

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 6 – 10 NOVEMBER 2023

### SECURE WORK

[Man United SLASH overtime for their groundstaff, with insiders claiming the move will ...](#) - Daily Mail

Daily Mail

MIKE KEEGAN: Mail Sport understands that club have decided to reduce the number of extra hours for those who work on the Old Trafford pitch and ...

[New report urges stronger protections for UK's seasonal workers](#)

Bureau of Investigative Journalism

... UK employment laws and standards." Reporter: Lucy Nash Bureau Local editor: Gareth Davies Deputy editor: Chrissie Giles Editor: Franz Wild

### FLEXIBLE WORK

[Formal warning to council over four-day working week](#) - GOV.UK

GOV.UK

The Government continues to support an individual's right to request flexible working, which allows individual employees to apply for changes to ...

[Flexible working can significantly improve heart health, study shows](#) - The Guardian

The Guardian

About 7.6m people in the UK have a heart or circulatory problem, which puts them at greater risk of suffering a potentially fatal collapse, according ...

### PAY

[Working mothers in UK twice as likely as fathers to consider quitting job over childcare costs](#)

The Guardian

... flexible work hours, while 34% of mothers and 22% of fathers felt their career progression had been hindered by childcare responsibilities. Robyn ...

[Non-NHS health staff win one-off bonus](#) – Personnel Today

Personnel Today

A payment of at least £1,655 was agreed for NHS workers as part of their pay deal in England, but thousands of outsourced staff did not qualify for ...

[Living Wage Week: Manchester makes strides in journey to become a Living Wage City](#)

Manchester City Council

... Manchester's plan to become a Living Wage City. The Council has worked with key Manchester businesses and anchor institutions to encourage more of ...

## [Government to legislate on holiday entitlement and pay: here's what it means for employers](#)

Lewis Silkin

Currently, employees have two separate holiday entitlements: four weeks' leave based on EU law; and; an extra 1.6 weeks' leave based purely on UK law.

## ENGAGEMENT AND VOICE

### [TUC slams government for “unworkable” and “irrational” anti-strike laws](#)

Trades Union Congress

... Act for giving blanket powers to UK ministers while providing virtually no detail. ... employment rights lawyers, and politicians around the world.

## RECRUITMENT

### [Recruiters adapt to structural challenges facing UK jobs market - Financial Times](#)

Financial Times

High inflation, skills shortages and demand for flexible hours mean agencies are having to work harder to place candidates.

### [What is a green job? Everything you need to know - The Education Hub](#)

The Education Hub - GOV.UK blogs

... secure a better well paid job. The offer currently includes a range of ... Useful links. All GOV.UK blogs · All GOV.UK blog posts · GOV.UK · All ...

### [What is the disability employment gap and why is it important? - Economics Observatory](#)

Economics Observatory

According to the Equality Act definition, 23% of working-age people in the UK are disabled (Office for National Statistics, ONS, 2023). The prevalence ...

## PEOPLE MANAGEMENT

### [Leadership Team produces report on race representation in business | TheBusinessDesk.com](#)

The Business Desk

The North West Business Leadership Team has launched a new diversity report titled 'Promoting Race Representation and Culture Change' that is ...

### [University of Manchester awarded Silver Race Equality Charter award](#)

The University of Manchester

... great place to work and study for all.” Share this release. University of Manchester awarded Silver Race Equality Charter award. Share on: Twitter.

### [New guidance calls for fairer workplace monitoring - HR Magazine](#)

HR Magazine

The new guidance outlines legal requirements in monitoring and advice on how to build trust with workers and respect their right to privacy. This ...

### [PwC plans to cut around 600 UK jobs - source - Reuters](#)

Reuters

PwC plans to cut around 600 UK jobs - source. By Mrinmay Dey. November 6, 2023 11:48 PM PST Updated 21 hours ago.

## [UK's Daily Mirror owner Reach plans 450 job cuts - Reuters](#)

Reuters

British news group Reach plans to cut 450 full-time jobs, or 10% of the ... 7 hours ago. SAG-AFTRA members walk the picket line during their ongoing ...

## [The women on a mission to expose the worst - and best - places to \*\*work\*\* as a new mum](#)

iNews

I definitely have suffered the consequences of not taking that time away from work, in terms of my mental health. I am still feeling the repercussions ...

## [Technology: Hundreds of \*\*jobs\*\* saved after Nexperia forced to sell - BBC News](#)

BBC

The UK government was concerned about national security over the Chinese-owned Company for two reasons. The first related to Nexperia's development of ...

## [Government to legislate on changes to TUPE consultation requirements and to clarify record ...](#)

Lewis Silkin

Global Employment Law Advice · Strategic Alliances. search. Global HR ... It was not clear whether UK employers were impacted by this ruling in any case ...

## [McDonald's \*\*UK\*\* boss summoned to parliament over toxic culture claims - The Caterer](#)

The Caterer

McDonald's has also appointed external experts at PwC to review its employment practices. ... "I know it takes a great deal of personal courage to speak ...

## **HEALTH AND WELLBEING**

### [Angry, stressed and worried. The utter state of the \*\*UK workforce\*\* in 2023 - Workplace Insight](#)

Workplace Insight

"With employee engagement and worker wellbeing at an all-time low, companies need to act fast to address their emotional economy, where employees' ...

### [UK government shelves the \*\*Mental Health Bill\*\* - Mind](#)

Mind

Despite reforms to the Mental Health Act being a key Conservative manifesto commitment in both 2017 and 2019, the UK government has failed to ...

## **GENERAL**

### [Government slashes up to £1bn a year of business burdens - GOV.UK](#)

GOV.UK

Obsolete and burdensome EU rules to be removed from UK law. ... These reforms ensure our employment regulations are fit for purpose ...

### [EU equality \*\*laws\*\* to be reinstated to avoid 'gap in protections' for workers - Sky News](#)

Sky News

It will also end the supremacy of EU law over UK law, erasing previous case law principles. Trade unions and employment lawyers had warned this ...

### [Government sets out \*\*employment law\*\* reforms - HR Magazine](#)

HR Magazine

The UK government has announced it will ensure EU equality and discrimination laws are reinstated before they expire at the end of the year, ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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