

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

22 – 26 JANUARY 2024

SECURE WORK

[Dumfries and Galloway Council to step up opposition to zero hours contracts - Daily Record](#)

Daily Record

The Zero Hours Justice Campaign, founded and funded by philanthropist Julian Richer, has been endorsed by the Trades Union Congress (TUC). The ...

FLEXIBLE WORK

[EU coach drivers' hours reform: Same but better needed in UK - routeone](#)

routeone

It would be replaced by a 24hr reduced weekly rest, with compensation required to be taken within three weeks of the end of that six-week period," he ...

[Drop in hours worked equivalent to 310000 fewer employees - Personnel Today](#)

Personnel Today

... workers in total employment ... Ashleigh's areas of interest include employee health and wellbeing, equality and inclusion and skills development.

[L'Oréal CEO says work from home staff have 'no passion, no creativity'](#)

Cosmetics Business

... health." L'Oréal currently allows employees to work from home two days a week, a policy that has remained in place since staff began to return to ...

[Norwich City Council rules out four-day working week talks](#)

Norwich Evening News

This would see employees reduce their working hours but remain on full pay in the interest of being fresher and more productive. Norwich Evening News: ...

[Morrisons scraps four-day week after staff complain about working weekends - Yahoo News UK](#)

Yahoo News UK

... hours and shorter shifts. Following a 2022 trial by 61 UK companies, which involved around 2,900 workers, 56 of the firms decided to continue with ...

[Scottish public sector workers trial four-day working week | The Herald](#)

The Herald

... workers' health and wellbeing. Mr Greer, whose party has had a four-day week for staff since 2022, said: "The four-day working week has a ...

[Civil servants ordered back to office as No 10 cracks down on home working - MSN](#)

MSN

... management standards enable line managers to provide the best possible feedback and tackle consistent poor performance.
"The Civil Service must ...

[United Kingdom: Acas publishes draft code of practice on flexible working requests](#)

Lexology

Acas has published its draft revised Code of Practice on requests for flexible working. It provides statutory guidance to both employers and...

[Bank of America sends warning letters to employees not going into offices - The Guardian](#)

The Guardian

Letters warned employees that failure to follow return-to-office expectations could lead to 'further disciplinary action ... UK edition · Australia ...

[Clifford Chance latest to monitor office attendance | RollOnFriday](#)

RollOnFriday

The spokeswoman also confirmed that CC is sticking with its flexible working ... UK policy in of working from the office at least 50% over a two week ...

PAY

[The pension penalty facing parents doing childcare - and how to limit the damage - iNews](#)

iNews

Even by reducing their hours until their children are 11, mothers can ... In total, there are 1.65 million fewer women in employment in the UK than men.

[Strike Averted: UK Energy Construction Workers Secure 17% Pay Raise | - Scaffmag](#)

Scaffmag

... **secure** better compensation for their hard work. However, today's historic announcement has seen these workers embrace a pay deal representing a ...

[Recommendation on Isle of Man minimum wage rise delayed - BBC News](#)

BBC

The minimum wage committee asks for a "detailed impact assessment" before making its recommendation

[Lidl rewards staff with £37 million investment in pay | Retail Bulletin](#)

Retail Bulletin

Health and Beauty · Home and DIY · Interviews · People Matter · Retail Business ... Lidl rewards staff with £37 million investment in pay. 23 January,

[HMRC to mandate payrolling of benefits from April 2026: Implications and preparations for ...](#)

Accountancy Age

The UK's HM Revenue and Customs (HMRC) has recently ... The current system allows employers to either submit P11D forms to report employee benefits ...

[Southend Council set to cut staff sick pay in 'stomach churning' cost-cutting bid](#)

Yahoo News UK

"We are introducing a scheme where staff can buy holidays. If I have say 28 days a year leave, I can buy another week's holiday and take it off my ...

ENGAGEMENT AND VOICE

[Aslef escalates rail strike with five additional days at LNER - Employment & Business News](#)

WhatJobs

Initially, Aslef had planned a week of rolling 24-hour strikes around England starting in late January. It targeted each operator for one day in the ...

[Video game developers union membership in UK soars after thousands laid off](#)

The Guardian

"We continue to work hard to ensure the UK remains a great place to start and scale up games businesses, and we urge the government to use the ...

[UK government faces calls to drop attempt to revive anti-strike law - Financial Times](#)

Financial Times

But in a joint statement, the Trades Union Congress, the umbrella body for organised labour, and the Recruitment & Employment Confederation urged a ...

