

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

4 MARCH – 8 MARCH 2024

SECURE WORK

[The month in work: Rising levels of severely insecure work in the UK - Lancaster University](#)

Lancaster University

Female worker working in a coffee shop. Good morning! Since I last wrote, a picture has been emerging of the UK economy and labour market struggling ...

[Employment law for Manx casual workers to be strengthened - BBC News](#)

BBC

... zero-hours contracts. Enterprise Minister Tim Johnston MHK said the revisions to the current laws, which date back to 2006, aimed to "enhance ...

[Uber grants U.K. drivers worker status after losing major labor battle](#)

AOL.com

On the heels of losing a major labor battle in the United Kingdom, Uber will reclassify all U.K.-based drivers as workers.

FLEXIBLE WORK

[UK council staff logging on their laptops to work in Spain, Australia and New Zealand](#)

MSN

However, it has come to light that some authorities also allow staff to work remotely from various locations around the world, accommodating family ...

[Health unions call for more NHS flexible working | The Chartered Society of Physiotherapy](#)

The Chartered Society of Physiotherapy

The Chartered Society of Physiotherapy (CSP) is the professional, educational and trade union body for the UK's 65,000 chartered physiotherapists, ...

[Right to request remote and flexible working comes into operation today - Lewis Silkin](#)

Lewis Silkin

... flexible work arrangements has finally been published by the WRC ... working and flexible working request forms. ... UK and the EU. View more. Global HR ...

[Boots to end hybrid working for office workers - Personnel Today](#)

Personnel Today

Boots has told thousands of staff that from September they will have to work in the office five days a week ... flexible employers in the UK revealed.

PAY

[Swiss vote to give themselves a bigger pension - BBC](#)

BBC

A former worker says UK government inaction after 1,000 people lost their pensions is disgraceful. 10 Feb 2024. Wales. 9 Feb 2024. A police officer ...

[UK's Currys to raise minimum **pay** rate to 11.50 pounds an hour - Investing.com UK](#)

Investing.com UK

LONDON (Reuters) - British electricals retailer Currys (LON:CURY) said on Monday it would increase its minimum **pay** ... **Holiday Calendar** · **Earnings** ...

[UK supermarket chain Asda raises pay for store workers by 8.4% | Reuters](#)

Reuters

"Asda's proposed new rates of pay not only exceed the current Real Living Wage but would make us the highest paying grocery retailer in the UK," ...

[Almost 2.2 million women in the UK are struggling to make ends meet in low paid jobs](#)

Living Wage Foundation

The real Living Wage is the only wage rate based on the cost of living and is paid voluntarily by over 14,000 businesses across the UK. According to ...

[Hours could be **reduced** for council staff in Worcestershire - BBC News](#)

BBC

More than 100 staff could have their hours reduced as a council tries to balance its books. ... uk, external. Related Topics. Worcestershire County ...

[Pfizer Faces Backlash for Not Adjusting UK Employee Pensions Amid Inflation](#)

BNN Breaking

Brian May, who served as head of pensions and benefits at Pfizer UK from 1980 to 2005, has been vocal about the injustice faced by the pensioners. At ...

[Tesco announces pay rise above **Living Wage** - Personnel Today](#)

Personnel Today

... real' Living Wage outside London ... London, England; £60000.0 - £70000.0 per annum. Your new company The UK's largest specialist outdoor retailer, with ...

[Doctors' **leaders** agree new pay deal for consultants in England - The Guardian](#)

The Guardian

The British Medical Association and Hospital Consultants and Specialists Association have secured a better package from ministers than the one ...

[Minimum wage rise to add £200m to sector's salary bill, peers told](#)

Third Sector

The national minimum wage is set to increase by 9.8 per cent from £10.42 to £11.44 an hour on 1 April. The Labour peer Lord Faulkner asked the ...

[Britain's Co-op to raise staff **pay** by 10.1% By Reuters - Investing.com UK](#)

Investing.com UK

LONDON (Reuters) - Britain's Co-op said on Wednesday it would raise store workers' pay ... **Holiday Calendar** · **Earnings Calendar** · **Dividend Calendar** ...

[UK's John Lewis to spend 116 million stg on 10% staff **pay** rise - Investing.com UK](#)

Investing.com UK

LONDON (Reuters) - Britain's John Lewis Partnership said on Wednesday it would raise its minimum rates of staff pay ... **Holiday Calendar** · **Earnings** ...

