

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

11 – 15 MARCH 2024

SECURE WORK

[Deal on platform workers, after previous agreement fell apart - Yahoo News UK](#)

Yahoo News UK

... self-employed despite being under rules similar to ordinary employees. ... employment status of people working for digital platforms. A spokesperson for ...

FLEXIBLE WORK

[Campaigners back '4ugust' four-day week trial - Personnel Today](#)

Personnel Today

The campaign group behind the UK four-day week ... Flexible workingFour-day week. Campaigners back ... Jo is also the author of 'Good Work, Great ...

PAY

[Primark to raise UK store workers' pay by 9.1% By Reuters - Investing.com UK](#)

Investing.com UK

LONDON (Reuters) - Clothing retailer Primark said on Monday that around 27,000 staff in Britain would get an average pay ...
Holiday Calendar · Earnings ...

[Aldi raises pay again as stores battle for staff - BBC](#)

BBC

The Real Living Wage rate for workers in the capital - sometimes called the London Living Wage - is currently £13.15 an hour. In the rest of the UK, ...

ENGAGEMENT AND VOICE

[Disruption at Gatwick as 1,000 staff walk out for EIGHT DAYS in school holidays](#)

Yahoo Movies UK

Almost 1000 workers at Gatwick Airport, including baggage handlers and check-in staff, are to strike in a dispute over pay.

[Amazon workers announce fresh strikes at West Midlands sites - BBC News](#)

BBC

newsonline.westmidlands@bbc.co.uk, external. Related Topics. Amazon · Sutton Coldfield · GMB · Coventry · Strike action · Amazon staff walk out on ...

[M25 Balfour **workers** vote to strike over pay - Construction News](#)

Construction News

Unite will be backing our members 100 per cent during the forthcoming strike action.” Balfour Beatty, the UK’s biggest contractor, said it was ...

RECRUITMENT

['OctoPalooza': Octopus launches **hiring** festival to find up to 4000 new team members](#)

Business Green

Octopus is now planning to hold monthly hiring festivals in different locations across the UK in the hope of hiring hundreds of engineers at each ...

[New laws to cut migration and tackle care **worker** visa abuse - GOV.UK](#)

GOV.UK

Our plan is robust but fair – protecting British workers while ensuring the very best international talent can work and study here, to add value to ...

[New Highland facility aims to train up to 1000 renewables **workers** a year - insider.co.uk](#)

insider.co.uk

The centre will focus on retraining oil and gas sector workers and preparing new entrants for deployment in the UK’s renewables industries.

[More ethnic minority chief executives at top **UK** firms - BBC News](#)

BBC

But overall only 13% of senior management at the top 100 firms were ethnically diverse. In the 2021 census 18% of people ... personnel in UK boardrooms ...

[Staff at Alan Turing Institute speak out after four men given top roles - The Guardian](#)

The Guardian

Employees say there is a trend of limited diversity among the senior scientific leadership at the London centre for AI. ... Staff at the UK’s national ...

[Council spending on **diversity** doubles to £23m | LocalGov](#)

LocalGov

Research by the TaxPayers' Alliance has found that spending on equality, diversity and inclusion (EDI) roles rose from just over £12m in 2020/21 to ...

[British Heart Foundation pilots measures to reduce recruitment bias - Civil Society](#)

Civil Society

Maggie Morgan-Valentine, head of equality, diversity and inclusion (EDI) ... newsdesk@civilsociety.co.uk info@civilsociety.co.uk. Co. Reg: 2855714

[Sodexo launches **employer** toolkit to support ex-offender **hiring**](#)

Foodservice Equipment Journal

Catering firm Sodexo UK & Ireland has marked the first anniversary of its Starting Fresh initiative to support ex-offender hiring with the release ...

[Cardiff Council signs UNISON anti-racism charter | News](#)

UNISON Cymru / Wales

CymruWales@unison.co.uk. or phone 02920 729 413. Follow ... discrimination in the workplace. The news ... UK, it is important for Cardiff Council to ...

[The Muslim **Employment Charter** revolutionising workplace dynamics | Law Gazette](#)

The Law Society Gazette

For Muslim professionals, the charter offers a roadmap to navigate the complex terrain of faith and career.

