Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

8 - 12 MAY 2023

SECURE WORK

UK rapid grocery firms plan to put riders back on zero-hour contracts - The Guardian The Guardian

Ministers have failed to bring in a modern employment bill with protections ... said industry executives no longer feared tougher employment laws, ...

PAY

Half of **UK** gig economy workers earn below minimum **wage**, study reveals - The Guardian The Guardian

... gig economy workers whose jobs included food delivery, private-hire ... "Not only is the work low paid, but it is also extremely insecure and ...

Condé Nast cleaners win 11% pay rise - Employee Benefits

Employee Benefits

The business agreed to pay them the London living wage of £11.95, ... Samsic, which has a total revenue of £75 million for its UK division, ...

ENGAGEMENT AND VOICE

M&S staff have a direct line to their CEO - should yours? | Compensation, **Benefits** & Reward HR Grapevine

Recent research showed 81% of UK businesses capture employee feedback at least once a year, but only a quarter (24%) say they always act on the ...

RECRUITMENT

Travelodge announces plans to recruit 400 new staff over summer | The Independent The Independent

Katharine Gourley, Travelodge's director of people operations, said: "We offer parents flexible working hours to help them work around the school ...

Occupational health and **wellbeing** specialist PAM Group to create 100 jobs - Business Live

PAM Group has clinics across England and Scotland (Image: Shared ... focus by UK employers on workplace wellbeing support and occupational health, ...

Travis Perkins partners with Youth **Employment UK** to create new early construction careers hub

As a Youth Friendly Employer who has signed the Good Youth Employment Charter, Travis Perkins Plc offer inclusive high quality employment ...

Amazon Apprenticeship Fund creates 750 apprenticeships in small and medium-sized businesses About Amazon UK

Apprenticeships play an important role in securing a talent pipeline for ... The Rig and Devil's Hour – and will continue its work with **UK Screen**

Permanent staff appointments fall at quickest pace since July 2020 - About Manchester **About Manchester**

The latest KPMG and REC, UK Report on Jobs: North of England survey showed ... Your Memory is Photographic if You Can Name 16/30 of These Actors ...

PEOPLE MANAGEMENT

The Gender Index reveals rise in number of female-led companies in **UK** - Business Leader **Business Leader**

Similarly, across the UK, the proportion of female-led companies accessing ... Flexible working to boost UK productivity by 12% over next decade.

Aecom announces return-to-work initiative - Construction Management Magazine Construction Management Magazine

... Returners to help people return to the industry after a career break. ... offer the STEM Returners programme at its locations across the UK.

HEALTH AND WELLBEING

Can You Spot the Psychosocial Hazards in Your Team? - Psychology Today

Psychology Today

The truth is, every job involves hazards that can increase the risk of work-related stress, harm people's mental and physical health, ...

GENERAL

Top 5 recent workplace developments - May 2023 - Clyde & Co Clyde & Co

The proposals to improve employment support should assist disabled ... There are currently no UK laws explicitly designed to regulate AI but we ...

Government to cap non-competes and make limited changes to TUPE and Working Time ... Lewis Silkin

... employers as part of the UK Government's Retained EU Law Bill with the ... Employers can continue to include non-competes in their employm

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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