

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

15 – 19 JANUARY 2024

SECURE WORK

[Ryanair loses self-employment tribunal appeal - Flight Training News](#)

Flight Training News

Former Ryanair FO Jason Lutz, supported by the British Airline Pilots Association (BALPA), brought a test case against Ryanair and Storm Global (...

[Emma Watson lecturers sue Oxford University over contracts](#)

Oxford Mail

... zero hours contracts. Ms Jolly, 58, and Ms Abrams, 61, were employed on fixed-term 'personal services' contracts. Both lecturers claim the ...

FLEXIBLE WORK

[Asda trial four-day working week - Manchester Evening News](#)

Manchester Evening News

A recent report in the Telegraph stated that the temporary arrangement also included shorter shifts and flexible working hours. Asda say they have ...

[EY to allow consultants to take time away from roles - Employee Benefits](#)

Employee Benefits

In order to be eligible, employees must be graded as at least "performing as expected" by their line manager. They will still be able to access ...

[Proposed paternity leave changes: what HR needs to know - People Management](#)

People Management

Smith also says the UK still has "the least generous paternity leave ... Alan Lewis, employment partner at Constantine Law, says: "Given that ...

[Scottish minister urges UK government to consider family leave for kinship carers](#)

Home Care Insight

I am writing to you both given your respective duties for kinship care and employment law. On 9 November 2023 I attended a meeting of the Scottish ...

[PwC's U.K. Boss Says Young Staff Need to Be in the Office Because of AI](#)

CPA Practice Advisor

CPA Practice Advisor is your technology and practice management resource for the accounting profession, giving you personalized access to the ...

[Tourist visa changes will allow remote working - HR Magazine](#)

HR Magazine

... work remotely from the UK. But from 31 January 2024, updated ... Employment law · Remote working employment tribunals hit record high · News.

[Morrisons to introduce flexible working hours at HQ - Grocery Gazette](#)

Grocery Gazette

Last year, Tesco became the first major UK supermarket to grant staff new flexible working rights almost a year ahead of an expected change in the law ...

[Wickes announces flexible working for store managers - Personnel Today](#)

Personnel Today

Amy Butterworth, consultancy director at Timewise, said: "The UK has approximately 8 million shift-based workers, and they want to be included in the ...

PAY

[Spain agrees to raise minimum wage 5%, above inflation - Nasdaq](#)

Nasdaq

Spain's government said it reached an agreement on Friday with major unions on an above-inflation 5% rise in the minimum wage - an increase that ...

[Unite the Union launches petition against BrewDog - The Morning Advertiser](#)

The Morning Advertiser

Unite Hospitality has launched a petition urging BrewDog to withdraw its decision to scrap the Real Living Wage (RLW).

['She agreed to work for £5 an hour': the desperate plight of many Leicester garment workers](#)

The Guardian

To try to improve these conditions, Fab-L requires its sponsoring brands sign "workplace support agreements", which promise to allow community ...

[UK pay growth slows as inflation pressure weakens | Economics - The Guardian](#)

The Guardian

... employment statistics · Inflation · Interest rates · Bank of England · Economic ... UK pay growth slowdown adds to inflation squeeze on households. 14 ...

[Boots owner faces shareholder call to ensure all employees paid real living wage](#)

Evening Standard

The owner of Boots is facing calls from shareholder activists to ensure all their employees are paid a real living wage. The Shareholder Commons ...

[Capita pulls out of 'real' Living Wage - Personnel Today](#)

Personnel Today

Capita has become the latest employer to withdraw from the 'real' Living Wage scheme.

[What does the government's pots-for-life plan mean for employers? - Employee Benefits](#)

Employee Benefits

With an ageing workforce in the UK, reward teams' attention could turn to improving contribution rates, says Leandro. "With ageing workforces, ...

[New research calls for action to better protect workers in Liverpool facing food insecurity](#)

Phys.org

They include the story of "Louis" (pseudonym to provide anonymity), a restaurant worker and single Dad, who is on a zero-hour contract. His working ...

[Consultation response to Work and Pensions Select Committee inquiry into Statutory Sick Pay | TUC](#)

Trades Union Congress

We call for: An increase in the current weekly level of sick pay from £109.40 to the equivalent of a week's pay at the real living wage. Removal ...

[Government considers separate pay scale for NHS nurses - - Personnel Today](#)

Personnel Today

... England to help with career progression and retention ... employee health and wellbeing, equality and inclusion and skills development.

ENGAGEMENT AND VOICE

[English National Opera chorus and orchestra members to strike in contracts row](#)

Shropshire Star

"This has been caused by underfunding of the proposed move to Manchester. "The management have decided to cut our members down to six months of work ...

[Striking public sector **workers** in Northern Ireland urged to 'act in proportionate, lawful manner' - ITVX](#)

ITVX

Workers with 15 trade unions will take part in industrial action across health, education and the civil service. | UTV News.

[Boohoo faces pressure to recognise trade union - Bright Green](#)

Bright Green

... Usdaw secures 9% pay increase at Sainsbury's, bringing staff up to Real Living Wage ...

RECRUITMENT

[Businesses help prepare young people for the workplace | The Bolton News](#)

The Bolton News

Organised by pharmaceutical company, Boehringer Ingelheim, in collaboration with Greater Manchester Combined Authority (GMCA), CoDevelop ...

[Sharp hike in **diversity** staff at Scottish government - Daily Business](#)

Daily Business

... equality, diversity and inclusion officers now costing £4 million a year ... The UK government has ordered the NHS to reduce specific diversity and ...

[UK recruitment falls to lowest in decade and is expected to worsen, report says - iNews](#)

iNews

Accounting and business advisory firm BDO said British employment is its weakest since August 2013 ... UK recruitment has slumped to a new decade low ...

[Access to **Work** will be digitalised from April 2024 - HR Magazine](#)

HR Magazine

Jo Mackie, head of employment law at Lawrence Stephens, said the ... work and further measures are needed to close the UK's skills gaps. She told ...

[New platform launched for retired consultants to return to NHS - NHS England](#)

NHS England

... work flexibly or reduce their hours, highlighting that integrated flexible working would greatly improve retention. We will closely follow the ...

[Updates to **employment** history checks standard - NHS Employers](#)

NHS Employers

The Department of Health and Social Care (DHSC) has removed the statutory requirement for a full employment history with respect to volunteers in ...

[Big Issue service helps more than 100 people overcome barriers to work - Shropshire Star](#)

Shropshire Star

... UK through services like BIR. Katy Wright, programme director at BIR, said: "We launched Big Issue Recruit in September 2022, with a very clear ...

[Largest UK **Employee** Diversity Survey Outcomes Revealed - TWinFM](#)

TWinFM

A LinkedIn poll conducted by the Institution of Occupational Safety and Health (IOSH) on how comfortable neurodivergent people are at disclosing ...

[Approval for second phase of Lancashire **employment** hub to create 1800 jobs](#)

The Business Desk

Site will be 'North West's premium 'mid-box' logistics and warehousing scheme'

[Manchester Hoteliers Association schools project to be rolled-out across the UK](#)

The Business Desk

Manchester Hoteliers Association schools project to be rolled-out across the UK ... Resort town hotel snapped up by leisure business. 04/01/2024 Miran ...

[Salford organisation's £10m contract wins will deliver 1500 tech **jobs** - The Business Desk](#)

The Business Desk

IN4 has also secured the CyberFirst contract in the North West, backed by the UK's National Cyber Security Centre (NCSC), part of GCHQ, and ...

[NHS across **UK** spends a 'staggering' £10bn on temporary staff - The Guardian](#)

The Guardian

Ministers are facing calls to tackle the NHS's chronic lack of staff as figures reveal that the bill for hiring temporary frontline workers has soared ...

PEOPLE MANAGEMENT

[Discord will lay off 170 employees as it makes 17% of its workforce redundant - mcv/develop](#)

mcv/develop

According to an internal memo, the redundancies will occur across all departments at the firm. · While Discord has yet to become a profitable company, ...

[Chain Reaction to shut its Belfast retail operation - The Irish News](#)

The Irish News

... redundancies at the time of administration. The wheels come off as ... redundancies to allow it to continue to trade in readiness of the proposed ...

[Veeam lays off 300 despite market share growth - Blocks and Files](#)

Blocks and Files

Data protection outfit Veeam has reportedly laid off around 300 employees, according to one caught up in the redundancies. In a post on LinkedIn ...

[Jobs lost as specialised plant firm goes into administration - Insider Media](#)

Insider Media

North West Business Insider · South East Business Insider · South West ... TXM Plant Ltd, Equipment and Track Solutions Ltd and Bacchus Newco provides ...

[PageGroup warns over profits and axes **jobs** amid gathering **hiring** gloom](#)

Evening Standard

"We continued to see clients deferring hiring decisions and candidates becoming increasingly cautious about accepting offers," it said. In the UK ...

