

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

20 – 24 NOVEMBER 2023

SECURE WORK

[The EU Wants to Fix Gig Work. Uber Has Its Own Ideas | WIRED UK](#)

Wired UK

It reads: "Don't Let Uber Make the Law." Among the crowd are Camille Peeters, Marcus Haunold, and Felipe Corredor. The three men work for different ...

[Deliveroo riders are not employees, Supreme Court rules - Sky News](#)

Sky News

Workers, under UK employment law, cannot be discriminated against nor have unlawful wage deductions - but don't receive the full range of legal ...

[A fifth of people in Manchester in insecure work](#)

Manchester World

The Work Foundation at Lancaster University has found one in five of those in employment in England are in unstable jobs. ... contracts, or low or ...

FLEXIBLE WORK

[Civil servants told to spend 60% of week in office - Personnel Today](#)

Personnel Today

... benefits" of working with colleagues in person, including ... employee. Early careers staff and people on development schemes will also be told to ...

[Return to office or lose your promotion, Amazon says - HR Magazine](#)

HR Magazine

... flexibility in when and where they work. Forward-thinking companies ... © Copyright 2023 Mark Allen Group | Registered in England No. 02120366.

[Autumn statement: Government refused to give disabled people right to work from home](#)

openDemocracy

In 2021, the government launched a consultation over its Flexible Working Act. Charities including Disability Rights UK have told openDemocracy that ...

[Students 'struggling to secure work experience in offices because so many people work from home'](#)

Evening Standard

But it has become more difficult to secure placements in offices since the rise in remote working sparked by the pandemic. Mr Hintz said: "For some ...

PAY

[Working-class people in UK 'paid £6000 less for same professional roles' - The Guardian](#)

The Guardian

... jobs, findings from the Social Mobility Foundation show ... Professionals from poorer upbringings face an average salary of £45,437 – 12% lower ...

[AI is coming for our jobs! Could universal basic income be the solution? - The Guardian](#)

The Guardian

“We do see people leaving low wage jobs,” she says. “They are going and ... UK jobs but could increase regional inequalities, says report. Read more.

[Leeds tops league of places in the UK with the best-paying jobs outside London](#)

The Guardian

West Yorkshire city boasts an average £37800 salary, with Cambridge, Bristol and Manchester not far behind. ... we'll point you to all the business news ...

[Autumn statement live: Jeremy Hunt cuts employee national insurance from 12% to 10%](#)

The Guardian

Autumn statement live: Jeremy Hunt cuts employee national insurance from 12% to 10%; OBR downgrades UK growth forecast ... benefits while higher ...

[Gender pay gap for UK women aged 40 and over 'will not close till they are pensioners'](#)

The Guardian

Equal Pay Day report from Fawcett Society blames lack of flexible working in well-paid high-quality jobs.

[Impact of the rising cost of living on women | TUC - Trades Union Congress](#)

Trades Union Congress

Government should: Ban the use of exploitative zero hours contracts. Enable workers to have a contract based on their regular hours. Require employers ...

[Minimum wage rates for 2024 - GOV.UK](#)

GOV.UK

The Government has announced National Minimum Wage rates for April 2024, including the National Living Wage.

[Oxfam workers set to strike for 17 days over pay - Civil Society](#)

Civil Society

We chose to bring forward paying the latest real Living Wage increases, and prioritised lower-paid colleagues in this year's award.

“We deeply ...

RECRUITMENT

[UK government to roll out eVisas over 2024 | NHS Employers](#)

NHS Employers

This will change how international recruits apply for visas, enter the UK, and evidence their right to work. ... • more secure and cannot be lost, ...

[British Gas to recruit hundreds of new staff before Christmas - including in Greater Manchester](#)

Manchester Evening News

British Gas is set to hire hundreds of new staff for its energy contact centres at five locations across the UK - including one in Greater Manchester.

[50PLUS Champions doubled ahead of National Older Workers Week - GOV.UK](#)

GOV.UK

This builds on millions invested to support the over 50s into work as Minister for Employment and B&Q back older workers ...
Crime, justice and the law ...

[Host of leading employers back Hull's outstanding UTC to inspire next generation](#)

Business Up North

... businesses across the UK. Richard Wieczorek, Senior ... Covering Liverpool, Manchester, Leeds, Newcastle, the North West, Yorkshire and the North East.

[UK government launches consultation on use of agency workers during strikes](#)

Pinsent Masons

Regulation 7 of the 'Conduct Regulations' currently restricts employment businesses from supplying agency workers during official strikes. The ...

[Around 32000 jobs to be created in £160m Greater Manchester 'Investment Zone'](#)

Manchester Evening News

... business support. But today, Mr Hunt announced that the funding would be extended to 10 years which means Greater Manchester will now get £160m.

[Cruise giant Carnival UK accused of plan to fire and rehire 900 crew - BBC News](#)

BBC

Carnival UK said: "We are categorically not making any redundancies and we will not dismiss and re-engage staff. In fact we have significantly ...

[Logistics delivering a jobs boom - The Times](#)

The Times

... England, the UK's largest employer, early next year. Figures from Frontier Economics and Logistics UK suggest that the sector has expanded by ...

PEOPLE MANAGEMENT

[Bectu unites with UK screen sector to tackle skills development across the creative industries](#)

Bectu

... secure work elsewhere. "Against a backdrop of rapid growth in post pandemic production, skills shortages across the sector have only continued ...

[Chancellor to cut admin workloads to free up frontline staff - GOV.UK](#)

GOV.UK

... hours every week - for police officers to perform frontline duties and cut a teacher's workload by up to five hours a week. An update to the ...

[Watchdog head 'does not know' if UK parliament is safe workspace for women](#)

The Guardian

While the time taken has been reduced by 26 working days over the last year, according to the ICGS' latest report, the lengthy process has been noted ...

[Millions could be working a four-day week by 2033 thanks to AI, report claims | Euronews](#)

Euronews

The two scenarios are a 20 per cent reduction in working hours while keeping the same pay for workers, or one in which worker productivity increases ...

[Seasonal cherrypicker from Chile files unfair dismissal claim against UK farm](#)

The Guardian

Casimiro, 23, has become the first person on a seasonal worker visa to take a farm to an employment tribunal. Her claim against Haygrove farm for ...

[AXA UK to provide contractors body cameras to record essential safety work](#)

Insurance Business America

"We decided to use this cutting-edge technology to record evidence of the remediation work and securely store it in the cloud for reference. Our ...

HEALTH AND WELLBEING

[How should you support employees with a terminal illness? - HR Magazine](#)

HR Magazine

Most UK managers feel unable to offer adjustments for cancer. Bevan said the ... Employee benefits · How to manage recurring sickness absence · Features

[Two-thirds of UK women have bad work experiences due to periods, survey finds](#)

The Guardian

... psychological symptoms due to her PMDD. "I wanted to explore medical leave and mental health support without having to tell my line manager my ...

[HSE annual workplace stats: Rise in construction deaths while 1.8m cite work-related ill health](#)

SHP Online

Nearly two million workers in Great Britain reported suffering from work ... mental health is such a taboo subject, particularly in the workplace.

[Growing number of nurses experiencing suicidal thoughts, RCN says | The Independent](#)

The Independent

"The UK Government must understand that cuts to mental health support ... work pressures on the mental health of nurses. "We need urgent action to ...

[Thousands of staff and volunteers at Cancer Research UK to be offered free wellbeing support](#)

Third Sector

... employee wellbeing. CRUK has more than 550 charity shops, employing about 2,000 shop workers and 11,000 volunteers in total. Neither organisation ...

GENERAL

[Union backing for Labour's New Deal for Working People | The Independent](#)

The Independent

He will call on employers to "embrace Labour's economic reset" and work with unions to boost productivity, skills and security at work. Decent ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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