

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 11 – 15 DECEMBER 2023

### FLEXIBLE WORK

#### [Civil servants campaign for four-day week - Personnel Today](#)

Personnel Today

... benefits can apply to public sector workers. "We're long overdue a reduction in working hours and we're proud to be supporting PCS members in ...

#### [Date set for day-one right to request flexible working - Personnel Today](#)

Personnel Today

The right to request flexible working from day one of employment will come into effect on 6 April 2024 in England, Scotland and Wales.

#### [Employees unaware of new day one right to request flexible working - HR Magazine](#)

HR Magazine

This follows research which found half (49%) of UK workers would consider asking for flexible working on day one of a new job, according to research ...

#### [Portugal's four-day week reduces anxiety and fatigue - Personnel Today](#)

Personnel Today

Employers saw improvements in employee mental health and wellbeing and a reduction in the number of staff struggling to balance work with family ...

### PAY

#### [Oxfam workers suspend first ever strike - Personnel Today](#)

Personnel Today

... employee churn in 2021. General secretary ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

#### [B&Q faces staff backlash after contract changes - Retail Gazette](#)

Retail Gazette

However, staff have raised concerns that the reduced contracted hours ... UK: Four Cavendish Square, Marylebone, London, W1G 0PG. THE COMPANY. Subscribe ...

#### [UK pay growth drops sharply as job vacancies fall | Economics - The Guardian](#)

The Guardian

Bank of England will be monitoring figures as it decides whether to cut interest rates this week.

#### [Race and ethnicity | Joseph Rowntree Foundation](#)

Joseph Rowntree Foundation

... low-paying insecure jobs; care, as adults (particularly women) from ... UK Poverty 2023 sets out recent trends in poverty across the UK, how levels ...

## [Currys boss: minimum wage hike shows government does not 'care' about retail](#)

The Guardian

... UK's minimum wage. Alex Baldock's comments come weeks after the ... But on the other hand, real wages have continued to climb, employment has ...

## ENGAGEMENT AND VOICE

### [Strikes: Mayors pledge to avert use of work notices - Personnel Today](#)

Personnel Today

Burnham said: "It also undermines devolution, as services in Greater Manchester ... They are unfair, undemocratic, and likely to put the UK in breach of ...

### [Asda lorry driver strikes threaten Christmas food supply - Employment & Business News](#)

WhatJobs

By Nithya Bose in UK Employment news, posted December 11, 2023. Asda ... NHS junior doctors' rally in Manchester · UK Employment news · NHS head says ...

### [Supreme Court hears trade union detriment case - Personnel Today](#)

Personnel Today

Employees in the UK already face some of the most restrictive union laws ... Be the first to read updates relating to the annual Personnel Today Awards ...

### [DVSA staff back strike action over plans to reduce driving test backlog - Yahoo News UK](#)

Yahoo News UK

21 hours ago. The Telegraph. 'Phone sex' prison officer insisted on wearing skin-tight trousers to work, court told. 16 hours ago. Yahoo News UK ...

## RECRUITMENT

### [Hachette UK launches accessibility policy to 'support and empower' staff - The Bookseller](#)

The Bookseller

Disability inclusion is an important part of our Diversity Equity and Inclusion (DEI) initiative, and we will continue to work with our Accessibility ...

### [Lancashire businesses celebrated for commitment to the Lancashire Skills Pledge](#)

Lancashire County Council News

The Lancashire Skills Pledge, which is an initiative run by Lancashire Skills and Employment ... Pledge and sign up at lancashireskillspledge.co.uk ...

### [The Growth Company to tackle barriers to employment with new Greater Manchester ...](#)

Rochdale Online

Commissioned by Greater Manchester Combined Authority (GMCA) and funded by the UK Shared Prosperity Fund, the Support to Succeed offer will form ...

### [Government brings forward plans to relocate 22000 jobs away from London](#)

Workplace Insight

The UK Government is bringing forward its target to relocate 22000 roles out of London to a number of new second headquarters sites.

### [New employer board appointed to drive forward technical education ambitions - FE News](#)

FE News

... Greater Manchester becoming the UK's first integrated technical education city-region. Clive Memmott OBE, Chief Executive of Greater Manchester ...

## PEOPLE MANAGEMENT

### [S4C bullying claims: UK government 'should intervene' - BBC News](#)

BBC

... UK government ministers to become involved in adjudicating in human resources complaints that have taken place within a media organisation. Albeit ...

### [More than 50 complaints including bullying at Guernsey States - BBC News](#)

BBC

The States of Guernsey says staff are "encouraged to raise any issues" to their line managers ... [channel.islands@bbc.co.uk](mailto:channel.islands@bbc.co.uk), external. Related Topics.

### [Bolton NHS Foundation Trust neurodiversity toolkit to support staff](#)

The Bolton News

Speaking about the new toolkit, Toria King, head of equality, diversity and inclusion ... uk or DM me on X @chloewjourn. Health · Jobs and careers.

### [NHS retention program halves staff departures - Practice Business](#)

Practice Business

As reported by NHS England, a successful retention initiative, offering flexible hours, menopause support, and HR advocates, has reduced NHS staff ...

### [TCM Group's award-winning work with Burberry proves that a humane approach to conflict ...](#)

Response Source Press Release Wire

Resolution centres operate a robust triage system and use powerful decision-making processes to assess cases and support line managers to resolve ...

### [PWC introduces neurodiversity training programme - Employee Benefits](#)

Employee Benefits

PricewaterhouseCoopers (PWC) has rolled out a new neurodiversity training interactive learning programme to all of its 32640 UK employees.

### [PwC UK imposes restrictions on business-class travel - Financial Times](#)

Financial Times

PwC has imposed restrictions on its UK partners flying business class on work ... Partners at PwC UK secured an average payout of £906,000 in the 12 ...

### [This Morning \*\*staff\*\* 'victims of witch hunt' after \*\*review\*\* dismisses 'toxic culture' claims](#)

Metro UK

Metro.co.uk has contacted ITV for comment. This Morning airs weekdays from 10am on ITV. Got a story? If you've got a celebrity story, video ...

### [Is early workforce consultation required for small scale redundancies? - Lewis Silkin](#)

Lewis Silkin

Following his redundancy, the Employment Tribunal (ET) rejected the claimant's claims of unfair dismissal. ... industrial relations in the UK'. Appeal.

### [UK Life Sciences Increasing Efforts to Increase Equality, Diversity and Inclusion](#)

European Pharmaceutical Manufacturer

Employers in the UK life sciences sector should use the recent improvements in equality, diversity and inclusion (ED&I) as a springboard for even ...

### [UK's Worker Protection \(Amendment Of Equality Act 2010\) Bill Receives Royal Assent ... - Mondaq](#)

Mondaq

UK Employment and HR Discrimination, Disability & Sexual Harassment. POPULAR ARTICLES ON: Employment and HR from UK. Just In Time For The Holidays ...

## [Interact becomes the First \*\*Employee-Owned\*\* Contact Centre Outsourcer](#)

Directors Club News -

Interact was established in 2011 and has grown year-on-year to become one of the UK's leading independent contact centre outsourcers. It partners with ...

## [Etsy shares dive after e-commerce \*\*company\*\* cuts workforce - Reuters](#)

Reuters

The company's shares, down 32% year-to-date, fell to as low as \$78.54 after the announcement and were on track for the biggest daily percent decline ...

## [Employment hub launches to counter 'terrible' workplace support - Vet Times](#)

Vet Times

... contracts, giving employers and employees quick access to support with ... [uk/resources-support/employment-hub/](#). Sign-up for weekly news emails. SA ...

## [British Museum urged to \*\*review\*\* HR and management - Personnel Today](#)

Personnel Today

The employee suspected to have been involved – a senior curator – was dismissed earlier this year. Peter Higgs, the accused, has previously denied any ...

## [Government HR office facing reforms after unfair dismissal case - BBC News](#)

BBC

You can also send story ideas to [lsleofman@bbc.co.uk](mailto:lsleofman@bbc.co.uk). Related Topics. Employment tribunals ... Head of review into whistleblower tribunal named.

## [Lookers confirms 650 roles at risk in wake of Alpha takeover | Car Dealer News - AM-online](#)

AM-online

Lookers has confirmed it is expecting to make further redundancies across its group following the takeover of Alpha and delisting from the stock ...

## **HEALTH AND WELLBEING**

### [UK workers 'should get day off' if \*\*workplace\*\* is hotter than 30C | Extreme heat | The Guardian](#)

The Guardian

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### [Manufacturing industry ranks sixth in the \*\*UK\*\* for workplace wellness](#)

The Manufacturer

As 83% of UK businesses report experiencing a surge in employee demand for enhanced wellbeing benefits packages, those that can provide the best will ...

### [Textile Services Association Launches \*\*Wellbeing\*\* Hub | TWinFM](#)

TWinFM

The highest level of UK employee sickness absence in a decade has been reported by the Chartered Institute of Personnel and Development. UK employees ...

## **GENERAL**

### [Your authority on \*\*UK\*\* local government - Wales passes \*\*workplace\*\* recycling law](#)

LocalGov

New Workplace Recycling Regulations have been passed in Wales, which will require all businesses to separate recyclable materials. The new law ...

## Equality Act to get EU upgrade - Local Government Lawyer

Local Government Lawyer

... UK trade union law. Under the Strikes (Minimum Service ... David Leach and Francesca Gallagher look at a welcome injection of interest in Employment law ...

## ICO Publishes Employment Guidance for Consultation

Privacy & Information Security Law Blog

UK ICO Publishes Guidance on Workplace Monitoring ... Hunton Employment & Labor Perspectives Blog · Hunton Insurance Recovery Blog · Hunton Retail Law ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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