

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

26 FEBRUARY – 1 MARCH 2024

SECURE WORK

[UK job market in decline – new data shows 500,000 additional workers in insecure ...](#)

Lancaster University

New data from the Work Foundation at Lancaster University reveals that 6.8 million people – 21.4% of the active labour market – working in the UK in ...

[Royal Mail sued over drivers' gig economy status - HR Magazine](#)

HR Magazine

Employment law · Veezu to be taken to tribunal over drivers' employment status · News · Employment law · Half of UK gig economy workers paid below ...

FLEXIBLE WORK

[New report calls on UK Minister for Employment to make flexible working for the over 50s a priority](#)

CIPD

Offer support to people managers to better support flexible workers of all ages. Include promotion of flexible work in all job adverts and/or discuss ...

[Public sector should embrace flexible working and trial four-day week - The Guardian](#)

The Guardian

Surely it's worth a shot? David Sinclair Chief executive, International Longevity Centre UK. Do you have a photograph you'd like to share ...

PAY

[NHS England must properly value trainee pharmacists](#)

The Pharmacists' Defence Association

The London real living wage for someone is £25,642pa. This means that an employer in England paying any trainee just the current grant amount will be ...

[Supply teachers plan Post Office-style legal action to take down umbrella companies - Schools Week](#)

Schools Week

Supply teachers are exploring group litigation to take on umbrella companies over unlawful deductions from their salaries and missing holiday pay.

[Top doctors and nurses prevented from staying in NHS amid pension confusion - iNews](#)

iNews

The pension scheme rules on partial retirement do not override employment relationships and contracts.” NHS Providers were also approached for comment ...

[Chetham's School of Music teachers set to strike in pensions dispute - Manchester Evening News](#)

Manchester Evening News

Jac Casson, NASUWT National Executive Member for Manchester, said: "We recognise that the employer is in a different situation to most independent ...

[UK's M&S to raise store workers' pay by 10.1% - Reuters](#)

Reuters

British clothing and food retailer Marks & Spencer said on Tuesday it would give around 40000 store workers a 10.1% pay increase from April 1, ...

[Nearly one fifth of large employers don't carry out gender pay gap reporting - CIPD](#)

CIPD

Employment law Employment law · Topics A-Z Topics A-Z. Image mask ... employees in England, Scotland, and Wales. As a result, the CIPD is calling on ...

[Calls for parliament waiting staff to get higher salary after job advertised below London living wage](#)

Sky News

Real living wage rises in London · Greggs and easyjet among employers that ... The UK living wage for 2022 to 2023 was £10.90, and the London living ...

ENGAGEMENT AND VOICE

[Equine practice become employee owned - Vet Times](#)

Vet Times

Lingfield Equine Vets is claiming to be the first equine practice in the UK to transfer to an Employee Ownership Trust.

RECRUITMENT

[More than 700 roles available at Manchester Airport jobs fair - Oldham Chronicle](#)

Oldham Chronicle

... jobs as we prepare for another busy and successful summer.” Those ... Visitors can find out more online at: www.manchesterairport.co.uk/recruitment ...

[NCS Trust and Youth Employment UK launch innovative new partnership to help improve ...](#)

FE News

National Citizen Service (NCS) and Youth Employment UK (YEUK) are excited to announce the launch of a new 12 month partnership to boost youth skills ...

[Landmark review calls on employers to boost support for autistic people - GOV.UK](#)

GOV.UK

... workplace adjustments required to accommodate individual needs. Minister for Disabled People, Health and Work, Mims Davies MP, said: There are so ...

[The Buckland Review of Autism Employment: report and recommendations - GOV.UK](#)

GOV.UK

Encouraging and supporting career progression. 18. Promote the value of employee resource groups and support networks within larger organisations ...

[Neurodivergence 'massively underestimated in tech' - Business Cloud](#)

Business Cloud

“Only 69% of neurodivergent men and just 50% of neurodivergent women have told their line managers about their neurodivergence, so companies clearly ...

[The North West Climbs To Seventh In PwC's Women In Work Index | Business Manchester](#)

Business Manchester

Ian Elliott, chief people officer at PwC UK, said: “Our analysis is a timely reminder that employers have to look at all the factors that contribute ...

PEOPLE MANAGEMENT

[John Lewis to cut 200 jobs - Cosmetics Business](#)

Cosmetics Business

The redundancies are expected to be made across the company's customer service division, which currently consists of more than 1,000 employees ...

[Sony closing London Playstation studio under plans to cut 900 jobs - Sky News](#)

Sky News

Several UK locations are set to be affected by the announcement, which is being blamed on big gaming market shifts.

[New investment in the Care Sector across Greater Manchester creates exciting training ...](#)

FE News

(@AcornTrainingUK) Health and Social Care workers and employers in Greater Manchester ... Diakin UK Partners with Greater Manchester Colleges to boost ...

[Government funds enhance links between educators and health sector employers](#)

The Business Desk

The UK, West ... The Government has provided £1.5m to improve links between Greater Manchester education providers and employers in the health sector.

[Greater Manchester Mayor Andy Burnham opens new Green Skills Hub - FE News](#)

FE News

“We aim to support businesses and deliver a range of accredited and non-accredited courses to support the regional and national green skills gap and ...

[Body Shop to shut 75 stores and cut hundreds of jobs - BBC](#)

BBC

Body Shop to shut 75 stores and cut hundreds of jobs. 16 hours ago ... The UK arm of the global beauty chain was put into administration earlier this ...

[Sainsbury's cuts 1,500 jobs in bid to reduce costs - BBC News](#)

BBC

The roles will go at its contact centre in Cheshire, in-store bakeries, and some local fulfilment centres.

HEALTH AND WELLBEING

[People in 20s more likely to be out of work because of poor mental health than those in early 40s](#)

The Guardian

People in their early 20s with mental health problems may have not had access to a steady education and can end up out of work or in low-paid jobs, ...

[Bectu calls for government intervention as new research shows UK film and TV industry in crisis](#)

Bectu

A new report based on a Bectu poll of more than 4000 UK film and TV workers lays bare the shocking work...

[Molson Coors introduces policy for new parents - The Manufacturer](#)

The Manufacturer

Molson Coors has introduced a new UK Equal Parent Leave Policy offering ... workplace. The new policy is the latest step in Molson Coors' ambition ...

GENERAL

[Government urged not to resurrect fees for UK employment tribunals - The Guardian](#)

The Guardian

... employment tribunal fees." The Ministry of Justice has been contacted for comment. Explore more on these topics. Employment tribunals · Employment law ...

[New employment legislation to come into effect on 6 April 2024 - CIPD](#)

CIPD

Both of the main UK political parties have pledged more comprehensive employment legislation in recent years. ... People Management Keep up with the ...

[Calling for a comprehensive economic strategy to help the UK out of recession - CIPD](#)

CIPD

Addressing these issues requires a focus on policies that can support job quality and labour market participation to maximise the health and potential ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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