

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 10 – 21 JULY 2023

### FLEXIBLE WORK

[Rightwing lobby group campaigns to undermine UK four-day week - The Guardian](#)

The Guardian

There are signs of a town hall fightback, with shorter hours now poised to be introduced in neighbouring Cambridge city council, and eight other ...

[Royal Mail cuts hours at half its customer service points - The Guardian](#)

The Guardian

Royal Mail has reduced the opening hours at half of its customer service points in the UK on Monday, with critics warning it could affect workers ...

[Businesses must take a 'positive approach' to remote working requests, Acas draft code recommends](#)

People Management

"Our new draft code strengthens good practice on flexible working and ... (49 per cent) of UK workers would take advantage of the new day-one flex ...

[Lloyds Banking Group increases flexibility for staff - Employee Benefits](#)

Employee Benefits

Its Flexibility Works policy comprises a range of flexible-working ... for office-based staff to work wherever works best for them in the UK.

[Millions to benefit from new flexible working measures - GOV.UK](#)

GOV.UK

Millions of British workers will have more flexibility over where and ... employees and representatives with a clear explanation of the law on the ...

### PAY

[Salford celebrates three Living Wage award successes](#)

Salford City Council

Salford CVS won Third Sector Champion for continuing to promote the real living wage amongst voluntary and community organisations and social ...

[Belfast workers call for £12 minimum wage as Low Pay Commission visits](#)

Belfast Live

From April 1, 2023 the minimum wage was set at £10.42 for those over 23 - this is also the National Living Wage which is based on the actual cost of ...

[Government awards public sector pay rises - Employee Benefits](#)

Employee Benefits

The employees include consultants, dentists and GPs in England, prison officers in England and Wales, armed forces, senior civil servants, ...

## [Herbert Smith Freehills supports employees' future with \*\*living\*\* pension](#)

Employee Benefits

Herbert Smith Freehills will pay in at least 7% and can also implement this as a cash amount based on 12% of a real living wage worker's salary.

## ENGAGEMENT AND VOICE

### [Amazon \*\*UK\*\* Warehouse \*\*Workers\*\* to Strike Through Prime Day - Yahoo](#)

Yahoo

Nearly 900 workers at an Amazon warehouse in England will go on strike ... this year as employees push for higher wages and better benefits.

### [Strikes Bill becomes \*\*law\*\* - GOV.UK](#)

GOV.UK

Government will now launch a public consultation on the reasonable steps unions should take to ensure their members comply with a work notice ...

## RECRUITMENT

### [Bolton Market stall to recruit staff for local authority](#)

The Bolton News

Apprenticeships, development opportunities and flexible working means there are roles to suit everyone at any stage of their life or career.

### [Hiring by \*\*UK\*\* firms slows amid 'lingering economic uncertainty' - The Guardian](#)

The Guardian

It comes before UK labour market data on Tuesday, which is forecast by ... to either stay in work on their existing hours or reduced hours.

### [Migrant care staff in \*\*UK\*\* 'exploited and harassed' by \*\*employers\*\*, says UNISON - About Manchester](#)

About Manchester

Social care employers often demand migrants pay large fees of up to £15,000 upfront for finding them a job and housing in the UK.

### [High court quashes rules letting agency workers cover for \*\*UK\*\* strikers - The Guardian](#)

The Guardian

"We will consider the judgment and next steps carefully." Topics. Industrial action · Employment law · Trade ...

### [Bolton part of new \*\*business\*\* compliance service project](#)

The Bolton News

Recruitment is underway for a new service to help Bolton businesses. All ten local authorities across Greater Manchester, including Bolton, have ...

### [Amazon to create 2,000 jobs with opening of new \*\*UK\*\* base - Nottinghamshire Live](#)

Nottinghamshire Live

The 464,000sqft site has been built at Wynyard Park and recruitment has started for a range of roles, including engineers, HR and IT professionals ...

## [Work and Pensions Committee calls for more employment support to address economic inactivity](#)

Committees - UK Parliament

Support for helping people into work should be widened to those not on benefits, with a new scheme developed to encourage people to set up their ...

