristol Live](#)

Bristol Live

On April 6, changes to flexible working legislation will come into force in the UK. ... The Good Employment Charter is a free tool ... The Charter not ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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### CONTACT US AT:



### SUPPORTED BY:

