

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

19 – 23 FEBRUARY 2024

SECURE WORK

[Workers stuck in zero-hours jobs 'out of necessity, not choice' - Personnel Today](#)

Personnel Today

Payroll Officer. Premium job. House of Commons. London (Greater); Competitive Salary ... holiday pay entitlement. 30 Nov 2023. Disability pay gap ' ...

[Addison Lee drivers' compo could be 'tens of millions' - GMB Union](#)

GMB Union

The private hire firm reached an out of court settlement with three drivers who were set to take them to the Employment Tribunal next month.

[Academics win claim against Oxford University over 'sham contracts' - The Guardian](#)

The Guardian

After an employment tribunal hearing last month, the judge found in ... UK higher education. Casualisation is a race to the bottom – bad for ...

FLEXIBLE WORK

[Working from home can bring big health benefits, study finds - The Guardian](#)

The Guardian

Yet remote workers are also more likely to eat snacks, drink more, smoke more and put on weight, the study by researchers at the UK Health Security ...

[30% of female public sector staff have had flexible working requests denied](#)

Employee Benefits

DVV Media International. Registered in England and Wales no. 07464854. Registered office 1st Floor Chancery House, St Nicholas Way, Sutton, Surrey SM1 ...

[Four-day week made permanent for most UK firms in world's biggest trial - The Guardian](#)

The Guardian

"Physical and mental health, and work-life balance are significantly better than at six months. Burnout and life satisfaction improvements held steady ...

[Hub for fashion entrepreneurs opens in Manchester to help new generation continue city's ...](#)

Business Live

A new space for start-up fashion businesses has launched in Manchester as the city famous for its textiles looks to support the next generation of ...

[Working time breach reports surge by 165% - HR Magazine](#)

HR Magazine

The Working Time Directive (WTD) broadly governs how many hours UK workers should work, what breaks they should have and their holiday entitlements.

PAY

[The UK's first NHS Housing Hub supports staff to find affordable homes and settle into local ...](#)

NHS England

The UK's first NHS Housing Hub supports staff to find affordable homes and ... The Key Worker Housing project was set up with the ambition to help ...

[Guernsey States release proposals to increase the **minimum wage** | ITV News Channel](#)

ITVX

Guernsey States hope the increase will align Guernsey's minimum wage with Jersey and the UK. ... Who is the real Rishi Sunak? 13:04. Breaking news: King ...

[Hospitality demands VAT cut as National **Living Wage** hike looms | Business News](#)

Sky News

Industry bodies for pubs, restaurants, hotels and cafes argue more businesses will go to the wall unless the chancellor takes action to mitigate ...

[3.7M JOBS PAID BELOW THE **REAL LIVING WAGE** IN FIRST RISE SINCE 2020](#)

Living Wage Foundation

Over 14,000 UK businesses are accredited with the Living Wage Foundation, including Aviva, Everton FC, Burberry, IKEA, LUSH and Nationwide. New ...

[Royal Parks workers bring landmark case over race and equal pay | London - The Guardian](#)

The Guardian

In a statement subsequent to the employment appeal tribunal, the Royal ... UK politics · Education · Media · Society · Law · Scotland · Wales · Northern ...

[Greggs and easyJet among companies named and shamed for minimum wage breaches](#)

The Independent

Amusements (UK) Limited, Lenton, NG7, failed to pay £61,328.08 to 1,046 workers. Mine and Yours Ltd (In Liquidation - 28/11/22), Leicester, LE4, ...

[Barclays reports mean gender pay gap of 33.6% for 2023 - **Employee Benefits**](#)

Employee Benefits

... Employee engagement Motivation and recognition Pay strategy Pay strategy ... UK staff feel supported through the cost-of-living crisis. 21st February ...

[Living Wage Foundation analysis of ONS data reflects poorly on hospitality, again](#)

Hospitality & Catering News

We recognise and celebrate the leadership shown by the over 14,000 Living Wage Employers across the UK who voluntarily commit to ensure their staff ...

[Women work for free for seven weeks of the year because of gender pay gap, report finds](#)

People Management

Jemima Olchawski, chief executive of the Fawcett Society, told People Management: "We need employers and the government to take urgent and effective ...

[Welsh Government rebuffs claims it backtracked on **real living wage** promise - Herald.Wales](#)

Herald.Wales

THE WELSH GOVERNMENT has been accused of rowing back on a promise to pay the real living wage to homelessness and housing support workers.

ENGAGEMENT AND VOICE

[Merseyside museums close as **workers** walk out in row over pay - BBC](#)

BBC

Museums in Merseyside will be closed for eight weeks after more than 200 workers walked out in a dispute over a cost of living payment. ... uk · Museums ...

[British unions announce strike ballot for Tata Steel **workers** | Reuters](#)

Reuters

British trade unions Unite and Community, which represent thousands of members at Tata Steel Ltd's Port Talbot steelworks, said on Friday they ...

RECRUITMENT

[Army using AI to speed up soldier **recruitment** amid fears over shrinking military - iNews](#)

iNews

It comes as pressure is growing on the UK to reverse the decades-long shrinkage of its Armed Forces.

[Government cracks down on controversial 'fire and rehire' practices - GOV.UK](#)

GOV.UK

Employment tribunals will have the power to apply an uplift of up to 25 percent of an employee's compensation if an employer unreasonably fails to ...

[BT to **recruit** 500+ apprentices and graduates - ADS Advance](#)

ADS Advance

BT Group is one of the UK's largest private sector apprenticeship employers and has recruited more than 3,000 apprentices and graduates over the past ...

[Aston Martin to create 400 manufacturing **jobs** at UK sites - PES Media](#)

PES Media

Aston Martin is to increase employment across its UK manufacturing facilities with the recruitment of more than 400 technicians to support ...

[Gen Z offered doubled salary prospects through no-skills-required tech bootcamps](#)

GOV.UK

Affordable and robust training programmes will be integral to creating a future pipeline of talent to ensure that the UK can continue to compete on a ...

[Aldi creating 5,500 new **jobs** with applications already open - Staffordshire Live](#)

Staffordshire Live

Giles Hurley, Chief Executive Officer at Aldi UK, said: "Our colleagues ... We tried afternoon tea with North Staffordshire's best garden vista and ...

[UK tech group secures £10m+ contract wins delivering 1500 tech **jobs** - FE News](#)

FE News

... jobs in the UK. The Group's programmes and services will impact more than 100,000 people over the next two years, from school students to adults ...

[New Immigration Rules place greater restrictions on care **workers** - Lewis Silkin](#)

Lewis Silkin

From 11 March 2024 care providers in England cannot sponsor new care workers under the Skilled Worker route unless they are registered with the ...

[Licence to Sew: Plans to solve skills crisis in county's famous textile industry - Business Live](#)

Business Live

... businesses in West Lancashire, whilst increasing and sustaining economic growth within the borough. ... Don't miss the latest news and analysis with our ...

[Government plans to boost dental workforce by cutting red tape - GOV.UK](#)

GOV.UK

Highly-skilled dentists with qualifications obtained overseas must currently undergo lengthy registration process to work in UK ...

PEOPLE MANAGEMENT

[Farfetch cuts up to 30% of jobs - Drapers](#)

Drapers

Teams affected by the redundancies, totalling around 2,000 employees ... TagsFarfetch redundancies. Comment. Share.

RECOMMENDED ARTICLES. Joe Preston 6 ...

[Jobs in Ireland at risk as TikTok to cut several hundred jobs globally | Shropshire Star](#)

Shropshire Star

... redundancies affecting staff at its headquarters in Dublin, the PA news agency understands. The total number of redundancies there will be in ...

[University of Kent proposes cuts to courses and jobs - BBC News](#)

BBC

... reduced hours as far as possible."

[Almost every member of staff axed at WiggleCRC as company 'hits rock bottom'](#)

Cycling Weekly

There have been mass redundancies at Wiggle Chain Reaction Cycles (WiggleCRC), Cycling Weekly understands, with sources saying that almost every ...

[Hays cautions over further job cuts as profits slump | The Independent](#)

The Independent

We continue to see slower client and candidate decision-making, leading ... It said UK and Ireland temporary and contract hiring volumes were down ...

[Labour calls for Government to protect jobs at UK's largest chip-making plant](#)

Yahoo Finance

"It is time for the UK Government to stop hiding behind the national security banner and show more transparency in the process.

"They also need to ...

[Serco ordered to cease using facial recognition on workers - Sharecast.com](#)

Sharecast.com

UK government contractor Serco has been ordered to stop using facial recognition technology to monitor the attendance of employees at leisure ...

HEALTH AND WELLBEING

[Record long-term sickness bodes ill for UK economic growth - The Guardian](#)

The Guardian

... work because of a heart condition than for any other health problem. The ... mental health problem and 16% for those diagnosed with cancer. Chris ...

[Keep carers in **work** to save **UK** £6 billion a year, government urged - FE News](#)

FE News

3 in 5 unpaid carers say that their care duties currently prevent them from taking up paid work or as much paid work as they'd like to.

[New Occupational Health Taskforce to tackle in-**work** sickness and drive down inactivity](#)

GOV.UK

Only 45% of workers in Britain currently have access to some form of Occupational Health service. The Taskforce is part of the government's drive to ...

[New **workplace** menopause advice: an employer's guide - People Management](#)

People Management

“Under the Equality Act 2010, an employer will be under a legal obligation to make reasonable adjustments and to not discriminate against the worker.”.

[Employers must make 'reasonable adjustments' for women going through menopause](#)

The Guardian

Discrimination at work. Copy link. Reuse this content. Related stories ... UK · World · Climate crisis · Ukraine · Football · Newsletters · Business ...

[Women who miscarry to get certificate 'to recognise grief' - **Manchester Evening News**](#)

Manchester Evening News

... in encouraging employers to look after their staff, both mums and dads. ... The nine Greater Manchester properties in the running for 'UK's best ...

GENERAL

[Employers need to get on board with Labour's New Deal for **Working People** –TUC](#)

Politics.co.uk

... UK economy in “dire straits” as jobs and living standards are hit - TUC ... flexible working support for people over age 50 to be more active in ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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