

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

4 – 8 DECEMBER 2023

SECURE WORK

[Curtail Zero Hour Contracts and give workers guaranteed **work** hours, say researchers at the ...](#)
University of Warwick

... UK has witnessed cross-party support for flexibility in the labour market, the evidence demonstrates that the use of zero hours contracts has ...

FLEXIBLE WORK

[Ultimate List of Countries With Digital Nomad Visas - Startups.co.uk](#)

Startups

Home Hiring and managing staff People management. Digital Nomad visas: 45 countries offering visa schemes to UK workers. Ditch the office cubicle ...

[Nationwide rescinds '**work** anywhere' policy and tells staff to come to office - The Guardian](#)

The Guardian

During the coronavirus crisis the UK's biggest building society unveiled one of the most far-reaching flexible working policies, called "work anywhere ...

[Lamborghini rolls out four-day week for factory staff - The Telegraph](#)

The Telegraph

... reduced hours and higher pay. The luxury carmaker will roll ... UK and Europe, which are striving to boost productivity while reducing working hours.

[Civil servants now want four-day week with no **less** pay with many still WFH](#)

Yahoo News UK

The union is proposing a 20 per cent cut in working hours with no loss of wages. ... Yahoo Finance UK. How AI could help us move to a four-day work week.

[Exclusive: THG orders **staff** to come back into the office five days a week | Retail Week](#)

Retail Week

The retailer said its "revenue, adjusted EBITDA and cash generation guidance remains unchanged" for the full year 2023. Topics. Health & beauty ...

PAY

[Record National Insurance cut arrives in less than six weeks - GOV.UK](#)

GOV.UK

... employee and self-employed set to get an extra £450 a year and £350 a year; £9 billion a year tax cut means that personal taxes on the average ...

[More than 400 Brakes workers **secure** pay rise of at least 19.3% - Food Manufacture](#)

Food Manufacture

"Unite will also work with Brakes on its proposals to secure £10m of ... Freedom Brewery invests over £1m to boost capacity UK brewer invests over £1m ...

[Jobs and pay monitor - young workers | TUC - Trades Union Congress](#)

Trades Union Congress

These findings are a part of a series of publications monitoring the experience of young workers in the UK since 2020. ... low paying jobs. 16-24 years ...

[Minimum wage rise risks redundancies, warns recruitment giant - MSN](#)

MSN

Jeremy Hunt's decision to increase the national living wage by 10pc could lead to employers making redundancies or scaling back hours, the boss of ...

[IKEA UK commits to over £35m in pay increases | Furniture News Magazine](#)

Furniture News

As the largest accredited Living Wage Foundation retailer, IKEA has pledged to meet the new Real Living Wage (RLW) - a voluntary rate paid by ...

[Alderney to debate introduction of **minimum wage** - BBC News](#)

BBC

A committee finds a minimum wage is in the "collective interest" of Guernsey and Alderney.

[ALDI BECOMES FIRST SUPERMARKET TO PAY COLLEAGUES AT LEAST £12 PER HOUR](#)

ALDI UK Press Office

... Real Living Wage that was set by the Living Wage Foundation in October this year. Store Assistants' pay will rise further to £12.95 nationally ...

ENGAGEMENT AND VOICE

[UK on Verge of Establishing Stronger Protections for Whistleblowers](#)

Whistleblower Network News

The momentum behind the efforts of whistleblower advocates in the UK ... Legal representation within the employment tribunal is costly, and cases are ...

[Zoom Surveys Launches to Maximise **Employee Engagement** - UC Today](#)

UC Today

... employee engagement," Zoom's announcement suggested. Zoom Surveys offers ... Microsoft to Invest £2.5 Billion in UK AI Development · How to Enable ...

[Apple refuses to recognize **UK** store unionization requests - Yahoo Finance](#)

Yahoo Finance

Now, the UK-based trade union United Tech and Allied Workers (UTAW) at ... Southampton staff has called out Apple over disciplinary processes, pay ...

[This **company** pays its employees to hang outside of work - HR Brew](#)

HR Brew

In-person engagement. Athena's VP of people, Melanie Naranjo, told HR Brew that the concept emerged in March 2022, after rethinking the company's ...

[Junior doctors announce nine more strike days - Personnel Today](#)

Personnel Today

Ashleigh's areas of interest include employee health and wellbeing, equality and inclusion and skills development. ... Benefits · Forum for Expatriate ...

RECRUITMENT

[NHS 'unethical' in recruiting nurses from short-staffed countries - The Guardian](#)

The Guardian

The government should invest in nursing staff in the UK, funding nurse education and fair pay – not destabilising other healthcare systems.” Ranger ...

[Responsibilities for employment businesses working with umbrella companies - GOV.UK](#)

GOV.UK

Contents. Working within the law; Supporting workers; What happens if you work with umbrella companies that do not follow employment and tax law ...

['Challenging' recruitment landscape forces Ottolenghi group to cut opening hours as group ...](#)

restaurantonline.co.uk

The Ottolenghi group has had cut operating hours across some of its sites as a result of challenges to recruitment ... 2023-24 UK Hospitality Trends ...

[Greater Manchester Police makes diversity pledge after criticism - BBC News](#)

BBC

Greater Manchester Police is working hard to make its staff more representative, a senior officers says.

[Government hikes work visa salary threshold - Personnel Today](#)

Personnel Today

The government has announced sweeping measures to reduce legal immigration to the UK ... Emily Warman, employment solicitor at Square One Law, said ...

[New Greater Manchester employment support programme to launch in 2024 - Marketing Stockport](#)

Marketing Stockport

The Growth Company has been awarded the contract to deliver the Support to Succeed programme, working with adults in the city-region experiencing or ...

[Summit to explore disability employment in Film, TV. - TV Tonight](#)

TV Tonight

Bus Stop Films will host a two day 2024 event on disability in the screen industry, on both sides of the camera ... confident and supporting people with ...

[UK immigration policies announced to lower net migration - Lewis Silkin](#)

Lewis Silkin

These include raising the general threshold for Skilled Worker visas, abolishing the salary discount for shortage occupation roles and prohibiting ...

[DWP staff shortages harming mental health, claims union - Personnel Today](#)

Personnel Today

An additional 30000 jobs at the Department for Work and Pensions are needed to meet current demand, a union claims.

[Shiseido opens university to develop future talent - Cosmetics Business](#)

Cosmetics Business

Shiseido Company has opened a talent development facility to nurture the next generation of company leaders. The Shiseido Future University will ...

[Thousands of new apprenticeships and graduate jobs announced at BAE Systems](#)

BAE Systems

The Company has more than doubled its early careers intake in the past five years, making a significant contribution to the **UK** economy and offering ...

[UK employers limit hiring permanent staff amid economic stresses - The Guardian](#)

The Guardian

Britain's largest recruiters have warned the Bank of England that demand for permanent hiring among UK businesses has plunged at the second ...

[What happens when traditional recruitment paths don't work? | CBI](#)

cbi.org.uk

Logistics UK shares how collaboration is helping to future proof the sector's workforce.

[Equality, Diversity and Inclusion in the spotlight – new research report will be published by ...](#)

Leisure Opportunities

... inclusivity Credit: Drazen Zigic/shutterstock. UK Active has launched a Equality, Diversity and Inclusion (EDI) assessment tool.

The aim is to help ...

PEOPLE MANAGEMENT

[Metro Bank to cut about 800 jobs and review opening hours - The Guardian](#)

The Guardian

The deal avoided a potential breakup or takeover by a rival UK bank. ... reduced hours may have on its customers. The cost-cutting plan, which will ...

[Breaking class barriers, neurodiversity affects everybody: five takeaways from the CIPD EDI ...](#)

People Management

UK · Ireland · Asia · Middle East and North ... flexible working is implemented in her organisation, saying "it's about how you work and where you work" ...

[Big Four firm EY to lay off 150 UK jobs amidst declining demand - People Matters](#)

People Matters

... Law anticipates around 55 job cuts. Compared to the US business, where ... Creating new job opportunities; Negligible impact on my work; Uncertain ...

[Spotify to cut 1,500 employees in third layoff round this year By Reuters - Investing.com UK](#)

Investing.com UK

Employees will get about five months of severance pay, vacation pay, and healthcare coverage for the severance period. The company will also offer ...

[Toxic culture at Sellafield 'threatens safety' - Personnel Today](#)

Personnel Today

We have a comprehensive package of wellbeing and mental health support available to all employees. ... Ashleigh's areas of interest include employee ...

[UK public sector organisations often fail to measure productivity - FM](#)

Financial Management magazine

People and leadership skills · Global economy and markets · Accounting and ... "Management accountants in the private sector are much more likely to ...

[Five Key Amendments to UK's Equality Act - SHRM](#)

SHRM

SHRM's Knowledge Center has compiled a wide variety of employment law resources for over 40 countries. ... News, trends and analysis, as well as ...

[Creative UK Launch It's Not Ok E-Learning Module as Part of New Bullying and Harassment ...](#)

The Musicians' Union

Employment Contracts · Music Teacher Pay and Employment · Using Employment ... Creative UK Launch It's Not Ok E-Learning Module as Part of New Bullying ...

[Police Scotland launches voluntary redundancy scheme - STV News](#)

STV News

... redundancies would be sought. An internal memo said: "In the coming weeks and prior to Christmas we will launch a dedicated VR/VER intranet mini ...

HEALTH AND WELLBEING

[New online learning tool launched by HSE to help address work-related stress](#)

SHP Online

A guide for managers: Supporting employee wellbeing. This guide, written by Heather Beach, Founder of The Healthy Work Company, serves as a go-to ...

[Indeed Drops Mental Health Days As Companies End Covid-Era Perks - Bloomberg](#)

Bloomberg.com

Job site Indeed is the latest company to pull back on some of the benefits offered to support employees through the global health crisis.

[Carer's Leave Act 2023 now in force - Farrer & Co](#)

Farrer & Co

The Carer's Leave Act 2023 makes provision for employees who balance work with caring responsibilities to take up to one week of unpaid carer's ...

[Employers' pledge to take action against domestic abuse - HR/Payroll Advice](#)

New Business

... workplace itself, and to help victims access the support they need. ... But with many of the UK workforce now working from home, employers also have ...

GENERAL

[Steve Ingham CBE joins Business Disability Forum as new Chair - Enable Magazine](#)

Enable Magazine

... Disability Confident employer scheme which are judged by the Department for Work and Pensions Disability Confident Team. Steve will form part of ...

[Updated Comparative Table of employment law developments across Great Britain ... - Lewis Silkin](#)

Lewis Silkin

We're therefore seeing increasing divergence between employment laws in Great Britain and Northern Ireland, meaning that UK employers with operations ...

[AI and employment law: 6 key considerations - KPMG UK](#)

KPMG

However, it is not without its challenges and there are no laws specifically for the purpose of governing the use of AI at work. The impact of this is ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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