

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 24 – 28 APRIL 2023

### FLEXIBLE WORK

[Flexfrom1st – flexible working to be a day one right to request in the UK - CIPD](#)

CIPD

Many organisations in Britain already allow employees to make flexible working requests from the start of their employment but this change in policy ...

### PAY

[Toolstation gives staff 9.4% pay rise - Builders' Merchants News](#)

Builders' Merchants News

Toolstation has also taken steps to help promote positive emotional wellbeing at work, including introducing a network of trained mental-health first ...

[Lush Cosmetics gives staff 10% pay rise - Employee Benefits](#)

Employee Benefits

Lush Cosmetics has increased pay for its UK employees by more than 10% as of this month in order to pay its workforce a living wage.

[UK urged to toughen enforcement of workers' rights to curb breaches - Financial Times](#)

Financial Times

Receive free UK employment updates ... as concerns grow over the risk of abuses from tighter immigration rules and changing employment practices.

[LloydsPharmacy gives staff 5.75% bonus pay - Employee Benefits](#)

Employee Benefits

We continue to support our patients and customers across the UK and, as always, we are ever grateful to our pharmacists for their much-valued ...

[TGI Fridays scraps free staff meals - Employee Benefits](#)

Employee Benefits

Hostmore Group owns 85 TGI Fridays restaurants in the UK and Jersey. Its latest financial report revealed that it brought in revenues of £98.5 million ...

[Sodexo introduces employee scheme to support financial wellbeing - FMJ](#)

FMJ

Sodexo has appointed workplace lenders, Salary Finance, to offer its UK employees a new financial wellbeing benefit.

[Majestic increases wages and updates pay structure - Employee Benefits](#)

Employee Benefits

Majestic has raised the hourly pay of its retail employees to at least £10.60 and has introduced a new incremental pay structure.

## [Tackling in-work poverty: guidance for employers - CIPD](#)

CIPD

In-work poverty occurs when a working person's income, after housing costs, is less than 60% of the national average, and they don't earn enough to ...

## ENGAGEMENT AND VOICE

### [UK government under fire from international politicians for plans to restrict industrial action](#)

People Management

Speaking to People Management about whether the joint statement could actually halt the bill, James Potts, legal services director at Peninsula, said ...

### [RMT joins train drivers' union in announcing further rail strikes - The Guardian](#)

The Guardian

... which are likely to stop all trains running at affected companies. ... when many fans will be travelling from north-west England to London to ...

## RECRUITMENT

### [Aviva supporting 1000 new jobs with £20m investment in low carbon home builder](#)

Business Live

Aviva supporting 1,000 new jobs with £20m investment in low carbon home ... and real estate which are central to the UK's net zero transition.

### [Implications of the 'fire and rehire' draft code of practice - People Management](#)

People Management

Abigail Hubert outlines what employers need to know about the government's guidance on dismissal and re-engagement.

## PEOPLE MANAGEMENT

### [UK's Ocado to close its oldest warehouse, 2,300 jobs at risk - Yahoo Sport](#)

Yahoo Sport

LONDON (Reuters) -British online supermarket and technology business Ocado ... build of two new CFCs in the northwest and southeast of England, ...

## HEALTH AND WELLBEING

### [Stockport businesses invited to Workplace Wellbeing Workshop](#)

Marketing Stockport

Stockport Council's Public Health Team are hosting a Workplace Wellbeing Workshop for businesses in the borough on 17th May from 8am to 10am.

### [Employers' body confirms community pharmacy conditions are damaging employees' mental health](#)

The Pharmacists' Defence Association

The body representing all community pharmacy employers in England has ... for workplace health and safety, which includes mental health and ...

## GENERAL

### [UK's rogue boss name and shame register still blank after four years - The Guardian](#)

The Guardian

Government has named no employers who withhold workers' tribunal ... from the north-west of England, has been chasing his former employer for six ...

### [How Manchester Is Balancing Planet, People And Profit](#)

Business Manchester

After ten years of success representing more than 400 retail and hospitality businesses, Manchester BID's footprint has been expanded in its third ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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