## **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 25 – 29 SEPTEMBER 2023

### **SECURE WORK**

## Veezu to be taken to **tribunal** over drivers' **employment** status - HR Magazine

Leigh Day's Veezu claim follows the Supreme Court's 2021 ruling that UK Uber drivers should be classed as workers rather than self-employed. This ...

#### Struggling self-employed in UK would prefer salaried job security, report claims

The Guardian

... employment trends during the Covid-19 pandemic. About one in eight would accept a 20% pay cut to get out of self-employment, such is the damage ...

### **FLEXIBLE WORK**

## Record number of over-50s in **UK working** part-time, ONS data shows - The Guardian

The Guardian

In an ageing population where one-third of the UK's workforce are now over 50, age-inclusive policies are no longer a "nice to have" and flexible and ...

#### Tesco introduces paid leave for kinship carers - Employee Benefits

**Employee Benefits** 

It is one of few UK employers to offer such leave. Sign up to our newsletters. Receive news and guidance on a range of HR issues direct ...

## Childcare costs 'soaring by £600-plus a month' as firms insist on return to office

The Guardian

... UK finance and tech firms fight working from home. Read more ... Under a new flexible working policy, the lender said it was offering compressed working ...

### PAY

#### One step closer to a Living Wage for all with new data collaboration

Living Wage Foundation

Living Wage Foundation logo. Citizens UK logo. A Citizens UK initiative. Living Wage Foundation, Citizens UK Head Office, Jacquard Point 1 and 3

#### Two in five lowest-paid workers 'skipping meals and relying on food banks'

The Independent

The rate is currently £10.90 for those in the UK and £11.95 in London ... real living wage. "With over half of those on low pay even worse off ...

## **ENGAGEMENT AND VOICE**

#### Greater Manchester courts close as security staff strike over 'being paid peanuts'

Manchester Evening News

... contracts. Promoted Stories. "Working on a UK government court is no small contract. They [OCS] are going to use this as part of their PR splurge ...

### RECRUITMENT

## New **employment** scheme launches to support recent arrivals to **North-west** from Hong Kong Marketing Stockport

Since the BNO visa route launched in 2021, over 176,000 people have emigrated from Hong Kong to the UK, with 322,000 estimated to arrive by 2026. This ...

# Government announces **employment** support boost for over 30000 economically inactive ... - GOV.UK

#### GOV.UK

The expansion of the Youth Offer to inactive claimants, for the first time, will begin immediately to help young people into work and improve ...

#### An inspection of the immigration system as it relates to the social care sector - TUC response

Trades Union Congress

Comply with UK employment law, including, but not limited to, National Minimum Wage, the Working Time Regulations, and (where required) enrolling ...

### **PEOPLE MANAGEMENT**

## Tainted love: is it all over for the **workplace** romance? | **Work** & careers | The Guardian

The Guardian

Company values, employment law and fairness at work have changed the politics of office relationships. ... In the UK that would be illegal under our ...

#### Citi warns UK staff of cuts as hundreds of roles could be affected | Reuters

Reuters

... staff in compliance and risk management among those areas targeted, Reuters reported. Advertisement · Scroll to continue. Technology staff working ...

#### Jobs at risk as Port of Liverpool container division starts redundancy talks - Insider Media Insider Media

North West Business Insider · South East Business Insider · South West ... Peel Ports said that estimates show there was a drop in UK container volumes ...

## HEALTH AND WELLBEING

## Kellogg's introduces domestic abuse support policy for its **Greater Manchester** staff

Her story of getting into the restaurant business is something of an unusual one. Prior to opening Noodle Alley, she tells me, she spent nearly two ...

## Aldi latest supermarket to give workers body cameras | News - The Grocer

## ... safe and secure working environment and it is therefore a priority for us." ... job · Associate Media Manager. McCormick & Company. Haddenham, UK ...

### Phoenix launches employee Midlife MOT tool - Professional Pensions

**Professional Pensions** 

Phoenix Group has launched its Midlife MOT programme for all its UK colleagues following a successful pilot programme last year.

## Workplace absences 'at 10-year high' with stress the major cause of long-term sickness Sky News

Mental health was blamed for 63% of long-term absences. The human resources body said just over a third of organisations had reported that COVID-19 ...

# New research highlights the need for financial **wellbeing** to move from tactical to strategic thinking.

Employee Benefits

The Reward & Employee Benefits Association (REBA) in association with WEALTH at work has launched the second in its series of workplace research ...

### **GENERAL**

## Preston entrepreneur Lee Chambers launches male allyship organisation | LBV Hub

Lancashire Business View

The Preston-based businessman has just launched Male Allies UK, an ... Workplace Wellbeing Logo. By Essentialise Workplace Wellbeing. 26 Sep 2023 ...

#### 'It felt futile': young Britons swap career-driven lives for family and fun - The Guardian

The Guardian

... UK millennials are ... But when she had a child and sought a flexible work pattern at her professional services job, the company denied her request.

## Scottish Labour refuse to back **employment law** devolution to Holyrood | The National

However, the party refused to do so and instead argued during the debate that the party's position is that a "floor" should be created across the UK ...

### Black Workers Charter 2023: a programme for fighting racism - Socialist Party

Socialist Party

Whether it is unemployment, low wages, lack of housing, or poverty, Black people have been to the forefront in suffering attacks on their jobs and ...

## CIPD wins awards for 'Best Professional Body' and 'Best Lobbying Campaign'

CIPD

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## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

