

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

15 – 19 MAY 2023

SECURE WORK

[Scotland is zero-hours contract hotspot of UK, ONS figures show - Ireland Live](#)

Ireland Live

Scotland is the zero-hours contracts capital of the UK, as research from the Office for National Statistics (ONS) revealed a record high rate.

FLEXIBLE WORK

[Bin crews to work four-day week as UK trials extend to public sector frontline - The Guardian](#)

The Guardian

... for 150 refuse loaders and drivers this summer after successful experiments with reduced working hours with office- and laptop-based staff.

[Lloyds Bank faces pressure from staff over 'attack' on flexible working | Evening Standard](#)

Evening Standard

The banking giant's chairman, Robin Budenberg, also faced disruption from climate protesters at the group's annual general meeting in Glasgow.

PAY

[Public-sector pay rises lag behind private sector - HR Magazine](#)

HR Magazine

Average UK worker thinks 9% pay rise is fair for 2023 ... "And offering employee benefits that are not universally available elsewhere may land ...

[Pizza Express staff protest as waiters' hours cut and managers told to do more](#)

The Guardian

A further worker said they expected to lose up to nine hours of work a week – that would be a pay cut of almost £94 a week at the legal minimum wage ...

[UK payroll numbers fall as unemployment rate rises to 3.9% - The Guardian](#)

The Guardian

Evidence of cooling in demand for labour amid 136000 drop in employees between March and April. ... UK unemployment and employment statistics ...

[Four in ten low income working parents have gone into debt to pay for childcare](#)

Workplace Insight

And no parent should be prevented from accessing flexible working just ... incomes take four months' less maternity leave than the UK average.

[Asda 'threatening to fire and rehire thousands of workers' in pay dispute | News and Star](#)

News & Star

National officer Nadine Houghton said: "Cutting the pay of 7,000 low-paid retail workers during a cost-of-living crisis is inexcusable."

RECRUITMENT

[UK unemployment rate rises to 3.9% as company payrolls shrink – business live](#)

The Guardian

Figures just released by the Office for National Statistics show that the ... This has also nudged up the UK's employment rate to 75.9% in January ...

[Burnham calls on business to offer work placements to young people on technical pathway](#)

The Business Desk

Andy Burnham at Invest North round table ... The Mayor of Greater Manchester, Andy Burnham, is seeking high level partnerships with businesses to ...

[Google accused of illegally hoarding job candidates' personal info for years - HR Grapevine](#)

HR Grapevine

Google may have broken both UK and EU data laws by holding onto the personal information of job candidates which should have been deleted...

[Construction safety concerns mount due to shortage of design risk professionals](#)

Construction Management Magazine

The UK's built environment is at risk of becoming less safe because the ... construction design risk management are being filled by people moving ...

PEOPLE MANAGEMENT

[Vodafone to cut 11000 jobs as new boss says 'performance not good enough'](#)

Yahoo Finance

The cuts equal around a tenth of its global workforce and will affect its UK headquarters and other countries.

[Almost 550 jobs at risk as pork giant Pilgrim's UK confirms plans to close Greater Manchester site](#)

Manchester Evening News

The business will now enter into a period of 'collective consultation' with site union and employee representatives.

[We all deserve the right to switch off, but is new legislation necessary? - Raconteur](#)

Raconteur

Labour Party plans to prevent bosses from contacting staff outside ... UK employment rights are currently enforced through the tribunal process.

[BT Group to cut up to 55,000 jobs by end of decade - Yahoo News UK](#)

Yahoo News UK

The company plans to cut its workforce to less than 90000 by the end of the 2020s.

GENERAL

[Privacy policies: considerations for cross-border companies - Pinsent Masons](#)

Pinsent Masons

The UK's Competition and Markets Authority (CMA) has ramped up its focus on applying its consumer law enforcement powers in relation to online selling ...

[Good employer scheme sponsors award finalists at the North East Business Awards](#)

Business Live

The 'Good Work Pledge' was established in 2020 by the North of Tyne Combined Authority, headed by Metro Mayor Jamie Driscoll.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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