

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

28 AUGUST – 1 SEPTEMBER 2023

FLEXIBLE WORK

[Warning of price hikes for afterschool clubs next term - and childcare for 2024 summer ...](#)

iNews

"There's also not enough flexible jobs available to kind of allow them not to work over the over the holidays." Ms Benson said single parents are ...

PAY

[UK unions say cutting maternity pay for striking pregnant workers is 'immoral'](#)

The Guardian

In a letter seen by the Guardian, the parliamentary under-secretary of state responsible for maternity benefits, Lord Younger, said the government did ...

[Exploitation and low pay causing poverty among care workers, TUC finds - The Guardian](#)

The Guardian

Across the UK, care workers are earning below the real living wage – £10.90 an hour outside London and £11.95 in the capital – while more than a ...

[Government to bring back EU-derived law on equal pay months after scrapping it](#)

Sky News

Equal pay protections axed in a post-Brexit bonfire of EU laws will be brought ... The UK Equality Act states men and women in the same employment ...

[Network Rail excludes RMT members who went on strike from bonus - HR Magazine](#)

HR Magazine

More on strikes: Over 100 politicians worldwide oppose new UK Strikes ... "Focusing on conflict resolution, employee development and above all ...

RECRUITMENT

[John Lewis Partnership begins recruitment drive for over 10,000 roles - Marketing Stockport](#)

Marketing Stockport

In total, upcoming vacancies comprise 8,400 seasonal positions to meet Christmas demand, and 1,700 permanent roles.

[TUC: Every English region struggling to recruit childcare workers - Trades Union Congress](#)

Trades Union Congress

Analysis also reveals most childcare and social care workers are earning less than the real Living Wage. Union body calls on ministers to urgently ...

[Over-50s 'returnerships' announced in spring budget not going ahead, ministers say](#)

People Management

"But many over 50s who left the workforce during Covid reported that they ... any potential negative attitudes of younger teammates and managers, ...

[GM Local Skills Plan identifies Stockport's recruitment challenges](#)

Marketing Stockport

... unveiled the Local Skills Improvement Plan (LSIP) for Greater Manchester, bringing together employers' views, local authority investment plans ...

[Work and Health Programme statistics to May 2023 - GOV.UK](#)

GOV.UK

Disability group – voluntary for disabled people as defined in the Equality Act (2010). This is the main group that the WHP is aimed at. Early Access ...

PEOPLE MANAGEMENT

[How 'democratised learning' is helping Arla keep the business of 'fresh' advancing](#)

People Management

The underpinning culture further reinforced the idea that Arla people needed to spend most of their time 'on the job'. Pauline Hogg, head of UK HR at ...

[Planned redundancies rocket for 2023 - HR Magazine](#)

HR Magazine

The number of planned redundancies in the UK rocketed by 54% in the 12 months ... according to analysis from employment law firm GQ Littler.

[More than 400 former Debenhams staff win legal battle over redundancy failures](#)

The Independent

In this case the employment tribunal judge has ruled that the retailer failed in its duty under UK employment law legislation to carry out proper ...

[Consultation document - code of safe working practices for merchant seafarers \(COSWP ...](#)

GOV.UK

There are many non-UK vessels which also benefit from the safety guidance outside of this legal requirement. We also recognise the function of the ...

HEALTH AND WELLBEING

[Baby Loss Awareness: How to Support your Employees webinar | 27 September 2023](#)

Freeths

How does employment law underpin pregnancy at work best practices? ... questions regarding this event, please contact mollie.dyson@freeths.co.uk.

GENERAL

[Salford secures £2.24m in funding to boost businesses and arts - BBC News](#)

BBC

The council said it had "secured" the funds through the "Communities and Place element of the fund", after submitting proposals to Greater Manchester ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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