

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

5 – 9 FEBRUARY 2024

SECURE WORK

[Tribunal to hear test case over **employment** rights of foster carers](#)

Local Government Lawyer

... England and the lack of any legal remedy to challenge the injustice. ... The claimants are due to appear in the Employment Tribunal from 6-8 February ...

FLEXIBLE WORK

[HS2 construction giant orders staff back to office after falling to loss - The Telegraph](#)

The Telegraph

Laing O'Rourke ends flexible working after 'challenging financial performance' in 2023. ... UK Voucher Codes · Betting Offers · Modern Slavery · Tax ...

[L'Oréal just went there: Mandated Fridays in the office - Yahoo Finance](#)

Yahoo Finance

The others actually worked backwards, taking away the pandemic-era perks workers enjoyed. (Meta in 2022 ended its free laundry and dry cleaning ...)

[Cross-party Parliamentary group set up to champion **flexible working** | Nursery World](#)

Nursery World

A new cross-party parliamentary group has been launched to champion better flexible working for families in the UK.

PAY

[UK government publishes final DB pension **regulations** - Pinsent Masons](#)

Pinsent Masons

... UK government has said. The recently published response to a consultation on the regulations from the Department of Work and Pensions (DWP) sets ...

[Getir claims spike in London sales as Deliveroo, Just Eat, Uber Eats drivers strike over pay](#)

Retail Technology Innovation Hub

"Our riders are paid at least the real living wage, with guaranteed pay, holiday pay, tips and bonuses." It added: "At a time when consumers are ..."

[Northumberland County Council launches scheme to boost homecare worker pay](#)

Northumberland Gazette

They include a minimum income for most home care work of £12.54 an hour – higher than either the National Living Wage or the Real Living Wage and ...

[Childcare workers deserve £15 an hour minimum wage - TUC - Politics.co.uk](#)

Politics.co.uk

“And they should require childcare employers to end the use of zero-hours contracts and pay decent sick pay to all workers.” ... uk · Polimapper ...

[New rules you may not have noticed: an employer's guide to holiday pay reform](#)

People Management

As changes to the regulations for irregular hours and part-year workers come into effect, there are some going under the radar.

[Labour's mandatory pay gap plans draw mixed reaction - HR Magazine](#)

HR Magazine

... paid, low-valued jobs that are insecure and have little protection. ... Ethnicity pay gap reporting in the US and UK and the power of pay auditing.

[UK women 'need to work extra 19 years to retire with same pension pot as men'](#)

The Guardian

... Policy Institute. The research found women retiring at 67 – the new UK state pension age from 2026 – will have saved an average of £69,000 ...

[Unite hails Church of England 'wage' increase after first ever clergy pay claim](#)

Unite the Union

Unite, the UK's union for faith workers, has hailed a seven per cent increase in the Church of England's stipend after its clergy members ...

[Pensions Regulator staff to stage fresh strikes in dispute over pay - Yahoo Finance](#)

Yahoo Finance

What we pay staff is fair, and this year our lowest-paid workers received a pay rise of 6.25%. ... The Telegraph. Ten of the best cycling holidays for ...

ENGAGEMENT AND VOICE

[Rail workers' union holds day of action amid cuts fears | The Independent](#)

The Independent

UK Edition Asia Edition Edición en Español · Sign up to our newsletters ... work jeopardises safety for rail workers and passengers. “Our railway ...

[Dates announced as Amazon workers begin fresh wave of Industrial Action. | GMB Union](#)

GMB Union

UK Amazon workers have now taken over 30 days of industrial action in their fight for £15 and union rights at the retail giant. Amanda Gearing, GMB ...

[New rules announced on striking fire and rescue workers | Shropshire Star](#)

Shropshire Star

The regulation will be enforced once a union has informed an FRS that it intends to strike and the employer takes action. The employer can issue a ...

[Gosport Asda workers to strike for 48 hours over claims of 'toxic working environment' - ITVX](#)

ITVX

“Our members should be able to come to work without the threat of bullying or putting their health, safety and wellbeing at risk.” Asda has reassured ...

RECRUITMENT

[UK's environment sector struggling to improve racial **diversity**, survey finds](#)

edie
... equality, diversity and inclusion, compared to 44% in 2022. The proportion of organisations incorporating regular evaluations of equality ...

[Digital Skills Festival kicks off this week in **Manchester**](#)

About Manchester

Manchester's Digital Skills Festival takes place this week, bringing together the region's tech employers together with the talent of tomorrow, ...

[Bolton-based missile maker MBDA helping more women back into **work**](#)

The Bolton News

STEM Returners will source the candidates, who must be eligible for security clearance, UK national or dual national, and provide additional mentoring ...

[Boost for young people seeking **employment** opportunities with new programme in **Greater ...**](#)

Lancashire Evening Post

Greater Manchester Youth Network (GMYN) are looking for more young people that they could support with their Hatch employment programme.

['Never Mind the Gap' offers railway **work** experience to women - RailAdvent](#)

RailAdvent

Great Place To Work · Network · Birmingham company certified as a Great ... UK. RailAdvent Ltd Registered in England and Wales
Company Number: 13512367

[Superdrug pledges to take on additional 500 apprentices in 2024 - Internet Retailing](#)

Internet Retailing

We are so passionate about offering the UK's young people opportunities and the scheme is critical for developing talent for the future. Our aim ...

[Apprenticeship Starts 'Insufficient' in Key Greater **Manchester** Growth Sectors](#)

About Manchester

Employers have told us throughout our research for the Greater Manchester ... "As part of our role as the designated Employer Representative Body ...

[PlanBEE Rail to drive talent development **in** the rail sector | RailBusinessDaily](#)

Rail Business Daily

... employers across the sector. In doing so ... The programme has been rolled out nationally across the UK, in the North East, Manchester and London.

[ITV announces **recruitment** freeze and spending crackdown - Prolific North](#)

Prolific North

Liverpool University to lead £12m UK-wide AI for Chemistry Hub · Agency · Raft of cross-department hires at One Agency. Related Jobs. Head of ...

[New-look Hospitality and Tourism Programme to Help Breathe Life into Crisis-hit Industry](#)

Business News Wales

"The sector has faced challenges but is one of the most important in the UK – especially here in North Wales and the North West – and it is an ...

[Parcel firm Evri's **HR** chief takes the wheel to champion female drivers | Motor Transport](#)

Motor Transport

Lyn Warren, Evri chief human resources officer, is spearheading the ... UK's mean gender pay gap at 8.3%, and a higher percentage of women than men ...

[Plans to **develop** 'Cyber Hubs' in Blackburn and Preston | Lancashire Telegraph](#)

Lancashire Telegraph

Lancaster University and IN4 Group have signed a new partnership, which aims to develop the best tech talent from across every community in the...

[Defence giant **recruiting** for 1,552 North West apprenticeship roles | TheBusinessDesk.com](#)

The Business Desk

Defence group, BAE Systems, is recruiting for 2,700 apprenticeship and graduate roles, with 1,552 available in the North West of England.

PEOPLE MANAGEMENT

[TSB plans **job cuts** and branch closures as it sets aside £29m for cost savings](#)

Shropshire Star

It is working to reduce that percentage by focusing on simplifying the bank and making it more efficient. ... UK News|3 hours ago · Michelle O'Neill: ...

[Stansted Airport - **Manchester** Airport Group are the latest **business** to sign-up to the ... - Essex Police](#)

Essex Police

Stansted Airport - Manchester Airport Group are the latest business to sign-up to the national Employer Supported Policing Scheme.

[Race Equality Act would be "a welcome step forward" for BME **workers** - TUC](#)

Trades Union Congress

... workers, has meant pay inequality, job insecurity and discriminatory employer practices. ... uk/news/bme-women-nearly-three-times-likely-be-zero-hours-

['We feel betrayed': SAP employees rebel against **company's** no WFH policy - BusinessToday](#)

Business Today

SAP, one of Europe's biggest tech companies, is facing a rebellion from over 5,000 employees after the firm turned back on their remote work policy.

[Polygon Labs lays off 60 **employees**, about 19% of its **staff**, CEO says - Yahoo Movies UK](#)

Yahoo Movies UK

... health benefits through the end of the month, where applicable. Polygon's token, MATIC, fell after the news, but has since rebounded around ...

['Significant redundancies' as another **UK** truck firm enters insolvency - The Loadstar](#)

The Loadstar

... Northwest Cargo in 2020. The two companies employed 250 people and operated across five sites in the south east, south coast and north west of the UK.

[Snap Cuts 10 Percent Of **Staff** | Silicon UK Tech News](#)

Silicon UK

All Tech News > category news Management > category news Jobs. Snap Cuts 10 Percent Of Staff. Matthew Broersma, February 5, 2024, 3:21 pm. Facebook.

[More **redundancies** at Zwift as co-CEO resigns, but company insists "business is healthy ...](#)

road.cc

Layoffs come 10 months on from Zwift cutting its workforce by 15 per cent, the latest redundancies coming as the company says it "remains a ...

[Australia to allow **workers** right to ignore calls from bosses outside of **work** hours](#)

The Independent

UK Edition Asia Edition Edición en Español · Sign up to our newsletters ... A worker talks on phone. Australia is set to pass a law to prevent ...

[Deloitte to reduce regional deals teams to skeleton staff | TheBusinessDesk.com](#)

The Business Desk

Deloitte's multi-disciplinary ... Deloitte's multi-disciplinary model, especially in planning and property services, has been a success in the UK ...

[Estee Lauder to cut up to 3100 jobs as part of global workforce restructuring - The Mirror](#)

The Mirror

... Superdrug hires 500 new apprentices as 'scheme ... UKPrince William · Charles' ex-aide reveals real reason Palace won't say ...

[Bosch pushes back margin target, warns of further job cuts - Yahoo Finance](#)

Yahoo Finance

The company was in talks with employee representatives in its mobility department about "personnel adjustments", Bosch said, adding redundancies ...

[Jobs at risk as Kellogg's owner proposes site closure - Insider Media](#)

Insider Media

The company has said that while it is reviewing its Trafford Park factory, Greater Manchester will remain its British home. Five-hundred-and-twenty ...

[Tesla job cuts feared after Elon Musk asks **managers** which roles are not needed](#)

Daily Mail

... U.K. Showbiz Meghan Markle Jeremy Renner TikTok Taylor Swift Kim Kardashian ... A single-line email reportedly asked a binary question asking US ...

[Microsoft layoffs affect 86 staff at Spyro, Crash Bandicoot studio | Eurogamer.net](#)

Eurogamer

... Remote working (UK Only). Amicus Games. Birmingham, UK. Lead Build Engineer - Console/PC Studio – North East. Amicus Games. Middlesbrough, UK. Lead ...

HEALTH AND WELLBEING

[Bupa rolls out period **wellbeing** plan to **UK** staff - Employee Benefits](#)

Employee Benefits

It's vital workplaces foster a culture where women are able to have the awareness and support they need. "Education, flexible working and access to ...

[Dogs provide therapeutic support to oil **workers** ahead of flights - STV News](#)

STV News

The Helipet project is designed to create a positive experience and reduce stress among frequent flyers.

GENERAL

[CBI pushing Labour to soften **workers'** rights pledges, says new president - Financial Times](#)

Financial Times

Rupert Soames says UK needs to avoid 'European model' of employment law and resist excessive regulation.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:

