

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

1 – 5 MAY 2023

SECURE WORK

[Uber Eats and Bolt ranked UK's worst gig economy companies for working conditions](#)

The Big Issue

Zero hour contracts: Are they legal and what rights do they give me? ... "At a time of economic hardship for families across the UK, now more than ...

[Brexit affects zero-hour contracts in Jersey, report says - BBC News](#)

BBC

Changes to work permit rules mean the number of people employed on such ... understand their rights and responsibilities under the employment law.

FLEXIBLE WORK

[Ovo Energy launches flexible bank holidays - Employee Benefits](#)

Employee Benefits

This applies to all UK 2023 bank holidays apart from Christmas Day, New Year and the King's Coronation, which remain fixed. According to the employer, ...

['An undeniable success': first UK council trial of four-day week set to be extended](#)

The Guardian

... while part-time workers were not as enthusiastic about the trial even though they were also offered the chance to reduce their hours by 20%.

[John Lewis Partnership to halve size of London headquarters - Retail Gazette](#)

Retail Gazette

John Lewis Partnership is set to cut more than half of its central London headquarters as staff embrace flexible working.

[Here's what we've learned from 3 years of working remotely - World Economic Forum](#)

World Economic Forum

Many countries have enshrined the legal right to request remote or flexible working. The UK, for example, has recently removed a 26-week ...

[Large care charity introduces flexible working for frontline operational staff - Civil Society](#)

Civil Society

It has now confirmed that it implemented various flexible working regimes such as contracts ranging from four to 48 hours and bank work. In addition, ...

PAY

[NHS 5% pay rise heading for majority union backing - BBC News](#)

BBC

The 5% pay deal offered to NHS staff in England is expected to be ... pay uplift for the lowest paid, lifting them above the Real Living Wage.

[Bectu joins action group to tackle **low** pay in London's creative industries](#)

Bectu

Bectu has joined other accredited London Living Wage employers from the ... The sector has one of the highest proportions of low-paid jobs ...

[Millions to take home more cash as new law on Tipping passes - GOV.UK](#)

GOV.UK

Millions of UK workers will take home an estimated £200 million more of ... them to bring forward a credible claim to an employment tribunal.

[Liverpool and Knowsley councils commit to **real living wage** for care workers](#)

Employee Benefits

In July 2022, Unite secured real living wage rates at six out of the 10 councils in the Greater Manchester area, increasing pay for an estimated ...

PEOPLE MANAGEMENT

[Just Eat couriers fired by AI, report finds - HR Magazine](#)

HR Magazine

Speaking to HR magazine, she said: "We need to demand by law that all AMS are ... UK workers believe AI offers better career support than people.

[Co-op introduces flexible compassionate leave - HR Magazine](#)

HR Magazine

Employees can take up to 10 days paid leave when needed at any time, ... Michelle Sequeira, UK diversity, equity and inclusion consulting leader ...

HEALTH AND WELLBEING

[Workplace Bullying as a Moral Injury Wound - Psychology Today](#)

Psychology Today

Moral injury wounds are significant and long-lasting, requiring the help, when possible, of a supportive community and mental health professionals ...

[When Good Workers Go Bad | Psychology Today **United Kingdom**](#)

Psychology Today

Reversing burnout starts by taking an honest inventory of one's work life. ... A good mental health hygiene program includes the following tips: ...

[Supporting workers through fertility treatment – proposals for change and how you can ...](#)

Clyde & Co

Fertility challenges affect millions of employees in the UK. ... may mean employees taking time off work, but there is no statutory legal right to ...

GENERAL

[Greater Manchester businesses celebrated at Good Employment Awards](#)

Manchester

"By supporting the Good Employment Charter, employers play a vital role ... movement to more businesses, organisations and regions across the UK.

[Shortlist announced for the Greater Manchester Health and Care Champion Awards after ...](#)

Rochdale Online

The only Greater Manchester-wide awards which recognises the exemplary contributions from our whole health and care...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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