# **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## **5 JUNE - 23 JUNE 2023**

#### **SECURE WORK**

## Insecure work left millions vulnerable to Covid, says TUC - HR Magazine

HR Magazine

... the UK's response to the pandemic, the TUC called on the UK Covid-19 ... She said: "Insecure workers are more likely than those in secure work ...

## EU moves to give gig workers rights and protect them from AI - HR Magazine

HR Magazine

... or gig work is also at the heart of proposals for the UK's Taylor Review of Modern Working Practices and a core principle of Good Work

#### **FLEXIBLE WORK**

### Brazil will test a week with four working days - 06/04/2023 - Mediarun Search

Mediarun Search

In Iceland, research by Autonomy (a study group on the future of work in the UK) and the Icelandic Society for Sustainability and Democracy has ...

#### Portugal launches four-day week trial - Personnel Today

Personnel Today

... which ran a similar pilot with 61 UK organisations last year. ... measure the impact of reduced working hours on physical and mental health, ...

## Flexi-job apprenticeship agencies - GOV.UK

GOV.UK

Agencies can help employers with non-standard employment models make greater use of ... Calico Enterprise, Construction, North West, 07976 079544.

### **UK** firms without flexible working 'will struggle to hire in next five years' - The Guardian

The Guardian

Under a four-day working week employees would have their working hours cut by 20%, bringing them down to about 28 hours a week, with no reduction ...

## Ireland leads the way in EU with flexible hybrid working options - Business Plus

**Business Plus** 

Ireland leads the way in EU with flexible hybrid working options ... shares of hybrid job postings in Europe, second only marginally to the UK.

# Kinship care: Families call for same support as adoptive parents - BBC News

... employers did not offer any support to kinship carers, such as flexible working hours. ... Send your story ideas to yorkslincs.news@bbc.co.uk.

#### **PAY**

# Employee share scheme shake up to help boost growth - GOV. UK

GOV.UK

Schemes offering people shares in their employer are set for a shake up as the government explores changes that will help boost business growth, ...

## Edinburgh venue is first **Living** Pension hospitality employer in **UK**

The Edinburgh Reporter

Living Pension accreditation launched in March 2023 and builds on the work of the real Living Wage by providing stability and security for workers

## Aon introduces paid carers' leave - Employee Benefits

**Employee Benefits** 

Aon has implemented a new carers' leave policy in order to support its UK employees with caring responsibilities.

## 'The prestigious places are the worst': **low** pay still dogs the art industry, despite optimistic ...

The Art Newspaper

The art market salary report offers insights into salaried employment but ... out that UK law now obliges employers to pay interns a minimum wage.

#### RECRUITMENT

## KFC and **UK** Youth launch youth employability programme in Oldham

Oldham Chronicle

Seven in ten (70%) of young people in Greater Manchester say the cost-of-living crisis has increased barriers to finding employment, as a half (52%) ...

# Kellogg's to no longer require prospective employees to have a degree - Business Live Business Live

The UK head office of Kellogg's is based in MediaCity (Image: Dave ... READ MORE: Click here to sign up to the BusinessLive North West newsletter.

## United bid to boost opportunities for Jewish job seekers | Bury Times

The Bury Times

Three Greater Manchester councils are teaming up to launch a new service ... employment, and leisure for Manchester City Council, said: "This new ...

#### Manchester Airport launches new apprenticeship scheme - Marketing Stockport

Marketing Stockport

Delivered in partnership with Trafford College, the apprenticeship will be the equivalent of a foundation degree or the first year of an undergraduate ...

### Partnership launched to tackle tech talent shortage - Business Cloud

**Business Cloud** 

"With the UK continuing to suffer from a glaring skills gap, ... employers need to offer flexible working from day one; consider all forms of ...

# IN4 Group, The Growth **Company** and We Are Digital sign up to provide GMCA Skills Bootcamps Prolific North

The three businesses will provide training as part of the Digital, ... We Are Digital are among the businesses teaming up with Greater Manchester ...

#### PEOPLE MANAGEMENT

# Tuffnells: Parcel firm goes bust with loss of more than 2,000 jobs - BBC News

... to secure new funding. The majority of Tuffnells' 2,200 employees, working across its 33 UK depots, will be made redundant, Interpath said.

#### **HEALTH AND WELLBEING**

## Menopause and menstruation at work guidance launched - HR Magazine

HR Magazine

... health and menopause in the workplace has been published by the UK's ... are becoming more aware of the importance of wellbeing at work.

## Workplace Wellbeing Charter Revamped To Align With Modern Work Practices

**Business Manchester** 

Developed in collaboration with Public Health England and introduced nationwide in 2014, the Charter has been instrumental in assisting organizations, ...

## The Workplace Wellbeing Forum returns to support healthy workplaces in Coventry and ...

Coventry City Council

Promoting employee wellbeing will not only benefit individuals; positive staff ... For any queries please contact josouthan@warwickshire.gov.uk.

## Mind celebrates 2500 sign-ups to the Mental Health at Work Commitment

Mind

"Good mental health is vitally important in the workplace. A 2021/2022 Mind survey of over 41, 927 employees working across 119 employers taking part

#### **GENERAL**

### Cheshire and Warrington explores 'fair employment' charter | TheBusinessDesk.com

The Business Desk

The Local Enterprise Partnership is hosting a series of events in June: Online workshop for business and organisations with a focus on Cheshire West ...

## **UK** ICO publishes new employer guidance on subject access requests - Pinsent Masons

**Pinsent Masons** 

Calls for reform of corporate homicide law amid surge in workplace fatalities ... New figures showing that the number of people dying as a result of ...

#### Freelancers in the arts and creative sectors - House of Lords Library - UK Parliament

House of Lords Library - UK Parliament

While many freelancers can benefit from the flexibility of self-employment, they can also lose entitlements to a range of workplace rights.

### People now less engaged, less fulfilled and more stressed in their working lives

Workplace Insight

New research from the CIPD exploring the quality of UK working lives ... to report that work has a negative impact on their mental health than ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

**CONTACT US AT:** 









#### **SUPPORTED BY:**





ANDY BURNHAM MAYOR OF GREATER MANCHESTER