## [UK relaxes visa rules for foreign builders amid Brexit shortages - The Guardian](#)

The Guardian

Those working in a shortage occupation can be paid 80% of the job's going rate and still get a skilled worker visa, and benefit from a lower ...

## [The UK Careers Fair Returns In August 2023, Showcasing Over 1,500 Companies In 70 ...](#)

Business Manchester

Business Manchester Logo. Work With Us ... City & County Healthcare, Student Loans Company, Ministry of Defense Police, British Army, Home Office, ...

## [Businesses urged to help change perceptions of careers in GM | TheBusinessDesk.com](#)

The Business Desk

Greater Manchester Combined Authority (GMCA) works with businesses and those employed across various sectors in the city region to recruit 'Enterprise ...

## **PEOPLE MANAGEMENT**

### [Majority of jobs axed as shopping channel Ideal World collapses | Express & Star](#)

Express & Star

The administrators said they are now working on the orderly wind-down of the business and will fulfil existing customer orders where possible. UK ...

### [New panel to help Northern support staff who 'think differently' - Rail UK](#)

Rail UK

The Greater Manchester Good Employment Charter is a voluntary scheme aimed at raising employment standards across the area.

### [Racism is 'stain' on NHS for staff and patients, says psychiatry chief - The Guardian](#)

The Guardian

"Tackling racism in the workplace is key to recruiting and retaining ... It damages mental health and makes existing mental illness worse.

### [Microsoft Confirms More Job Losses | Silicon UK Tech News](#)

Silicon UK

"Organisational and workforce adjustments are a necessary and regular part of managing our business," the Microsoft spokesperson was quoted by CNBC as ...

### [Canva Australia's head of vibe offers employees 'magical' benefits](#)

Employee Benefits

Canva has hired an employee to be its 'head of vibe' in order to bring 'vibes' into the workplace and create magical moments every day.

### [Greater Manchester health and social care services receive training boost | Bdaily](#)

Bdaily

Bdaily UK | Business News. ... Health and social care settings in Greater Manchester are set to benefit from a new training programme aimed to ...

### [Axa UK becomes age-aware accredited employer - Employee Benefits](#)

Employee Benefits

As part of the accreditation, Axa UK has pledged to encourage existing and potential employees to stay working for longer and to ensure the ...

### [Job losses as BAM restructures construction division](#)

Construction Enquirer

Changes will see the business reduce the number of operating regions from seven to five. The key moves will be a combining of the North West and ...

### [Department for Energy \*\*Security\*\* and Net Zero achieves CIPD People Development Partner status](#)

CIPD

Get the latest insights on the world of work. CIPD Update includes UK and global news and events. You can also sign up for updates from our teams in ...

### [UK government plans to parachute AI experts into departments to 'turbocharge' productivity](#)

Workplace Insight

Workplace Insight Logo ... Wellbeing at Work Summit - UK, ... UK government plans to parachute AI experts into departments to 'turbocharge' ...

## HEALTH AND WELLBEING

### [Bloom UK launches the industry's biggest consultation into \*\*work-life balance\*\* - Creativebrief](#)

Creativebrief

Elizabeth Anyaegbuna, President at Bloom UK, says: "Work-life balance is about so much more than flexible working or a good benefits package.

### [Bury Council recognised for commitment to supporting disabled staff](#)

The Bury Times

Bury was the first council in Greater Manchester to win Disability Confident ... We would encourage businesses across Bury to become disability ...

### [New plans to boost health in the \*\*workplace\*\* to keep people in \*\*work\*\* - GOV.UK](#)

GOV.UK

Plans to boost UK employment through widening access to high-quality health support in the workplace are being unveiled today by the Government.

### [New financial \*\*wellbeing\*\* guide calls for strategic \*\*employee\*\* support - NHS Employers](#)

NHS Employers

The National Forum for Health and Wellbeing at Work is urging UK employers to take immediate action to tackle the increasingly important issue of ...

## GENERAL

### [Compulsory alternative dispute resolution \(ADR\) established in the \*\*Employment Tribunal\*\*](#)

B P Collins

Barry Clarke, the President of the Employment Tribunals of England and Wales, has issued Presidential Guidance announcing the extension of a new ...

# ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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## CONTACT US AT:



## SUPPORTED BY:

