

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 17 – 21 APRIL 2023

### SECURE WORK

[Labour government would scrap zero-hour contracts, says Angela Rayner](#)

Manchester Evening News

Angel Rayner said the Labour party would scrap zero-hour contracts ... criticised the UK and Scottish governments over the figures, however, ...

### FLEXIBLE WORK

[How part-time work could help productivity and boost health | World Economic Forum](#)

The World Economic Forum

It also contributes to the conversation about how more flexible work ... the UK allowing workers at more than 60 companies to work a four-day work ...

### PAY

[Investors press Britain's biggest firms to lift wages of lowest-paid staff | Evening Standard](#)

Evening Standard

A group of 15 investors worth more than £2.3 trillion in assets under management signed the letter calling on UK businesses to protect staff.

[UK's Royal Mail and union reach pay and employment terms deal - MSN](#)

MSN

UK's Royal Mail and union reach pay and employment terms deal. Reuters ... Third law firm begins claim over inflated energy bills.

[Pandora increases retail staff pay by up to 14% - Employee Benefits](#)

Employee Benefits

Pandora has increased hourly pay for its UK and Ireland retail employees by up to 14% as part of its third pay review in the last 12 months.

[Real value of UK pay continues to slide as inflation bites | Economics | The Guardian](#)

The Guardian

Wage increases in February outstripped by rises in cost of living, as unemployment rate rises.

[UK unemployment rises as pay growth lags behind high inflation - The Guardian](#)

The Guardian

The Office for National Statistics said annual growth in average pay, excluding bonuses, held steady at 6.6% in the three months to February despite a ...

## [Pret A Manger launches \*\*employee benefits\*\* platform](#)

Employee Benefits

Food and drink chain Pret A Manger has implemented a new employee benefits platform and wellbeing hub for its 8000 UK employees.

## [Hundreds of \*\*UK\*\* Amazon staff take strike action - Personnel Today](#)

Personnel Today

Amazon workers at Coventry on a picket earlier in the year ... Senior Coordinator Permanent up to £55,000 Exceptional benefits package Central London ...

## [Sustainable \*\*employment\*\* contracts: how might you make your contracts greener?](#)

Farrer & Co

Consider whether there are ways in which the benefits you offer employees could be made more sustainable and environmentally friendly, ...

## [Lush gives \*\*UK\*\* workers raise in line with the \*\*Real Living Wage\*\* - Retail Gazette](#)

Retail Gazette

Cosmetics retailer Lush has this month increased its wages for UK-based staff in line with the Real Living Wage findings.

## **RECRUITMENT**

### [Ikea cuts ties with \*\*security\*\* services supplier over labour policy breach - Financial Times](#)

Financial Times

Nepalese migrants around the world have reportedly fallen victim to the practice, including those working on UK farms and on construction sites for ...

### [What is the 'apply anyways' trend and how is it impacting recruitment?](#)

People Management

In a survey of more than 1,100 recruiters, managers and HR ... 72 per cent of businesses in the UK have vacancies for workers with digital skills.

### [LinkedIn adds new values-based \*\*job\*\* search tool for purposeful employers - Startups](#)

Startups

Experts have already taken note of the benefits that principled employers can enjoy. When staff members feel motivated to achieve a personal, as well ...

## **PEOPLE MANAGEMENT**

### [BAM and Balfour join 'net z mentors' scheme - Construction \*\*Management Magazine\*\*](#)

Construction Management Magazine

... have become 'net zero mentors' in a programme that works with young people towards carbon reduction solutions. ...

[Tempany@fuelchange.co.uk](mailto:Tempany@fuelchange.co.uk).

### [Calls for stricter \*\*UK\*\* oversight of \*\*workplace\*\* AI amid fears for staff rights - The Guardian](#)

The Guardian

"Really, what we need is not a series of new laws, it's a new body that can be flexible and iterative, and responsive to workers' needs." But ...

### [Aldi rolls out allyship training for all \*\*UK managers\*\* - HR Magazine](#)

HR Magazine

Aldi has pledged to roll out allyship training for UK management staff in the next phase of its diversity and inclusion (D&I) strategy.

## [Meta plans to cut 10% of UK workforce in retreat from London - Financial Times](#)

Financial Times

Although staff have been told they could relocate or apply for other roles at Meta, some managers have recommended that at-risk employees start ...

## [Looking up - government guidance for UK employers on positive action | Hogan Lovells](#)

JD Supra

The Equality Act permits some forms of positive action to address ... help employers operate positive action measures lawfully in the workplace.

## [Whistleblowing framework review: possible implications for employers](#)

People Management

The UK's legal regime for protection of whistleblowers has ... Hannah Netherton is a partner and Matt Evans an associate in CMS's employment team

## HEALTH AND WELLBEING

### ['I want to offer a safe space to struggling mortgage professionals' – Gwilliam](#)

Mortgage Solutions

I did a first aid mental health course and I think it's an incredible ... space in complement to workplace equality communities and initiatives".

## GENERAL

### [The UK needs a new 'good work' agenda, says think tank - Personnel Today](#)

Personnel Today

Seventeen per cent of lower-paid workers are working fewer hours than ... in the national minimum wage, job satisfaction among the lowest-paid has ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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