PEOPLE MANAGEMENT

[Somerset Council seeks to cut its wage bill by £40m](#)

Somerset County Gazette

Somerset Council launched a voluntary redundancy programme, which will close on March 24, in a bid to **reduce** a hefty bill from compulsory...

[Matches cuts almost 300 roles - Drapers](#)

Drapers

Prior to the job cuts on Friday, Matches employed 533 staff across its head office and three stores in London. Roles affected by the redundancies ...

[EY deals staff criticise management over job cuts - Financial News London](#)

Financial News London

"This was an informal poll completed by 70 people, or 0.3% of our UK workforce," an EY spokesperson said. The survey results were presented to staff ...

[Workplace mental health service firm faces investigation - BBC News](#)

BBC

Allegations of poor practice at major UK provider Health Assured have been made to BBC File on 4.

[The Body Shop files for bankruptcy in the US and Canada | Retail industry - The Guardian](#)

The Guardian

About 400 more jobs at risk as cosmetics retailer struggles to pay suppliers in Australia after UK parent's collapse.

[McDonald's UK&I announces trial of a new workwear collection - Retail Times](#)

Retail Times

From jeans to joggers, bucket hats to bandanas, the new range has been designed based on employee feedback to ensure it is modern, inclusive and ...

[Metro Bank cutting one in five jobs - Personnel Today](#)

Personnel Today

Metro Bank job losses. Redundancies have little effect on UK employee engagement · The legal risks of cutting redundancy pay · Proposed redundancies ...

[Tycoon Branson trims workforce at Virgin Group HQ - Sky News](#)

Sky News

Sky News has learnt that Virgin Group is to cut 8% of its 425-strong head office workforce after deciding to combine Virgin Management, its brand and ...

[Shell Plans to Cut 20% of Jobs in Its M&A Unit | OilPrice.com](#)

Oil Price

16 hours Oil Gains Nearly 2% on US Inventory Draw, Fear of Supply Disruptions. 17 hours UK and Texas Sign Trade Pact to Boost Clean Energy Solutions.

[Employers back Government and Crisis homelessness pledge - GOV.UK](#)

GOV.UK

When work is decent, well-paid, and supported by inclusive employment practices and flexible policies, it can be a pathway to stability and security.

[John Lewis signals more job cuts as staff bonus ditched despite return to profit](#)

Yahoo News UK

"If there are unfortunately, regrettably, redundancies then we'll talk to our partners first." Sharon White, the chairwoman of the partnership ...

[University of South Wales seeks redundancies as it tries to cut staff numbers - MSN](#)

MSN

University of South Wales seeks redundancies as it tries to cut staff numbers. Story by Sion Barry • now. The University of South Wales has ...

HEALTH AND WELLBEING

[New award for emergency service staff who die in line of duty - BBC](#)

BBC
A new award for UK emergency service workers who die in the line of duty has been announced, after a campaign by the father of a murdered police ...

[Rape and sexual harassment reported by foreign care workers across UK - The Guardian](#)

The Guardian
Multiple cases of abuse and exploitation have been documented, but many staff feel 'powerless to complain' for fear of losing the right to work in ...

[Paid leave for NHS staff experiencing pregnancy loss - NHS England](#)

NHS England
Staff who return from work after their ... A national Chartered Institute of Personnel and Development survey found that almost a quarter (24%) of UK ...

[Google expands fertility and family-friendly benefits - Personnel Today](#)

Personnel Today
... benefits for its UK workforce. The tech giant is expanding the benefits it offers to UK-based employees, including paying for four rounds of IVF ...

[20000 people off work in the UK every month for mental ill health - The Guardian](#)

The Guardian
DWP figures reveal thousands of people a month are assessed as unable to work because of mental health problems.

GENERAL

[Co-operatives UK co-helms scheme to boost social economy in Greater Manchester](#)

Co-operative News
Backed by regional mayor Andy Burnham, the project will launch a new co-op, Our Business, to provide support for the sector.

[UK unemployment rises and wages growth falls in recession - The Guardian](#)

The Guardian
However, more recent surveys have shown UK businesses regaining confidence in the economic outlook and preparing to raise prices as employees continue ...

[Full devolution of employment 'natural next step', top think tank concludes - Yahoo News UK](#)

Yahoo News UK
The Institute for Public Policy Research (IPPR) Scotland document further argues that devolution of employment laws would help to cut child poverty

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



SUPPORTED BY:

