

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 12 – 16 FEBRUARY 2024

### FLEXIBLE WORK

#### [Reduced Working Hours in Film and TV Model Garners Industry Support](#)

Yahoo News UK

A new model proposing shorter hours in the U.K. screen industry is garnering industry support. Bectu Vision, a Scottish screen skills training ...

#### [Women in the UK's public services repeatedly denied flexible-work requests, says UNISON](#)

UNISON

Women in the UK's public services repeatedly denied flexible-work requests, says UNISON ... © Copyright 2024 Privacy policy Terms and conditions.

#### [Flexible After Fifty report calls for greater flexible working support for people over 50 | Phoenix Group](#)

Phoenix Group

The Older Workers Roundtable has published research which shows businesses, older workers and the wider UK economy would all benefit from ...

### PAY

#### [Sainsbury's makes strong commitment to Fairtrade bananas, growers and workers](#)

Produce Business UK

"But we want every banana worker across the entire industry to ... Produce Business UK is the online publication for fresh fruit and vegetable buyers.

#### [UK workers can expect smaller pay rises this year, says HR body - The Guardian](#)

The Guardian

Workers in the UK can expect less generous salary settlements this year, as employers rein in hiring plans, according to a report from the ...

#### [Pay policy changes for Northumberland County Council salaries | Hexham Courant](#)

Hexham Courant

... Real Living Wage as set by the Living Wage Foundation. At the time, that equated to £9.90 an hour. The deputy leader of the council, Cllr Richard ...

#### [Hairdressing Industry Braces for Minimum Wage Increase Impact - Business Matters](#)

Business Matters

The hairdressing and beauty sector is preparing for potential upheaval, with warnings of salon closures and job losses reverberating throughout ...

#### [Government cracks down on bonuses for water company bosses - GOV.UK](#)

GOV.UK

Water bosses are set to be banned from receiving bonuses if a company has committed serious criminal breaches, the Environment Secretary has ...

## [Fujitsu workers win 15 per cent pay increase | Morning Star](#)

Morning Star

Fujitsu workers win 15 per cent pay increase. Fujitsu UK head office in Bracknell, January 16, 2024 ... WORKERS employed by tech firm Fujitsu to ...

## [B&Q ups hourly rate as it claims to be UK's highest paying retailer - Retail Gazette](#)

Retail Gazette

This 8% increase puts B&Q wages ahead of the government's 2024 national living wage of £11.44 per hour, and above the Real Living Wage of £12 per hour ...

## [Hermès to award €4000 bonus to all employees](#)

Employee Benefits

Skip to content. Employee Benefits · News · Jobs · Tax & Legal · Benefits · Events ... Pandora UK and Ireland gives retail employees one-off bonus. 25th ...

## [Capita employees protest in Lancashire after company withdraws from Real Living Wage](#)

Lancashire Evening Post

Capita, an international outsourcing company, have said that they will no longer be paying the **Real Living Wage** which, unlike the government minimum ...

## [UK's Costa Coffee to give workers 9% pay rise - Yahoo Finance](#)

Yahoo Finance

LONDON (Reuters) -Britain's Costa Coffee said on Thursday it would give over 15000 hourly-paid workers an average 9% pay increase from April 1, ...

## [Delta awards 100000 staff 10.4% of earnings through global profit share scheme](#)

Employee Benefits

Skip to content. Employee Benefits · News · Jobs · Tax & Legal · Benefits · Events ... UK Civil Aviation Authority recruits new director of people and ...

## **ENGAGEMENT AND VOICE**

### [UK Government panned as EU warns anti-strike laws 'may breach Brexit deal'](#)

Yahoo News UK

THE UK Government "could be genuinely torn" between maintaining its Brexit deal and further undermining workers' rights after a warning from ...

### [Thousands of takeaway riders from Deliveroo and Uber Eats set to strike on Valentine's Day](#)

Yahoo News UK

Riders have rallied against their freelance status that does not entitle them to benefits enjoyed by full-time employees. ... UK, although it is not an ...

