

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

14 – 18 AUGUST 2023

SECURE WORK

[Union calls on First Minister to address lack of **job security** for new teachers](#)

The Independent

The Educational Institute of Scotland says short-term temporary contracts are driving new teachers away from the industry.

[Data on insecure work in **UK** shows 'structural racism in action', TUC says - The Guardian](#)

The Guardian

Number of black and minority ethnic workers in low-paid and insecure jobs doubled in past decade, data reveals.

[Scotland becomes **UK** capital for 'exploitative' **zero-hours** jobs | HeraldScotland](#)

The Herald

SCOTLAND has become the UK hotspot for the use of 'exploitative' zero-hours contracts with numbers hitting new record levels despite a government...

FLEXIBLE WORK

['Never again': is Britain finally ready to return to the office? - The Guardian](#)

The Guardian

More than four-fifths of organisations in the UK have some sort of hybrid working policy, "and 71% of workers view flexible working as important ...

[Amazon To Penalise Staff Excessively **Working From Home** - Silicon UK](#)

Silicon UK

Staff at Amazon who work from home too often are being tracked and will be penalised, e-commerce giant warns All IT news on Silicon.co.uk.

[Zoom's boss on why it wants its staff back in the office - Raconteur](#)

Raconteur

Zoom rode the work-from-home wave but is now ordering staff back to the ... Zoom's 200 UK employees to collaborate and work alongside colleagues.

PAY

[The Watches of Switzerland Group accredited as living wage employer - **Employee Benefits**](#)

Employee Benefits

... of Switzerland Group employee will receive a minimum hourly wage of £11.95 for those based in London and £10.90 for the rest of the UK.

[Bank of England under pressure to raise rates after record jump in basic pay - The Guardian](#)

The Guardian

UK unemployment and employment statistics ... The Bank of England is under renewed pressure to raise interest rates next month after wages jumped ...

[Charities and experts call for overhaul of UK's 'broken' sick pay system - The Guardian](#)

The Guardian

A coalition of charities and health experts has called for an overhaul of the UK's "broken" sick pay system, as the number of people prevented ...

[Hughes electrical paying for staff weddings to cut turnover - Eastern Daily Press](#)

Eastern Daily Press

A Norfolk business is hoping to buck staff turnover trends with a tempting ledger of new benefits, including contributing to employee weddings and ...

[EY warns UK staff of job cuts as it trims compensation](#)

Financial News London

EY has told staff in the UK that pay increases will be less generous than in previous years, with redundancies to come amid a tough economic ...

ENGAGEMENT AND VOICE

[Tesco depot faces pay strikes over new cleaning and catering contracts - Grocery Gazette](#)

Grocery Gazette

The cleaners at the UK's largest retailer are currently on pay rates of ... become the first major UK supermarket to grant staff flexible working ...

RECRUITMENT

[Co-op calls for shake-up in legislation to help disadvantaged youngsters | TheBusinessDesk.com](#)

The Business Desk

... a shift in financially prioritising basic needs, a major study by the Manchester-based Co-op and children's charity Barnardo's has found.

[Unemployment in Wales the highest of any UK nation - Business Live](#)

Business Live

There are 452000 of working people in Wales who are economically ... For the UK as a whole the economic inactivity rate - as a percentage of the ...

[Aldi Announces Significant Job Openings in the UK - Business Matters](#)

Business Matters

As one of the UK's leading supermarket chains, Aldi continues to attract a ... announcements and reducing till scan sounds during specific hours, ...

[Manchester-headquartered emerging talent consultancy secures public sector supplier status |](#)

[Bdaily](#)

Bdaily

This will enable the business to provide Grayce's Hire, Train, Deploy and Develop solutions to the public sector, ensuring digital transformation ...

['I hope to keep going as long as possible': the older people returning to work - The Guardian](#)

The Guardian

Lane returned to the UK during the pandemic after a period living in ... “We've got a view that flexible working is both the antidote to the older ...

PEOPLE MANAGEMENT

[Greater Manchester Local Skills Plan reveals shortages across key growth sectors](#)

Marketing Stockport

Businesses surveyed also highlighted concerns over 'soft' skills in new recruits, such as presentation and communication skills, objective-setting and ...

GENERAL

[What organisations need to know about upcoming changes to fire safety legislation](#)

People Management

... demonstrating fire safety management in precise strokes. ... including a UK-based address, and share it with other stakeholders.

[E.On signs up to Tackling Inclusion and Diversity in Energy Leaders' Commitment](#)

Employee Benefits

Chris Norbury, CEO of E.On UK, said: “I believe we all have a responsibility for creating and maintaining a diverse and inclusive workplace where ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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