[Univeral Music Group confirms future job cuts - NME](#)

NME

Grainge allegedly referred to the redundancies on an October earnings call, which he referred to as "cut to grow". "We will cut overhead in order ...

[Instagram cuts 60 jobs, eliminating a layer of management at the company - Yahoo Finance](#)

Yahoo Finance

In a LinkedIn post, a former Instagram employee noted that some technical ... health problems. The lawsuit alleges that over the past decade, Meta ...

[UK government 'breaching international law' with seasonal **worker** scheme, says UN envoy](#)

Bureau of Investigative Journalism

... exploitation of seasonal workers also showed other indicators of forced labour, such as long hours, underpayment and a lack of access to sick ...

[Citi plans to **cut** about 20,000 jobs as part of global overhaul | Shropshire Star](#)

Shropshire Star

It wants to reduce the size of its 239,000 global workforce as part of efforts to simplify the business and reduce costs. ... UK News|13 hours ago.

[Princes falls to £50m loss and makes further **redundancies** as potential sale looms](#)

City A.M.

Food giant Princes fell to a £50m loss and made further redundancies during its latest financial year as a potential takeover deal looms.

[Hundreds of jobs set to be cut at Birmingham City Council | Shropshire Star](#)

Shropshire Star

Up to 600 posts could be axed at Birmingham City Council in a wave of redundancies. No decision has yet been made on how many posts "may be ...

[Google Axes Hundreds Of **Staff** In Ad Sales Team - Silicon UK](#)

Silicon UK

All Tech News > category news Management > category news Lay Off. Google Axes Hundreds Of Staff In Ad Sales Team. Tom Jowitt, January 17, 2024, 10 ...

[Two-minute bursts of learning on the job – How Three **UK** Trains **Staff** During Peak Periods ...](#)

Total Telecom

Rosie Deakin, Strategic Account Manager – Consumer Europe, Attensi added;. "Three UK is leading the way in both the telecom sector and in employee ...

[EY **Law** set to cut 24 **UK legal** roles as demand weakens](#)

The Global Legal Post

Latest round of job cuts follows 300 redundancies in UK business last year, including in legal arm. ... Updates IBA Daily News Comparative Guides Events ...

[Travis Perkins reports job cuts after stepping up cost-savings plan - Sharecast.com](#)

Sharecast.com

While volumes remained "challenging", trading was in line with management expectations and full-year adjusted operating profits are expected to be ...

[Tata Steel to shut down Port Talbot blast furnaces, putting 3000 **jobs** at risk - The Guardian](#)

The Guardian

A government spokesperson said: "We are determined to secure a sustainable and competitive future for the UK steel sector, which is why we have ...

[Voluntary and compulsory redundancies on the cards as council faces £23m deficit](#)

Nation.Cymru

Anthony Lewis Local Democracy Reporter. A council leader has explained the need to consult on 100 voluntary or compulsory redundancies in the face ...

[Reading implement drastic cost-cutting measures as financial crisis deepens - The Guardian](#)

The Guardian

The League One club have had to rejig training plans to avoid paying for undersoil heating, made 19 redundancies and owe about £4m to suppliers.

[Portsmouth firm branded "disgusting" as 500 people set to lose jobs and not be paid](#)

The News Portsmouth

The UK private equity fund group only bought Formaplex in 2021 after it had ... Another exploitation of the workers." A spokesperson for Elagmore ...

HEALTH AND WELLBEING

[Mind offers Bury businesses free Menopause awareness course | Bury Times](#)

The Bury Times

A mental health charity has urged Bury businesses to sign-up for free ... NHS England says 13 million people in the workplace in the UK are ...

[More Than 100 UK Workplaces Urge Staff To Do Veganuary - Plant Based News](#)

Plant Based News

... Workplace Challenge. This will see them offer their staff support and encouragement to incorporate animal-free food into their diet. Many ...

[IPA President Launches People First Promise | LBBOnline](#)

LBBOnline

... UK employees are aware of and have access to in the workplace - on a ... workplace should be doing more to support mental health and wellbeing at work.

[International conference on anti-racism to focus on courageous leadership across sectors](#)

FE News

Leaders and professionals across sectors will come together at five venues in the UK and online on 21 March 2024 for a ground-breaking ...

GENERAL

['Black businesses are thriving in London - why can't we have this in Manchester?'](#)

Manchester Evening News

Businesses owned by people of ethnic minority origin struggle to raise funds in Greater Manchester compared to London, according to a new report.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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