### [Rail maintenance workers to begin eight-day strike in pay dispute - CityAM](#)

City A.M.

Rail maintenance workers will begin an eight-day strike on Saturday in a dispute over pay. ... holiday chaos for those travelling to West Country, Wales ...

### [Amazon workers begin three-day strike over pay - Employee Benefits](#)

Employee Benefits

UK Amazon workers voted overwhelmingly in favour of further strikes in January this year, having taken over 30 days of industrial action in the

## [Ford facing potential strike of 3,000 \*\*UK\*\* white-collar \*\*workers\*\* - CNBC](#)

CNBC

Ford was warned on Wednesday that more than 3000 white-collar workers across the U.K. could launch industrial action after union members rejected ...

## [Culture issues 'stopping ambulance \*\*workers\*\* from speaking up', \*\*review\*\* finds](#)

The Independent

NewsUK. Culture issues 'stopping ambulance workers from speaking up', review finds. The National Guardian's Office has called for an independent ...

## **RECRUITMENT**

### [Employer's guide to right to \*\*work\*\* checks: 8 February 2024 \(accessible\) - GOV.UK](#)

GOV.UK

For example, since 16 May 2014, for those people in the **UK** who require permission to **work** and reside, an immigration endorsement must be in a current ...

### [UK private sector employment hits decade low amid economic uncertainty](#)

Business Matters

This downward trend in hiring mirrors the subdued economic landscape, with projections indicating that the UK's annual GDP growth will linger at a ...

### [United Utilities launch apprenticeship programme | The Bolton News](#)

The Bolton News

Freddy Waldron-Cokayne, a data analyst apprentice said: "I'd already completed a T-level in Digital Business Services at Manchester College and ...

### [Armed Forces hire over 40 \*\*diversity and inclusion\*\* chiefs tasked with improving \*\*equality\*\* ... - MSN](#)

MSN

... UK's military hit new low. Story by Martin Beckford • 6h. Comes after report warned UK military may be unable to wage an all-out war. The Armed ...

### [First ever joint \*\*recruitment\*\* campaign for nuclear sector - ADS Advance](#)

ADS Advance

Above: James Cartlidge, Minister of State (Minister for Defence Procurement). Courtesy MoD / gov.uk. The civil and defence nuclear workforce will need ...

### [Primark to invest £100m in \*\*UK\*\* retail with 700 new \*\*jobs\*\* - Just Style](#)

Just Style

How well do **you** really know your competitors? Access the most comprehensive Company Profiles on the market, powered by GlobalData. Save hours of ...

### [More than 800 apprenticeships delivered through Mayor's levy transfer scheme](#)

Liverpool City Region

Last year, the Mayor called on large employers to pledge to gift their ... uk/employer-support/brokerage-service/. Vauxhall Law Centre are among ...

### [DLA Piper launches \*\*UK\*\* Return-to-Work programme in partnership with Reignite Academy](#)

Solicitors Journal

... career progression. The Reignite Academy, established in 2019, has already helped more than 100 lawyers, predominantly women, return to their ...

### [Back to \*\*work\*\* boost as quarter of a million workplace training places delivered - GOV.UK](#)

GOV.UK

Unlike traditional work experience, SWAPs are often backed by employers looking to fill active vacancies. Businesses help craft these programmes, so ...

## [New employment platform launches for Greater Manchester - Marketing Stockport](#)

Marketing Stockport

... Manchester has been launched, delivered by The Growth Company on behalf of Greater Manchester Combined Authority (GMCA). EmployGM will signpost ...

## [Trafford & Stockport College Group invites employers to 'Shape the Future of Skills'](#)

Marketing Stockport

Trafford & Stockport College Group has and Greater Manchester Chamber of Commerce will bring together local businesses to discuss the future of ...

## [New Event Aims To Fill Skill Gaps In Manchester](#)

Business Manchester

To help address future skills gaps in Manchester, Access Industry is calling all local employers to join a two-day 'Access Talent' event happening in ...

## PEOPLE MANAGEMENT

### ['Toxic environment': former staff of UK fashion retailer allege culture of bullying - The Guardian](#)

The Guardian

An email to the Frasers Group HR employee relations manager by one female worker, who left in the summer of 2023, raised issues of being sworn at in a ...

### [Tesco Bank staff to transfer to Barclays - Personnel Today](#)

Personnel Today

... Holiday carry-over. 4 Dec 2023. UN watchdog urges action to prevent another P&O ... **holiday pay** to be introduced for workers... 8 Nov 2023. Top 10 HR ...

### [ArtsEd Had "Culture Of Fear," Matthew Bulmer Employment Tribunal Hears - Deadline](#)

Deadline

ArtsEd taken to employment tribunal by a teacher who ... ArtsEd Chair Resigns After Deadline Exposé On Bullying & Misconduct At Top UK Drama School.

### [Yodel acquisition saves thousands of jobs - Personnel Today](#)

Personnel Today

... new employer, judge rules. In a statement, Yodel said the acquisition ... HR Business Partner. Premium job. Home Office. London, England; £57000 ...

### [Pay whistleblowers to speed up white-collar probes, UK fraud chief says By Reuters](#)

Investing.com UK

Pay whistleblowers to speed up white-collar probes, UK fraud chief says. ... Holiday Calendar · Earnings Calendar · Dividend Calendar · Splits Calendar ...

### [Night Time Economy Adviser hails 'crucial' skills training for Greater Manchester hospitality sector](#)

FE News

Latest skills intelligence shows that hospitality employers are facing growing challenges in upskilling and recruitment; Sacha Lord, Night-time ...

### [John Lewis threatens staff with disciplinary action over abusive online comments](#)

Retail Gazette

... disciplinary matter. Subscribe to Retail Gazette for free. Sign up here to g ... UK: Four Cavendish Square, Marylebone, London, W1G 0PG. THE COMPANY.

## [Cisco to cut 5% of its workforce affecting around 4,250 people | Neowin](#)

Neowin

Redundancies · Tech layoffs · Report a problem with article · homework3 Previous Article. Homework3 developer Blackbird Interactive confirms ...

## [The Body Shop staff fear \*\*company\*\* will be broken up, risking 2200 jobs - The Guardian](#)

The Guardian

Aurelius, a specialist in distressed companies, has been active in the UK for some time. It bought the parent of the Lloyds Pharmacy chain in 2022, TV ...

## HEALTH AND WELLBEING

### [Claims handlers exposed to 'second-hand trauma' by 'distressing claims' | Insurance Times](#)

Insurance Times

... workplace, with 20% reportedly considering a career change based on their ... UK employees uncomfortable with discussing mental health at work – Aviva.

### [Greene King implements inclusive fertility and IVF treatment policy - \*\*Employee Benefits\*\*](#)

Employee Benefits

... Employee engagement Healthcare and wellbeing Pay strategy Healthcare and wellbeing ... England received no pay rise last year. 9th February 2024 11:43 ...

### [NWRC first college to receive RNIB's Visibly Better \*\*Employer\*\* Quality Standard - Derry Daily](#)

Derry Daily

“Our recruitment processes already took cognisance that reasonable adjustments for some applicants/candidates may be necessary during the recruitment ...

### [Violence and abuse against \*\*UK\*\* retail staff rises to 1300 incidents a day - The Guardian](#)

The Guardian

UK shop workers are facing 1,300 incidents of violence and abuse a day and a battle to control “brazen” acts of shoplifting, as pressure mounts on ...

## GENERAL

### [The Future of \*\*Work\*\* conference | Carers \*\*UK\*\*](#)

Carers UK

The Future of Work is the inaugural Carers UK conference focusing on the changing demography for employment across the UK, which will see a ...

### [Why bank accounts are crucial for prison leavers - Lloyds Banking Group plc](#)

Lloyds Banking Group

Many will face a variety of challenges, including poor mental and physical health, challenging employment prospects and difficulty building and ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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