[Over 400 SQA staff accept improved **pay** offer following strike action - STV News](#)

STV News

Unite the Union said on Tuesday that a revised offer was put to its members last week, leading to a suspension of strike action.

[National **Minimum Wage** and the social housing sector](#)

National Housing Federation

RSM looks at HMRC's National Minimum Wage (NMW) enforcement activity in the social housing sector and the risk areas that organisations should be ...

[Bank of England raises staff **pay** by 4%, in line with inflation By Reuters - Investing.com UK](#)

Investing.com UK

LONDON (Reuters) - The Bank of England said on Friday it would raise staff pay ... [Holiday Calendar](#) · [Earnings Calendar](#) · [Dividend Calendar](#) · [Splits](#) ...

ENGAGEMENT AND VOICE

[Amazon faces second union recognition bid - Personnel Today](#)

Personnel Today

Why advertise with us? **EVENTS & PRODUCTS**. The Personnel Today Awards · The RAD Awards · Employee Benefits · Forum for Expatriate Management · OHW+

[Asda faces second store strike amid slashed **hours** and alleged 'bullying' culture](#)

Retail Gazette

Asda is set to face a second strike after GMB members at its Wisbech store voted to strike over claims of reduced hours and a rise in "bullying ...

[Strikes off at Scottish university as threat of **redundancies** withdrawn - Yahoo News UK](#)

Yahoo News UK

... 12 March) at the University of Aberdeen has been called off as the university withdrew the threat of compulsory redundancies from 26 members of staff.

RECRUITMENT

[Cornwall Council launches 'one-stop-shop' **jobs** website - BBC News](#)

BBC

"Whether that's the gig economy, flexible working, net zero, automation ... Send your story ideas to spotlight@bbc.co.uk, external. [Related Topics](#).

[Siemens to invest £100m and **secure** over 800 **jobs** - Yahoo Finance](#)

Yahoo Finance

Joint CEO of Siemens Mobility UK & Ireland, Rob Morris, said: "This €115m investment is a strong commitment to Chippenham and our country. "Siemens ...

[Diversity of UK boardrooms continues rise, finds new study - Personnel Today](#)

Personnel Today

... Equality, diversity and inclusionLatest NewsGender pay gapLeadership. Diversity of UK boardrooms continues rise, finds new study. by Adam McCulloch ...

['Pretty dodgy': alarm over suspect care agencies granted Home Office licence to act as visa **sponsors**](#)

The Guardian

... workers to come to the UK. Sponsor licences have been granted to newly formed firms that have never filed company accounts and are only a few ...

[Jobs created as Reach begins recruiting again after cutbacks - HoldtheFrontPage](#)

HoldtheFrontPage

The UK's biggest regional publisher Reach plc is recruiting again in the wake of hundreds of job losses in the run-up to Christmas. Reach chief ...

['The power is with employees, not bosses': five takeaways from the CIPD Recruitment and ...](#)

People Management

CIPD Recruitment Conference 2024: AI could mean 'end of talent acquisition as we know it', says Alder ·

[70 companies unite to launch Tent UK, a new coalition of businesses committed to ...](#)

PR Newswire UK

... UK secure jobs, rebuild their lives, and integrate into their new communities. Tent is uniquely placed and ready to help companies develop ...

[Rolls-Royce to create hundreds of nuclear submarine jobs in Scotland and Wales](#)

Sky News

... UK to work on its growing portfolio of defence nuclear projects. ... UK's defence industry, with massive benefits for our national security and economy.

[Work experience placements must be reinvented, former education secretaries say](#)

The Independent

NewsUK. Work experience placements must be reinvented, former education ... "It can often be difficult to secure work experience placements at all ...

[Better Hiring Toolkit offers best practice resource for local authorities - Recruiter](#)

Recruiter

... recruitment, and the more organisations that benefit, the faster the UK as a whole moves forward. We want to make UK hiring the fastest and ...

[New government funded system launches to help providers tackle costs of international recruitment](#)

Home Care Insight

... recruitment system that will help reduce bureaucracy and costs when hiring staff from abroad ... News, Trends and Analysis of The UK Home Care Industry.

[Babcock to create 1000 new jobs at Rosyth - The Engineer](#)

The Engineer

... security of the UK." Apprentices. We were unable to load Disqus. If you ... Bentley's first SUV to create 1,000 UK jobs · Jason Ford · News · Defence ...

