

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 18 – 22 SEPTEMBER 2023

### SECURE WORK

[Millions get more power over working hours thanks to new law - GOV.UK](#)

GOV.UK

Zero hours contracts - and other forms of atypical work - are an important part of the UK's flexible labour market; however, the Government is ...

### FLEXIBLE WORK

[Free food and threats to bonuses: UK finance and tech firms fight working from home - The Guardian](#)

The Guardian

Free parking and changes to managers' bonuses have helped Britain's biggest insurer, Aviva, lure staff back to their desks for most of the working ...

[Stop trying to ban zero hour contracts, it helps both young people and businesses - CityAM](#)

City A.M.

But alongside this, Rayner also committed a Labour government to banning zero-hour contracts. The controversial working arrangement provides ...

[No plans to reduce six-day Royal Mail service, says Business Secretary - Yahoo News UK](#)

Yahoo News UK

Ofcom has announced it will review the service requirement to gather evidence on how it 'might need to evolve to more closely meet consumer ...

[Top family-friendly employers for 2023 named - Personnel Today](#)

Personnel Today

Nearly half (48%) are using the 'Happy to Talk Flexible Working' strapline and logo on all their job adverts. The campaign was relaunched by Working ...

### PAY

[New York employers must include pay rates in job ads under new state law](#)

The Independent

... employment law at Tully Rinckley, a private law firm. State Senator ... Ukraine, AI and sustainable development to top UK agenda at UN gathering ...

[Pension auto enrolment to be extended to 18-year-olds - HR Magazine](#)

HR Magazine

Employee benefits · Single-mother pensions dropping rapidly post pandemic.

## [EO tax benefits must be extended to worker co-ops, government urged - Co-operative News](#)

Co-operative News

Workers.coop and Co-operatives UK want employee ownership incentives to include more options for businesses and workers.

## ENGAGEMENT AND VOICE

### [How would new strikes laws actually work? Transport Committee sets 9 tests for Government](#)

UK Parliament Committees

UK Parliament · Business · Committees · Transport Committee; News Article. How would new strikes laws actually work? ... Act became law earlier this ...

## RECRUITMENT

### [Employment charity to host Women Into Work jobs fair in Stockport](#)

Marketing Stockport

Employment charity, Smart Works GM, is to host a free jobs fair in the borough to help connect local businesses with women keen to get back into ...

### [Regional power operator welcomes latest cohort of apprentices - Marketing Stockport](#)

Marketing Stockport

"We're committed to investing in our workforce by upskilling and investing and over the next five-years, we'll be creating 600 green jobs whilst also ...

### [Government enhances support for refugees to find jobs - GOV.UK](#)

GOV.UK

A new government programme will help overcome existing barriers for refugees to find work and become self-sufficient in the UK.

## PEOPLE MANAGEMENT

### [New taskforce to tackle teacher workload - GOV.UK](#)

GOV.UK

Government announces membership of taskforce working towards reducing teacher and leader workload, alongside support to embed flexible working.

### [Tata Steel to begin Port Talbot job cuts within months, say unions - The Guardian](#)

The Guardian

... secure its future while cutting thousands of jobs, unions have warned. ... UK steel security and help develop a green ecosystem in the region. "We ...

## HEALTH AND WELLBEING

### [Samaritans mental health study report | ASLEF](#)

ASLEF

Executive summary · Samaritans and Mental Health at Work have collaborated with colleagues from across the rail sector to develop an industry-wide ...

### [Menopause ruled a disability in Direct Line tribunal - HR Magazine](#)

HR Magazine

Employment tribunal. Menopause ruled a disability in Direct Line tribunal. The claimants severe symptoms were classed by the tribunal as a disability.

## GENERAL

### [CIPD Manifesto for Good Work](#)

CIPD

... UK a great place to work. And that requires a long-term workforce strategy underpinned by the principles of skilled, healthy and fair work. Our ...

### [Understanding the impact of the transition to net zero on low paid jobs | FAI](#)

Fraser of Allander Institute

... UK Prime Minister's recent announcement) there is also the impact in livelihoods due to changes in the structure of the economy. At the moment ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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