

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 31 JULY – 4 AUGUST 2023

### SECURE WORK

[One in five workers in 'insecure' jobs, research suggests - The Independent](#)

The Independent

A survey of 2000 adults for the Living Wage Foundation found that ... are also the most precarious and poorly paid jobs in the UK labour market.

### FLEXIBLE WORK

[Citigroup to track UK office attendance for identifying hybrid holdouts, Working Life](#)

The Business Times

CITIGROUP told its workers in the United Kingdom that it will begin ... it comes to flexible work arrangements following the Covid-19 pandemic.

[The UK is the work-from-home capital of Europe. Now let's work on getting it right | Christine Grant](#)

The Guardian

A recent survey showed UK employees work from home for an average of 1.5 ... In other areas, the British workplace isn't particularly flexible or

[Employers urged to let staff watch women's World Cup matches - People Management](#)

People Management

The Trades Union Congress (TUC) has called on employers to facilitate flexible working so employees can watch England play in the women's World ...

[Tesco becomes first major supermarket in UK to offer right to request flexible working for any ...](#)

Tesco PLC

Tesco, the UK's largest private-sector employer, is to grant colleagues new flexible working rights almost a year ahead of an expected change in ...

### PAY

[Ex-Sainsbury's Lloydspharmacy workers head to court over redundancy benefits](#)

Chemist+Druggist

Mr Pitt added that union lawyers working with a specialist barrister have lodged "multiple claims" in the employment tribunal system.

[Teachers in England accept 6.5% pay rise - Employee Benefits](#)

Employee Benefits

All four teaching unions and their members in England have accepted a 6.5% pay rise, ending ongoing strikes and a dispute over pay.

### [HMRC consultation on \*\*employee\*\* ownership and \*\*benefit\*\* trusts - ICAEW.com](#)

ICAEW.com

Trustee tax residency. There are currently no conditions regarding the residency status of EOT trustees. Appointment of 100% non-UK resident trustees ...

### [Asda could face £1.2 billion equal pay bill following email leak - \*\*Employment News\*\*](#)

WhatJobs

Posted by Nithya | Aug 2, 2023 | UK Business News, UK Employment news ... A spokesperson said: "It is not a ruling by the Employment Tribunal and ...

### [Low-pay retailers must have 'clear spotlight' shone on them, says think tank](#)

The Independent

£10.90 per hour is currently accepted as the real living wage as the cost of living rises. Employment law is reserved to the UK Government, but IPPR ...

## **RECRUITMENT**

### [Exploitation of care workers in \*\*England\*\* is 'appalling', says government adviser](#)

The Guardian

He said the failure to tackle chronically low wages suggested the ... of more than £10,000 for finding them a job and accommodation in the UK, ...

### [Houses of Parliament catering hit by hospitality staff shortages](#)

The Caterer

... have had to temporarily reduce their opening hours due to staff shortages. ... that hospitality job roles could not be filled by UK workers.

### [UK Gov Announces New \*\*Security\*\* Operative Apprenticeship - Mirage News](#)

Mirage News

This achievement represents three years of hard work by employers and stakeholders across industry, supported by the SIA (Security Industry ...

### [Over-50s could deliver takeaways, says \*\*work\*\* and pensions secretary - The Guardian](#)

The Guardian

Mel Stride lauds flexible working at firms such as Deliveroo amid ... About 8.6 million people in the UK – equivalent to one in five working ...

## **PEOPLE MANAGEMENT**

### [Accenture to \*\*cut\*\* Irish workforce by almost 900 | Guernsey Press](#)

Guernsey Press

The consultancy firm announced plans in March to reduce its global headcount by ... UK NewsPublished: 12 hours ago Last Updated: 10 hours ago.

### [Business and education leaders give backing for city-region's technical education vision](#)

Marketing Stockport

Mayor of Greater Manchester, Andy Burnham, announced plans in May for the MBacc, a new pathway for young people tailored towards pursuing a technical ...

### [High street giant Wilko likely to enter administration - Personnel Today](#)

Personnel Today

About 12,000 retail jobs could be at risk after budget UK homewares ... and effective enabling service for all our candidates and employees.

## HEALTH AND WELLBEING

### [Proposed employment law changes could put construction workers' lives at risk, says CIOB](#)

SHP Online

And it is not only workers' physical wellbeing that could be at risk but also their mental state of mind. A CIOB report in 2020 revealed how long ...

### [Champion wellness in the workplace with support for Walk to Wellbeing 2023](#)

Boutique Hotelier

In 2022, 400 people joined Walk to Wellbeing across the UK, raising £91500. The campaign returns nationwide this autumn.

### [Derbyshire science company sows seeds of employee wellbeing as new gardening club takes root](#)

Derbyshire Times

Hundreds of employees at Lubrizol's UK technical centre in Hazelwood near Belper already enjoy coming to work in a beautiful former stately home ...

### [Breastfeeding at work recommendations published by WHO - HR Magazine](#)

HR Magazine

The statement said breastfeeding has multiple health benefits for children as it ... How should HR support employees with postpartum depression ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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