# **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

# 4 – 8 SEPTEMBER 2023

### **FLEXIBLE WORK**

### UK banks tighten up on work from home - Financial Times

**Financial Times** 

The bank also says it is offering greater flexibility for customer-facing staff such as those working in retail branches and call centres. Copyright ...

# Hundreds of council staff given green light to **work** from abroad including Spain and the

### Philippines

The Independent

Councils emphasise 'flexible working' is essential for attracting and ... sent freedom of information requests to all 383 councils in the UK.

# Waitrose warns of **job** losses as it pushes workers towards **flexible** hours - Retail Gazette Retail Gazette

Waitrose workers could lose their jobs if they don't accept flexible hours, as the upmarket grocer seeks to boost productivity and keep costs down ...

### PAY

### Lidl gives pay rise to 24,500 employees - Personnel Today

Personnel Today

Lidl's benefits package also includes life assurance, voluntary health and dental insurance schemes, an employee assistance programme, ...

### NHS Wales nurses end strike and accept pay and conditions offer - BBC News

**BBC** News

These include commitments from ministers on flexible working, staffing rotas and exploring the possibility of a 36-hour working week with no pay ...

### 150,000 NHS doctors receive pay rise this month - Employee Benefits

#### **Employee Benefits**

The BMA announced last week that junior doctors and consultants in England will undertake four days of strike action this month in their campaign ...

#### UK: HMRC's Consultation On Employee Ownership Trusts And Employee Benefit Trusts Mondag

HM Revenue & Customs (HMRC) is consulting on proposals for targeted reform of the EOT and EBT tax regimes (the Consultation).

Poor people 'surviving not **living**' as **UK** social contract collapses, says report - The Guardian The Guardian

Its interim recommendations include a 5% uplift in benefits and wages for people in poverty, outside any inflation increases, although it says poverty ...

### UK workers will be worse off in 2024 than in 2019, thinktank warns - The Guardian

The Guardian

Resolution Foundation predicts average Britons will be 4% poorer but better-off pensioners will be 'big winners'

# Bus strikes OFF as First announces new pay deal is accepted by union - Manchester Evening News

#### Manchester Evening News

GMAT also committed to signing up to the Greater Manchester Good Employment Charter to improve terms and conditions - including better sick pay, ...

### RECRUITMENT

# Government announces new welfare reforms to help thousands into **work** - GOV.UK

The Government is reforming Work Capability Assessments ... reflecting the rise of flexible and home working and better employer support for

### Manchester's huge new Co-op Live arena announces 2,000 jobs

The Manc

The enormous venue, which will be the largest indoor arena in the UK when it opens next April, has announced a huge recruitment drive today. The 2,000 ...

### **PEOPLE MANAGEMENT**

### 'Good work agreements' needed to tackle low pay and poor conditions - Personnel Today

Personnel Today

HR Business Partner Projects. Michael Page Human Resources. Liverpool, England; £45000 - £55000 per annum + Excellent Benefits. The HR Business ...

### NHS launches first-ever sexual safety charter to help protect staff

NHS England

NHS England is creating gold-standard policies and support for local ... sexual misconduct, violence, harassment, or abuse in the workplace.

### Wilko administrators confirm 1300 job cuts at the collapsed UK retailer - Reuters

Reuters

Wilko administrators confirm 1,300 job cuts at the collapsed UK retailer ... administration last month after failing to secure emergency funding.

## **HEALTH AND WELLBEING**

### New Report Sheds Light on Pregnancy and Maternity Discrimination

### **Business Matters Magazine**

In an ever-evolving business landscape, the welfare of employees ... The UK has stringent protections for pregnant women and new mothers, ...

### GENERAL

#### TUC launches AI taskforce as it calls for "urgent" new legislation to safeguard workers' rights ... Trades Union Congress

Its chief mission will be to fill the current gaps in UK employment law by drafting new legal protections to ensure AI is regulated fairly at work ...

### Birmingham City Council effectively bankrupt after equal pay claims - Personnel Today

Personnel Today

... them with the same benefits and payments as men doing equivalent work. ... Ashleigh's areas of interest include employee health and wellbeing,

### Fair Work: the Scottish Government's vision in focus - Dentons

Dentons

promoting payment of the real Living Wage (which is not to be confused with the UK government's National Living Wage) and other practices such as ...

### ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.



**SUPPORTED BY:** 



GREATER MANCHESTER COMBINED AUTHORITY

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