

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 23 – 30 JUNE 2023

### FLEXIBLE WORK

#### [GCHQ warns law firms of risk posed by remote working](#) - Legal Cheek

Legal Cheek

The UK government's intelligence, security, and cyber agency, GCHQ, has warned law firms of the risk associated with remote working when it comes ...

### PAY

#### [HMRC fined 184000 low earners for not filing return despite no tax owing](#) - The Guardian

The Guardian

Penalties relate to people paid less than the UK personal allowance in 2020-21 tax year, prompting calls for reform.

#### [Living Wage Foundation responds to Low Pay Commission consultation 2023](#)

Living Wage Foundation

The real Living Wage (RLW), as set by the Living Wage Foundation, remains the only UK wage rate calculated based on the cost of living.

#### [The Pensions Regulator: 'We could be knocking on any employer's door'](#) - Marketing Stockport

Marketing Stockport

"Automatic enrolment has been a great success in the North West. "More than 145,000 employers in the region have enrolled employees in workplace ...

### ENGAGEMENT AND VOICE

#### [Stockport wholesaler celebrates being employee-owned](#)

Marketing Stockport

... opportunity for employee-owned businesses across the UK to celebrate and raise awareness of the benefits of this model of running a business.

#### [Blue sky thinking: How workplace jargon is alienating younger workers](#) - Yahoo Finance

Yahoo Finance

Find the latest news and updates on top performing stocks on the London Stock Exchange and more. Explore more. Top Stocks. Fool.co.uk ...

### RECRUITMENT

## [How M&S, Next and Amazon are becoming employers of choice for \*\*working\*\* parents - Retail Gazette](#)

Retail Gazette

All UK workers have the right to request flexible working after being employed in the same place for at least 26 weeks. However, staff at Amazon are ...

## [Independent review into \*\*labour\*\* shortages in the food supply chain - GOV.UK](#)

GOV.UK

Independent review into labour shortages in the food supply chain ... to mitigate and reverse labour shortage trends in the food supply chain.

## PEOPLE MANAGEMENT

### [Race in the \*\*UK workplace\*\*: The intersectional experience - McKinsey](#)

McKinsey

or women. Many organizations will have to adjust their approaches to data and analysis, collecting ethnicity- and age-specific data (where regulations ...

### [Is the 'right to switch off' a workable proposal? - People Management](#)

People Management

The proposal is one of many suggested employment law reforms that purport to ... Currently, protection for workers in the UK comes from health and ...

## HEALTH AND WELLBEING

### [Currys paid gender reassignment \*\*benefit\*\* celebrated by inclusion experts - HR Magazine](#)

HR Magazine

"Furthermore, it can help sustain your talent pipeline and the more you look after your employees the more you'll boost retention and productivity."

### [Cost of living crisis has increased retail worker stress - Fortune](#)

Fortune

Eight in 10 retail workers in the UK said their mental health has ... our newsletter full of simple strategies to work smarter and live better, ...

## GENERAL

### [The Equal Parenting Project announces the winners of the \*\*Working Dads Employer Awards 2023\*\*](#)

University of Birmingham

The Flexible Working Award, presented to E.ON, ... The Support for Returning Dads Award, presented to PwC UK LLP and Vodafone UK, celebrates the ...

### [Planned changes to \*\*employment\*\* law include whistleblowing reforms - BBC News](#)

BBC

It comes after the record employment tribunal pay out of the island's former top medic. ... You can also send story ideas to [IsleofMan@bbc.co.uk](mailto:IsleofMan@bbc.co.uk) ...

# ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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## SUPPORTED BY:

