

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

27 NOVEMBER – 1 DECEMBER 2023

FLEXIBLE WORK

[Council employees working from home are committing fraud with second job](#)

Workplace Insight

The UK Government's National Fraud Initiative is looking into a number of ... From the archive: The role of workplace design in employee engagement ...

PAY

[Labour Plans Higher UK Wage Threshold for Foreign Workers: Times - Bloomberg](#)

Bloomberg.com

A future Labour government would raise the salary requirements for foreign workers coming to the UK amid growing pressure to curtail migration, ...

[Amazon workers walk out on Black Friday in long-running pay dispute | Shropshire Star](#)

Shropshire Star

Amazon said its pay rates were well above the national living wage and the voluntary real living wage, while benefits included private medical ...

[KPMG freezes pay for 12,000 UK employees amid economic slowdown: Report | Mint](#)

Mint

KPMG has frozen pay for 12000 employees in the UK, with no pay rise unless promoted. This comes after job cuts and pay freezes in the deals ...

[Oxfam workers vote to strike for first time in charity's history - BBC News](#)

BBC

"We chose to bring forward paying the latest real Living Wage increases ... Send your story ideas to south.newsonline@bbc.co.uk. Related internet ...

[Morrisons accused of penalising low-paid women workers at Lanarkshire depot](#)

Daily Record

Jobs · Crosswords · Advertise With Us · Newsletter signup · Home · In Your Area ... UK stop being paid compared to men. The Fawcett Society, a charity ...

[Nurses threaten strikes after consultants' pay offer - Personnel Today](#)

Personnel Today

Ashleigh's areas of interest include employee health and wellbeing, equality and inclusion and skills development. ... Benefits. Our clientare seeking a ...

ENGAGEMENT AND VOICE

[GMB takes **British Gas** to **court** over strike 'bungles'](#)

GMB Union

The hearing at Reading Employment Tribunal is on behalf of 3,000 British Gas engineers - represented by Thompsons Solicitors - who GMB claims were ...

RECRUITMENT

[Tech talent urged to 'give **working** for government a go' as **UK** seeks to boost skills](#)

Global Government Forum

... working to ensure that the key information of government remains secure, and consider what techniques, such as zero trust, governments can use to ...

[Number of GP vacancies advertised almost halves in a year - Pulse Today](#)

Pulse Today

... secure work. The survey, which was carried out last week and included partners from across the UK, found that alongside a reduction from last ...

[Recruiters 'headhunting' underperforming **employees** to avoid expensive payouts - MSN](#)

MSN

... employee out of the business and place them elsewhere. Employers cannot dismiss staff without good reason under British law. Currently, a worker ...

[Foreign care **workers** invited to **UK** 'exploited on grand scale', says union - The Guardian](#)

The Guardian

Foreign care workers invited to UK 'exploited on grand scale', says union ... Exploitation of care workers in England is 'appalling', says government ...

[Ryanair to **recruit** 150 new cabin crew at two **UK** bases - AeroTime](#)

AeroTime

Ryanair will recruit a further 150 cabin crew jobs at two UK bases. London-Stansted will see an additional 100 positions, while Liverpool will see ...

[UK: New Draft Code Of Practice On Preventing Illegal Working - Mondaq](#)

Mondaq

Employers and individuals alike are expected to adhere to regulations outlined by the Home Office to ensure that employment is granted only to those ...

PEOPLE MANAGEMENT

[Deliveroo, Uber Eats, and Just Eat meet with Metro Mayor | The Bolton News](#)

The Bolton News

Food delivery companies have agreed to work with Greater Manchester Police and Transport for Greater Manchester on a new set of agreed standards ...

[Shona Robison - Public sector jobs will have to **reduce** - BBC News](#)

BBC

23 hours ago. Up Next. 0:10. Emily ... UK 'like cutting Mona Lisa in half'. Subsection. Europe. Published. 13 hours ...

[Bin strike fears as city council looks to 'fire and rehire' waste collection staff](#)

Local Government Lawyer

UK labour market risks becoming a "wild west": TUC warns on AI. The Trades ... The Employment Appeal Tribunal (EAT) has held that an employment tribunal ...

[Thousands of jobs at risk at Barclays and Lloyds Banking Group - Personnel Today](#)

Personnel Today

The main division expected to be affected is Barclays Execution Services, a central support function for its UK banking and international operations ...

['Blind spots' revealed as UK's top firms have women in just one in five commercial roles](#)

The Guardian

... UK businesses had made progress in tackling gender discrimination and increasing female representation in senior positions in recent years.

[Cruise firm withdraws 'fire & rehire' threat facing 900+ staff - HR Grapevine](#)

HR Grapevine

In the submitted HR1 form, typically utilised for legally notifying redundancies, Carnival UK clarified that no redundancies were proposed but did ...

[Lululemon faces allegations concerning 'unwelcoming company culture' - Fashion United](#)

Fashion United

... career progression of minority employees as a secondary concern. Overall the collective testimony described a corporate environment and culture at ...

[Ditching diversity | ASOS drops DEI bonus targets - executives told to focus on profit instead](#)

HR Grapevine

The 5 outcomes your employee benefits technology should be driving this year. Navigating Difficult Workplace Conversations. HR Grapevine.

[New AFP committee to tackle equality, diversity and inclusion in fleet sector](#)

Fleet World

A new committee launched by the Association of Fleet Professionals (AFP) is working to break down barriers in the workplace by promoting equality, ...

[UKIE diversity initiative #RaiseTheGame launches its new Empower Up Toolkit - Eurogamer](#)

Eurogamer

... equality, diversity, and inclusion (EDI) policies". The companies say that "at the heart of Empower Up" is a practical Health Check tool that ...

[Barclays to cut 900 UK jobs, says Unite union - BBC](#)

BBC

According to the Guardian, the bank is ready to start a consultation with staff in several roles, including analysts and product managers, as part of ...

[New fully-funded leadership programme launched to develop the foundation industry ...](#)

The Manufacturer

... UK Research and Innovation (UKRI), is looking to support the ... line management roles. Dr Neelam Mughal, Knowledge Transfer Manager at Innovate UK ...

[Government departments 'do not know how many underperforming staff they have' - Yahoo News UK](#)

Yahoo News UK

PA Media: UK News. Government departments 'do not know ... line manager to employee relations and approach to performance-related pay.

HEALTH AND WELLBEING

[How can HR and OH collaborate to improve mental health and **wellbeing** at work? | CIPD](#)

CIPD

... wellbeing, employee engagement and employment relations. As well as conducting research on UK employment issues, she helps guide the CIPD's ...

[Air quality in the **workplace** – the most important environmental issue you probably weren't aware of](#)

cbi.org.uk

... workplace satisfaction, employee wellbeing, company reputation and productivity. Our modelling and analysis of the economic impacts of cleaner ...

[Six in 10 unpaid carers have quit **work** or cut their hours, survey reveals](#)

People Management

Carers UK is encouraging organisations to adopt the Carer's Leave Act, which "will raise awareness of carers in the workplace and, we hope, make it ...

[Workplace **wellbeing** initiatives - London School of Economics](#)

London School of Economics

... UK and created the Beyond Workplace Wellbeing Framework to advise employers. Not one of the interviewees was in favour of workplace wellbeing ...

[New report advises most effective interventions to improve **workplace mental health**](#)

The Society of Occupational Medicine

... mental health. It is launched on the back of increased mental health issues in UK workplaces with a record number of days being lost due to work ...

[Association for Art History launches **wellbeing** survey for art curators](#)

Museums Association

... UK to let us know about their views and experiences of workplace wellbeing, whether positive or negative, through a new survey. Advertisement. "Its ...

GENERAL

[All 10 Greater Manchester councils now signed up to **Good Employment Charter**](#)

About Manchester

Bolton, Oldham and Rochdale councils have become Members of the Greater Manchester Good Employment Charter, meaning all 10 local authorities in ...

['Women in Bus and Coach' initiative launched in **UK** - Intelligent Transport](#)

Intelligent Transport

The 'Women in Bus and Coach' initiative will work to effect real change that will support more women to work in the industry at every level.

[West Yorkshire Fair Work **Charter** unveiled in Bradford - Telegraph and Argus](#)

Telegraph and Argus

... UK Today Business Awards - Bradford Telegraph ... The charter was developed alongside local employers, trade unions and the region's political leaders.

[Breaking the silence: a spotlight on employees with hearing difficulties - HR Magazine](#)

HR Magazine

Employers can apply for a UK government Access to Work grant to make reasonable adjustments. The grant also covers the cost of hiring interpreters ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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