[Strike: Further action by public transport workers expected next week - The Irish News](#)

The Irish News

Just last week members were among tens of thousands of public sector workers from 16 unions to take part in a mass walk-out. Health, education and ...

[Amazon industrial chaos escalates at new site - GMB Union](#)

GMB Union

... UK Amazon warehouse. ... "For workers to down tools at Amazon's new Birmingham HQ, just weeks after it opened its doors, goes to show how furious ...

[Pilots plan one-day strike at Lufthansa's Discover on Friday - Yahoo Finance](#)

Yahoo Finance

... pay and working conditions in wage negotiations. The announcement comes ... Discover Airlines, formed in 2021, focuses on holiday destinations with ...

[Strike action threatens to engulf workers on multiple offshore platforms in UK waters](#)

Offshore Energy

... working on Equinor's platform in the UK sector of the North Sea, decided to embark on strike action to secure improvements to working rotas.

RECRUITMENT

['We're facing a critical shortage': why UK's green revolution urgently needs skilled workers](#)

The Guardian

In wind, if the UK was performing as well as Denmark – home to offshore giant Ørsted – it could secure an additional 98,000 jobs, it believes.

[Council will spend thousands to convince young people to work or go into higher education](#)

Manchester Evening News

The cash has been given to Wigan from the UK Shared Prosperity Fund via the Greater Manchester Combined Authority (GMCA) to tackle the issue. It ...

[Sage teams up with Career Returners in moves to help 'economically inactive' back to work](#)

Business Live

... work in the UK and can travel to Newcastle for part of the working week. Sarah Jackson, global talent acquisition VP at Sage, said: "Sage ...

[Travel Counsellors embarks on 'biggest' recruitment drive](#)

Travel Weekly

Travel Counsellors has started its “biggest” recruitment drive to attract 300 new positions. ... The highest official awards for UK businesses since ...

[New government-backed Recruitment Hubs will help more unemployed people into work on HS2](#)

Rail Business Daily

railbusinessdaily.com is one of the leading UK rail news platforms. Rail Business Daily lets you decide what rail news you want to publish and when.

[Multi million-pound Leyland development set to create 1800 jobs and establish area as tech hub](#)

Lancashire Evening Post

A new employment hub in Leyland is set to create up to 1800 new jobs and establish the North West as a state-of-the-art logistics centre.

[UK Fashion Industry Isn't Making Progress on Leadership Diversity, Report Finds | BoF](#)

The Business of Fashion

The first-ever UK Fashion DEI Report calls for more robust diversity targets and for leaders to acknowledge the connection between inclusion and ...

[Aldi to create 500 apprenticeship roles in 2024 - Retail Sector](#)

Retail Sector

Aldi has revealed it is looking to recruit over 500 new apprentices across the UK in 2024 ... ProCook announces commitment to Real Living Wage. 7 hours ...

[FirstGroup launches new 'First connections' advocate network - Rail UK](#)

Rail UK

As part of its commitment to creating a more diverse and inclusive business, and to attract, develop and retain talent, FirstGroup offers training, ...

[Illegal working civil penalties due to triple from 13 February 2024 - Lewis Silkin](#)

Lewis Silkin

Taking specialist immigration and/or employment law advice where right to work queries arise; and ... UK immigration law. +44 (0)20 7074 8177; naomi ...

[Funding boost will see more than 1000 new doctors training in the North West](#)

NHS England

... great news that university places are being increased. The NHS needs more ... work together to strengthen the medical workforce provision in the UK.

[Apprenticeships: 'Ground-breaking' prison pilot flops - FE Week](#)

FE Week

... employment contracts, to avoid potential contractual disputes because they are serving prisoners. Apprenticeships are classed as a contract of ...

PEOPLE MANAGEMENT

[Mango to train more than 250 employees in sustainability - Retail Bulletin](#)

Retail Bulletin

Dunelm to train café staff on mental health awareness · Weird Fish celebrates hitting £250,000 donation... Aldi to donate up to 250,000 meals over ...

[Proposed redundancies increased in 2023 - Personnel Today](#)

Personnel Today

The number of redundancies proposed by employers in Great Britain rose in 2023 as they battled weak demand and rising costs.

[League of Legends developer Riot Games laying off 530 employees | Eurogamer.net](#)

Eurogamer

... health benefits equal to the length of severance pay, \$1000 USD to cover expenses that would normally fall within Riot's Play Fund and Wellness ...

