

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 22 – 26 MAY 2023

### SECURE WORK

[Addison Lee must pay thousands in deposits to continue re-running workers' rights arguments](#)

Lexology

An Employment Tribunal has ordered Addison Lee to pay deposits up to £125000 in ... We are a top-ranked UK law firm advising on personal injury, ...

[Working conditions at rapid grocers getting worse, report finds](#)

The Grocer

Getir said it was introducing zero-hour 'worker status' contracts to give ... The companies had been further emboldened by the UK government's ...

### FLEXIBLE WORK

[Four million UK employees have changed careers due to a lack of flexible working options](#)

Workplace Insight

Following the pandemic, flexible working has become much more embedded in the world of work. The CIPD's latest research shows that a growing number of ...

[Workers' rights wins for parents and carers - GOV.UK](#)

GOV.UK

Parents and carers to be given new protections at work, covering leave ... When in force, these new laws will help to increase workforce ...

### PAY

[Government wants employers to provide salary information in job ads, it confirms in open ...](#)

People Management

Campaign to make salary transparency a legal right launches ... Get more HR and employment law news like this delivered straight to your inbox ...

[Hospitality workers cash in on higher wages, outpacing UK average - The Drinks Business](#)

The Drinks Business

Employees working in Greater London and the northwest of England also ... across 500 hospitality employers and 750 UK hospitality employees.

[Next staff secure 'significant victory' in equal pay battle - Retail Gazette](#)

Retail Gazette

Next must now prove that although the work is equal there is a ... more than 15,000 sales consultants across its 400 plus stores in the UK.

## [Lidl GB gives staff third pay rise in 12 months - Employee Benefits](#)

Employee Benefits

... Lidl maintains its position as the UK's highest paying supermarket. ... Lidl GB offers staff a benefits package that includes life assurance, ...

## RECRUITMENT

### [A trio of northwest Mayors have collaborated to support the construction industry in a sector ...](#)

Built Environment Networking

... one of the highest paying sectors in the UK with an average salary of ... and with the backing of many northwest construction businesses, ...

### [College Launches Employer in Residence Programme - FE News](#)

FE News

College Launches Employer in Residence Programme | Read more on FE News! ... a Manchester-based multimillion-pound social media and marke.

### [Thousands more ex-prisoners in work following major drive to boost employment - GOV.UK](#)

GOV.UK

Helping reformed offenders kickstart a new, law-abiding career is a win-win - it makes our streets safer while providing businesses with the reliable ...

## PEOPLE MANAGEMENT

### [£165 million fund launched to transform local skills - GOV.UK](#)

GOV.UK

Thousands of people will benefit from this boost to skills training, helping them secure good jobs close to where they live.

### [Psychological safety - Why doesn't it happen naturally? - SHP Online](#)

SHP Online

I chose this example as psychological safety and workplace diversity are ... in summary, and why it's important to the safety and health world.

## HEALTH AND WELLBEING

### [Work-related suicides should be investigated by watchdog, unions say - The Guardian](#)

The Guardian

In the UK the HSE cannot investigate any work-related suicide unless it ... backed the call and said there was a "serious mental health crisis ...

### [Marks and Spencer launches neonatal leave policy - Employee Benefits](#)

Employee Benefits

It provides up to 12 weeks of fully paid leave to any UK employee whose baby requires specialist neonatal care. The initiative was introduced ...

### [With an ageing national workforce how can employers meet the challenge of ill health ...](#)

Lewis Silkin

We explore the employment law considerations and share five practical ... and the workplace: the number of people out of the UK labour market ...

## Octopus launches **workplace** brand - Financial Planning Today

Financial Planning Today

Investment and energy provider Octopus Group has launched a workplace-channel financial guidance brand. Octopus Money will offer customers their ...

### GENERAL

## Ending the slave trade - Circular Online

Circular Online

More than 100,000 people in the UK are thought to be trapped in modern-day ... The good news is that waste management is proactively fighting this ...

## Cross-parliamentary and industry group launches to modernise **UK** employment

People Management

People Management can exclusively reveal the APPG on Modernising Employment (MODE) is a cross-party group made up of members of parliament, the House ...

### ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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