

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

13 – 17 NOVEMBER 2023

SECURE WORK

[The zero-hours life: Rose Atkinson on hunger, hell and hope in 20 years of precarious work](#)

The Guardian

"The UK labour market is the most lightly regulated labour market, after the US, in the world," says Adams-Prassl. He sees many zero-hours contracts ...

FLEXIBLE WORK

[Less than a third of job ads mention flexible working - Personnel Today](#)

Personnel Today

This year's Timewise Flexible Jobs Index, which analysed nearly six million UK job adverts to see how many include a mention of part-time or flexible ...

PAY

[Millions of UK people in work can't pay an unexpected £300 bill, new study finds](#)

Lancaster University

... Management Institute (CMI). The new research, which polled 3,000 workers in insecure work and 1,000 UK managers, found that approximately one in ...

[Basic pay for private and public sector staff to rise by 5% - Employee Benefits](#)

Employee Benefits

The professional body for HR and people development's Labour market outlook, which is released every quarter, surveyed more than 2,000 UK employers on ...

[Oxford living wage workers to get 10% pay rise, council announces - BBC News](#)

BBC

Related Topics. Oxford City Council · UK living wage · Oxford. More on this ... Workers on Real Living Wage see 10% pay rise. Published. 24 October.

[TUC slams "zero progress" on disability pay gap in last decade - Trades Union Congress](#)

Trades Union Congress

Strengthen flexible working rights by introducing a day one right to work flexibly. ... uk/news/non-disabled-workers-paid-17-more-disabled-peers-tuc ...

['Minimum wage is destroying jobs and must be cut', Liz Truss's economy group claims](#)

Yahoo News UK

"What we are intending to do in the UK is move it to 66% of median wage ... 11 hours ago. The Guardian. Neil the 600kg seal stops Tasmanian woman ...

[Local authorities paying 35% below what is needed for home care](#)

Home Care Insight

... UK. The prolonged lack of government funding has increased the occurrence ... And National Living Wage, Real Living Wage and the London Living Wage ...

RECRUITMENT

[Sainsbury's is currently hiring 22,000 temporary Christmas staff across the UK - The Manc](#)

The Manc

If you're keen to join the Sainsbury's or Argos teams across the UK ... The people's voice of Greater Manchester. Our aim? To make sure you ...

[NDA launches search for next generation of nuclear pioneers - GOV.UK](#)

GOV.UK

... flexible working; A comprehensive package of benefits including pension, professional institute membership and additional support with travel ...

[Quarter of firms with hard-to-fill vacancies plan to increase automation to 'plug worker gaps ...](#)

People Management

James Cockett, labour market economist at the CIPD, told People Management: "With near-record low unemployment, the UK is short of workers. It's ...

[Migrant workers face exploitation as result of post-Brexit scheme, says report - The Guardian](#)

The Guardian

... UK and secure an employer sponsor to give them a job. They ... The agent promised to secure a UK work visa for her and find her secure employment here.

[New Government Planner to help thousands of disabled university students into work](#)

GOV.UK

Minister for Disabled People, Health and Work, Tom Pursglove MP, said: "Searching for ... It has also expanded its reach among those with mental health ...

[New report shows that many UK graduates are in jobs that do not require a degree](#)

Staffing Industry Analysts

It finds that the national decline in traditionally middle-paying occupations, and the relative rise in both low- and high-paying occupations – often ...

[Employment support launched for over a million people - GOV.UK](#)

GOV.UK

The Chancellor is set to reveal a raft of changes to get the UK economy growing including getting people back into work. ... Crime, justice and the law ...

PEOPLE MANAGEMENT

[UN watchdog urges action to prevent another P&O Ferries scandal - Personnel Today](#)

Personnel Today

... Employment lawLatest NewsTrade unionsRedundancy. UN watchdog urges action ... They noted that under UK law, collective agreements between employers ...

[Self-service: Booths supermarket puts **staff** back behind its tills - BBC News](#)

BBC

Booths is believed to be the first UK supermarket to move away from ... Speaking to BBC Radio Lancashire, Booths managing director Nigel Murray ...

[McDonald's harassment and bullying cases 'truly horrific', says **UK** boss - The Guardian](#)

The Guardian

Chain has received 407 complaints 'of all types' from around Britain since July, says UK chief executive. ... Employment law · news · Reuse this content ...

[Pfizer to **cut** 500 jobs at **UK** site as part of wider cost cuts - Reuters](#)

Reuters

Pfizer to cut 500 jobs at UK site as part of wider cost cuts. Reuters. November 14, 2023 8:39 AM PST Updated 15 hours ago.

[Alstom: Train manufacturer puts 1,300 **jobs** at risk in Derby - BBC News](#)

BBC

More than 1,300 jobs have been put at risk at the UK's largest rail assembly factory. ... secure a "sustainable future" for the factory. "No committed ...

[City council looks at voluntary redundancy and **reduced hours** as bankruptcy looms](#)

Stoke on Trent Live

Cash-strapped Stoke-on-Trent City Council is also freezing the recruitment of all 'non-critical' posts.

[UK film and TV organisations urge an end to complacency around responses to sexual ...](#)

Screen Daily

This is a misconception – I was dealing with a woman the other day, she made no formal report, but was still able to bring an employment tribunal ...

HEALTH AND WELLBEING

[New free tool from HSE helps employers comply with **mental health** laws](#)

East Midlands Business Link

Stress, depression and anxiety are the number one reasons for work-related illness in the UK and figures continue to rise. Liz Goodwill added: "The ...

[World WellBeing At Work Week: The evolution of **workplace wellbeing** - Channel Eye](#)

Channel Eye

Deloitte have undertaken several pieces of research looking at workplace wellbeing since the Covid-19 pandemic. To begin World WellBeing At Work ...

[What we know about the **UK's** working-age health challenge](#)

The Health Foundation

These trends have put the health of the UK workforce in the political spotlight. ... Source: Health Foundation analysis of the Labour Force Survey, ...

GENERAL

[The changing geography of jobs | Institute for Fiscal Studies](#)

Institute for Fiscal Studies

This report examines the way in which 'hollowing out' and other labour market trends have shaped the economic geography of the UK.

NatWest North West business survey reveals third month of downturn - Marketing Stockport

Marketing Stockport

... UK regions and nations, which was further reflected by a rise in employment. Businesses in the North West cited confidence around marketing plans ...

Government legislates to preserve EU-based discrimination law – what does this mean for ...

Lewis Silkin

This case has been applied in the UK at Employment Tribunal level, but not by the appeal courts. The amendments remove the exclusion of workplace ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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