[Haven holiday parks to hire 10000 people across the UK - full list of locations with jobs open](#)

Manchester Evening News

Haven has announced a huge recruitment drive as it aims to hire 10,000 people across the UK. The family holiday company will reopen its holiday ...

PEOPLE MANAGEMENT

[Body Shop admits breaking employment law with 'brutal' last-minute mass sacking](#)

The Independent

Exclusive: Employees who have worked at the cosmetics firm for over a decade and numerous women about to go on maternity leave were among those ...

[Papa John's to close 50 underperforming UK restaurants - The Caterer](#)

The Caterer

Recommended Articles. News. At least 10 Papa John's sites temporarily closed · News. Papa John's to expand franchise in the north west of England.

[Sony studio Firesprite has been shedding talent amidst accusations of toxic culture, staff say](#)

Eurogamer

... line managers. One source described having to give a performance review to someone they hadn't managed, without feedback from a previous manager ...

[Hollyoaks 'to slash up to 135 jobs' as weekly episodes cut from five to three](#)

Evening Standard

News | UK. Hollyoaks 'to slash up to 135 jobs' as weekly episodes cut from five to three. Popular soap will air only three times a week from ...

[BAM staff face job cuts in round of redundancies | Construction Enquirer News](#)

Construction Enquirer

BAM is currently in consultation with staff over a round of redundancies. The Enquirer understands that around 40 jobs are currently at risk across ...

[Burnt-out and taken for granted: Britain's workers need upside-down management | James Timpson](#)

The Guardian

Looking around at the state of businesses in Britain, you'd be forgiven for thinking that the way we work now isn't working. According to the Office ...

[EA's Star Wars strategy game still in development, following layoffs | Eurogamer.net](#)

Eurogamer

Engine Programmer – Console/PC Title – 100% Remote working (UK Only). Amicus Games. Birmingham, UK. Unity Developer. Amicus Games. Guildford, UK.

[Social Work England cuts timeframes for investigating staff alleged to be practising illegally](#)

Community Care

Social workers registered in Scotland, Wales or Northern Ireland may practise in England on a temporary basis, which Social Work England assesses ...

[Energy firm OVO release must halt job cut plans and find another solution - UNISON](#)

UNISON

There may be many other ways to secure the future of the firm. "Job cuts ... – UNISON is the UK's largest union with more than 1.3 million members ...

[Local government professional groups consult on Code of Practice on Good Governance for ...](#)

Local Government Lawyer

Please provide responses to membership@llg.org.uk by 5 April 2024. Describing the Code as "an important piece of work", LLG, Solace and CIPFA gave ...

[M&S reveals 'leadership evolution' as co-CEO Bickerstaffe to leave | Business News](#)

Sky News

The retailer confirmed a "leadership ... Her previous roles include running the UK and Ireland arm of Dixons Carphone and leading SSE's retail energy ...

HEALTH AND WELLBEING

[Seafarer fatigue: the weary weight of evidence - Nautilus International](#)

Nautilus International

Nautilus is renewing its call for an end to 6 hours on/6 hours off watches after a UK government report said that the shift pattern is 'considered ...

[New ICO guidance on sharing staff data in a mental health emergency: an employer's guide](#)

People Management

UK · Ireland · Asia · Middle East and North Africa. Other CIPD websites. CIPD ... Employee wellbeing partner Kara Connect highlights the commercial and ...

[Bupa launches health & wellbeing subscription service - Money Marketing](#)

Money Marketing

Insurance giant Bupa is launching a new 'whole of workforce' health and wellbeing subscription service in the UK. Bupa Well+ will enable employers ...

GENERAL

[Manchester 'set to outpace UK economic growth' until 2027, new EY report finds - MSN](#)

MSN

The region's GVA growth is forecast to average 1.7% from 2024 to 2027, with average employment growth of 1%, just below the national average of 1.1%.

[Companies House begins phased roll out of new powers to tackle fraud - GOV.UK](#)

GOV.UK

From today (Monday 4 March 2024), Companies House has new and enhanced powers to improve the quality and reliability of its data and tackle misuse ...

[Spring Budget 2024 \(HTML\) - GOV.UK](#)

GOV.UK

... workers at Autumn Statement 2023. The government is building on this by making a further cut worth over £10 billion a year for workers across the UK.

[Shein UK breaches company law by failing to disclose human owner - The Guardian](#)

The Guardian

Breach could disrupt Shein's reported plans to list in UK as companies are legally required to declare 'person with significant control'

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:

