# **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

### 7 - 11 AUGUST 2023

#### **FLEXIBLE WORK**

### Even Zoom is cutting remote work policies - BBC News

**BBC** 

It is the latest push by a major firm to row back flexible working ... About 200 people work for Zoom in the UK, where it just opened a new London ...

# 'Rise in staff **working** from home' as cost of living bites, Acas survey says - Sky News

Thursday 10 August 2023 09:30, UK ... More than a third of bosses have reported an increase in staff working from home compared to last year.

# Mobility 'super-app' Bolt expands into new **Manchester** flexible workspace | Bdaily

Flexible workspace provider Clockwise has announced Bolt, European mobility super-app, as the newest company to take space at its Manchester ...

#### **PAY**

### BA staff **secure** 13.1% pay increase and £1,000 one-off payment, says Unite

Yahoo Finance

British Airways (BA) workers have secured a 13.1% pay increase, ... achieved by the hard work and dedication of the union's reps and officers, ...

## Are tax breaks for **employees**' occupational health services on the way? - KPMG

Broadly, these are services, benefits, and support that employers provide to ... Scott Cullen, Chris Verri or your usual KPMG in the UK contact, ...

### Amazon UK family-building benefits for employees

About Amazon UK

Amazon employees and their partners can get virtual support from Maven Clinic for everything from preconception to adoption.

# Watches of Switzerland Group announce accreditation as a **Real Living Wage** Employer Retail Bulletin

The Real Living Wage commitment will. ... at the company receive a minimum hourly wage of £11.95 in London and £10.90 in the rest of the UK.

### **ENGAGEMENT AND VOICE**

### Sky appoints new members to Diversity Advisory Council - Employee Benefits

**Employee Benefits** 

Opoku-Gyimah, co-founder of UK Black Pride, and Banjoko, founder of Making The Leap and the UK Social Mobility Awards, will use their expertise to ...

### University of Salford targets communications at specific **employee** groups

**Employee Benefits** 

Based in Greater Manchester and with 3,000 employees, the university was ... financial wellbeing strategy at this year's Employee Benefits Awards.

#### RECRUITMENT

### Fines to rise sharply for illegal housing or employment of asylum seekers in UK

The Guardian

People who allow asylum seekers to work for them or rent their properties in breach of the law will face significantly increased fines from next ...

## Sharp decline for permanent placements – KPMG and REC | Midlands **Business** News

Insider Media

A lack of skilled candidates and the continuing economic uncertainty has resulted in a fall in permanent hires, but a rise in temporary workers. " ...

### **UK** housebuilder Bellway to **cut** jobs amid market slowdown - Reuters

Reuters

British housebuilder Bellway on Tuesday said it would cut a limited number of jobs as part of ... August 8, 20235:10 AM PDTUpdated 12 hours ago.

# M&S hires all-women leadership team to head up new flagship stores - Retail Gazette Retail Gazette

... Liverpool One, Birmingham Bullring, Manchester's Trafford centre and ... "We also want to make sure that M&S is a great place to work for our ...

## Hospitality Hit Hard By Summer Staff Shortages I Startups.co.uk

Startups

Summer hasn't eased the pressure on the UK's embattled small restaurants, ... Nearly half of businesses are reducing trading hours per day, ...

### **PEOPLE MANAGEMENT**

### 7.3 Million UK Adults Have Experienced Discrimination At Work - HR News

HR News

In the UK, 45 per cent of people from a Black background, ... comes as a result of unconscious bias amongst workers, managers and company policy, ...

## Greater Manchester Wilko stores as company enters administration | ManchesterWorld

Manchester World

Wilko: Greater Manchester stores at risk of closure as company enters administration- 12,000 jobs at risk. The company has officially called in ...

### **HEALTH AND WELLBEING**

# New report uncovers a hidden crisis in women's **workplace health** - FMJ FMJ

A ground-breaking report, Uncovering the UK's Hidden Crisis in Women's Workplace Health has highlighted the urgent need for measures to protect ...

### UK Government is 'international outlier' on workplace breastfeeding breaks

Yahoo News UK

"Increasing breastfeeding rates has clear health and wellbeing outcomes, and should be a key focus of all government departments to do what they can ...

### Over half of **UK** workers too uncomfortable to talk about mental health at work

IFA Magazine

Mind's Workplace Wellbeing Index Insights, researching workplace wellbeing showed that respondents who feel their line manager supports their ...

#### **GENERAL**

### Greater Manchester investment in local economy tops £1 billion - Marketing Stockport

Marketing Stockport

Mayor of Greater Manchester announces portfolio leads for GMCA ... A total investment of £110 million has also been put into businesses in sectors ...

# **Employment** and earnings hit by North Sea decline - report - BBC News

The Institute for Fiscal Studies (IFS) described the trends as "complex". Who pays if oil and gas are put into decline? UK could be starved of ..

### ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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