[UK civil service staff turnover 'worryingly' high amid fall in morale - The Guardian](#)

The Guardian

Dr Hannah White, the director of the IFG, said in the report that real-terms pay cuts, onerous recruitment processes and low staff morale were all ...

[Fund manager abrdn to axe hundreds of jobs in cost-cutting push - Sky News](#)

Sky News

Last month, the Financial Times reported that abrdn was cutting employee benefits ... Sky.com Homepage © 2024 Sky UK.

[New employment report highlights disability workplace divide](#)

Learning Disability Today

Similarly to last year, the annual WorkL Global Workforce Report 2024 paints a picture of a 'disability workplace divide'. ... In the UK wellbeing risk ...

[Amazon fined for 'excessive' surveillance of workers - BBC News](#)

BBC

A similar system for Amazon warehouses in the **UK** has been highlighted before. Amazon's Europe policy chief Brian Palmer told a parliamentary select ...

[Redundancies at Preston's Recycling Lives leaves staff devastated despite safeguarding of ... -](#)

MSN

MSN

However, the redundancies ... Forklift driver Mark Miller, 54, said: "They've not broadcast anything about the redundancies but last Tuesday we went in ...

[TikTok Cuts Advertising Jobs in Latest Tech Layoffs - VideoWeek](#)

VideoWeek

The redundancies largely affect teams in the US, according to a company spokesperson, where TikTok has around 7,000 employees. Parent company ...

[eBay job cuts announced in letter to employees - Personnel Today](#)

Personnel Today

eBay has announced 1,000 redundancies and plans to reduce the use of contractors in an attempt to cut costs. In a letter to employees yesterday ...

[More than a quarter of UK employees subject to non-compete clauses - Financial Times](#)

Financial Times

... jobs, and so drive down both wages and productivity across the economy. ... wages were lower in industries and areas with less choice of employers. In ...

[John Lewis slashes redundancy payouts amid concerns over more job cuts](#)

Shropshire Star

... reduced by half to provide one week of pay per year as a partner. This is in ... UK News|8 hours ago · BBC takes Dragons' Den episode off iPlayer to ...

[Lloyds to cut 1,600 jobs in major branch overhaul - BBC News](#)

BBC

Lloyds to cut 1,600 jobs in major branch overhaul. Published. 14 hours ago ... The UK's biggest lender said the way customers chose to bank with it ...

[Microsoft Axes 1900 Staff, After Activision Acquisition - Silicon UK](#)

Silicon UK

"As we move forward in 2024, the leadership of Microsoft Gaming and Activision Blizzard is committed to aligning on a strategy and an execution plan ...

HEALTH AND WELLBEING

[UK risks being 'burnt-out nation' due to poor mental health, charity says - The Guardian](#)

The Guardian

It comes after a survey revealed more than a third of adults faced extreme pressure in the workplace in the past year. ... policy ·
Cookie policy ...

[Construction safety stats show why our #PPEthatfits campaign matters](#)

Construction Management Magazine

Having said that, at the end of last year the Health and Safety Executive's new data on workplace injuries and ill health showed a distressing rise in ...

[Terminal illness: Guidance for people professionals - CIPD](#)

CIPD

employees' rights (for example, those under the UK's Equality Act); absence management and return-to-work processes; flexible working and work ...

[Legal & General partners with Perci Health, the UK's first virtual cancer survivorship clinic](#)

IFA Magazine

Perci Health is available at no extra cost to those individuals covered by their employer's Legal & General GIP policy. The service forms part of ...

GENERAL

[FRC imposes extra duties on UK **company** directors - Financial Times](#)

Financial Times

Companies should not face a "one-way ratchet" of ever-increasing regulation, the head of the UK's accounting watchdog said, as he unveiled a ...

[First changes to UK **company** law expected on 4 March - GOV.UK](#)

GOV.UK

Companies House is aiming to introduce the first set of measures under the Economic Crime and Corporate Transparency Act on 4 March 2024.

[Business **leaders** urged to toughen up cyber attack protections - GOV.UK](#)

GOV.UK

New guidelines will help directors and business **leaders** boost their cyber resilience, as **UK** government says cyber threats should be prioritised as ...

[Leading defence firms unite behind ESG Charter - The Manufacturer](#)

The Manufacturer

Defence firms working across the UK have signed up to a new ESG Charter ... in Britain's security and prosperity." Ben Bridge, Airbus Defence and ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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