

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 3 – 7 JULY 2023

### SECURE WORK

[Disabled workers 1.5 times more likely to be in severely insecure work - HR Magazine](#)

HR Magazine

Think tank The Work Foundation uses the UK Insecure Work Index to define job security, basing insecure work on employment contracts, ...

### FLEXIBLE WORK

[First council in country to try four-day work week told to stop - Manchester Evening News](#)

Manchester Evening News

It was first local authority in the UK to undertake such a trial with about 450 desk-based staff working reduced hours.

[Bank of England Orders Staff to Work Two Days a Week in Offices - Bloomberg](#)

Bloomberg.com

The UK central bank adopted more flexible working practices in the pandemic and has now clarified how much people are expected to be in the office ...

[Staff more productive in four-day week, says Wigan firm boss - BBC News](#)

BBC

It said it had seen large companies who had "had enough of flexible working", when the employers "really do need to think about how they mould ...

### PAY

[Manchester Airport staff accept up to 17% pay rise - Employee Benefits](#)

Employee Benefits

More than 2000 workers employed by Manchester Airport have accepted a pay rise deal worth up to 17% over two years.

[Emma Bridgewater cuts staff pay with shorter working week - BBC News](#)

BBC

Pottery firm Emma Bridgewater is to cut staff hours as it faces pressure over rising costs and challenging trading conditions.

[Ex-Debenhams staff still waiting for tribunal to sort redundancy claims | News | Law Gazette](#)

The Law Society Gazette

Usdaw (Union of Shop, Distributive and Allied Workers) has blamed the delays on a struggling employment tribunal system which has yet to process the ...

[Tui UK enhances family leave policy - Employee Benefits](#)

Employee Benefits

Tui UK has rehailed its family leave policy in order to give its employees more time, financial security and support.

## [Scottish museums and galleries staff required to receive living wage - Employee Benefits](#)

Employee Benefits

The government's Fair Work principles also includes investment in workforce development, no inappropriate use of zero hours contracts, action to ...

## **ENGAGEMENT AND VOICE**

### [RNLI staff surveys raise concerns about sexist behaviour - BBC News](#)

BBC

The UK lifeboat charity says it will take action and on the issues raised in ... and the relationships in the team make it a great place to work".

### [NHS whistleblowers need more protection, expert warns - BBC News](#)

BBC

A subsequent employment tribunal found he had been unfairly dismissed. ... Like every NHS trust in England, UHB employs freedom-to-speak-up ...

## **RECRUITMENT**

### ['Historic' 15-year plan to boost NHS workforce - BBC News](#)

BBC

Prime Minister Rishi Sunak and NHS England chief executive Amanda ... be a major drive on retention - including more flexible-working options and ...

### [RAF diversity targets discriminated against white men - BBC News](#)

BBC

The female Gp Capt who first blew the whistle and resigned is still expected to take the RAF to an employment tribunal.

### [SSE launches first UK green jobs, training hub - reNews](#)

reNews

More will follow Greater Manchester initiative as part of regionally ... SSE Energy Solutions has launched a new business hub in Manchester, ...

### [Ex-offenders could help cut \*\*UK\*\* labour shortages, says report - The Guardian](#)

The Guardian

Good Jobs Project from ReGenerate aims to help ex-prisoners, ... parents who face difficulties in finding flexible employment opportunities.".

### [Coach Core partners with Youth \*\*Employment UK\*\* for new early careers hub - FE News](#)

FE News

As a Youth Friendly Employer who has signed the Good Youth Employment Charter, we offer inclusive high quality employment opportunities that ...

## **PEOPLE MANAGEMENT**

### [Manifestation of beliefs in the workplace: welcome guidance on proportionality - Lewis Silkin](#)

Lewis Silkin

The Employment Appeal Tribunal has upheld an appeal against the employment tribunal's decision that a Christian employee of a secondary school was ...

## [Stockport Council encourages local businesses to become a Fostering Friendly Employer](#)

Marketing Stockport

Stockport foster carer, Pam, is the face of one of the campaign's adverts: "We are absolutely thrilled to be part of this Greater Manchester campaign ...

## [Local authorities pledge to become more age-friendly employer - DiversityQ](#)

DiversityQ

The pledge was launched to help overcome ageism in the workplace as well as ... in England and Wales to sign the Age-friendly Employer Pledge.

## [Third of UK workers' average day is lost to performative work, survey reveals](#)

People Management

Experts suggest while time is still seen as the key measurement of productivity, rather than the quality of output, employees feel pressured to ...

## [Santander UK enhances family leave and becomes foster-friendly - Employee Benefits](#)

Employee Benefits

Santander UK has updated its internal family leave policy and received ... to balance their work responsibilities with looking after children.

## HEALTH AND WELLBEING

### [PPE in construction: why it's time for #PPEthatfits](#)

Construction Management Magazine

PPE in construction - CIOB, CM and CIOB People have launched a new ... a really good procurement department ... you have managers standing in the ...

### [Future Workforce Alliance introduces digital workplace wellbeing charter](#)

Employee Benefits

Employers most likely to offer support for social wellbeing. 27th June 2023 ; 28% want more workplace mental health and wellbeing support. 16th June ...

### [Wellbeing Business Network launched to boost wellbeing at work in Lancashire](#)

Lancashire Evening Post

Karen Arrowsmith, Workplace Wellbeing and Training Lead at Lancashire Mind, said: "There has been progress in recent years amongst employers ...

### [Tesco Offers Virtual Doctor Appointments To Staff Amid Mounting Pressures On UK Health Service](#)

ABP LIVE - ABP News

... benefits to attract workers. The UK-based companies are offering to raise hourly wages, offer one-off bonuses, provide free food, and other ...

### [UK Measures of National Well-being Dashboard](#)

Office for National Statistics

This dashboard brings together the latest data on how people in the UK are doing as individuals, communities, and a nation.

## GENERAL

### [Retained EU law bill becomes law: what's the practical impact on employers? - Lewis Silkin](#)

Lewis Silkin

UK employment laws still need to be interpreted in line with EU ... Lower courts (including the employment tribunal) will continue to be bound by ...

## Creating a Good-Jobs Economy in the UK - Resolution Foundation

Resolution Foundation

Meanwhile, low-paid workers experience greater job insecurity and lower job satisfaction, facing twice the risk of job loss compared to ...

## UK government avoids 'self-inflicted wound' by abandoning Bill of Rights Bill

Pinsent Masons

Calls for reform of corporate homicide law amid surge in workplace fatalities ... New figures showing that the number of people dying as a result of ...

## Living standards and inequality - Institute for Fiscal Studies

Institute for Fiscal Studies

Employment incomes fell across the income distribution, and more so at the bottom, in a reversal of pre-pandemic trends. This reflects the labour ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

---

### CONTACT US AT:



### SUPPORTED BY:

