

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 3 – 14 APRIL 2023

### FLEXIBLE WORK

#### [How Wincanton are innovating to solve the lack of flexibility within logistics](#)

Wincanton

Wincanton's innovative solution to offering flexible working in the ... The shortage of labour in the UK means there has never been a more ...

#### [Flexible Working Bill: Guide For Employers - Startups.co.uk](#)

Startups

The Flexible Working Bill has big repercussions for when, where, and how, staff choose to work. Here's how small employers can prepare.

### PAY

#### [National minimum wage 2023: pay rises for 1.6 million workers - Personnel Today](#)

Personnel Today

The real living wage, set by the Living Wage Foundation, is £10.90 in the UK, and £11.95 in London. The Low Pay Commission estimates that 45% of ...

#### [Asda introduces salary advance policy to help cost of living concerns - HR Magazine](#)

HR Magazine

Asda's new financial wellbeing policies will allow employees to access part of their wages early and monitor their earnings throughout the month.

#### [Sodexo equalises parental leave benefits - FMJ](#)

Facilities Management Journal

Home / Employee Benefits / Sodexo equalises parental leave benefits ... in a suite of new enhanced benefits announced by Sodexo UK & Ireland.

### RECRUITMENT

#### [Manchester urged to act on 'scandalous' lack of Black people in prominent roles](#)

The Guardian

The number of Black people in Manchester in the most powerful and influential positions in politics, sport, education, arts, business and health ...

#### [Are returnships the answer to the current skills shortage? What are they and why are they popular?](#)

Elite Business Magazine

Businesses have noticed a huge change in labour trends over the last couple of ... The UK has seen an increase in returnships since around 2014, ...

## [UK firms try to lure Gen Z workers with 'early finish Fridays' - The Guardian](#)

The Guardian

Hundreds of job ads include perk in attempt to attract younger staff prioritising work-life balance

## PEOPLE MANAGEMENT

### [How can a \*\*benefits\*\* proposition support different faiths in the workplace?](#)

Employee Benefits

Tina Chander, head of employment law at Wright Hassall, says: "While in the UK there's no current law around the right for employees to have time off ...

### [Google to cut back on \*\*employee perks\*\* and services to hit savings target - The National](#)

The National

Google is cutting back costs by reducing employees' incentives and ... has opened limited public access to select consumers in the US and the UK.

### [Skills Bootcamps: £34 million boost for free career training for adults - The Education Hub](#)

The Education Hub - GOV.UK blogs

... aged 19 or older gain the necessary skills to secure or progress in a job, ... For example, there are courses in cyber security, coding and ...

### [THG puts 180 jobs at risk in Greater \*\*Manchester\*\* after closing major OnDemand division](#)

Manchester Evening News

At the time it said the move would increase its focus on its core beauty and nutrition ecommerce businesses as well as Ingenuity. The review, as well ...

### [Outrage as Pilgrim's Food Masters threatens to 'fire and rehire' 1,000 \*\*low-paid\*\* workers](#)

IBTimes UK

UK-based food company Pilgrim's Food Masters is facing criticism for its ... lose their jobs and be rehired with minimal sick pay, no paid breaks, ...

### [Calling all \*\*Manchester business\*\* leaders: there's a fully funded way you can upskill to ensure ...](#)

Manchester Evening News

From executive and workforce development to support with sustainability and inclusivity, Greater Manchester Leadership Hive offers fully funded ...

### [One+all's Donald Moore named Greater \*\*Manchester\*\* Leader of the Year - Marketing Stockport](#)

Marketing Stockport

One+all's Donald Moore named Greater Manchester Leader of the Year ... employer and member of the Greater Manchester Good Employment Charter.

## HEALTH AND WELLBEING

### [HSE violence at work guidance updated - HR Magazine](#)

HR Magazine

The HSE's guidance defines violence and aggression at work, how to prevent it and how workers can be protected from it.

## Mental health first aid bill could cause unintended and negative consequences, experts warn

People Management

Former MHFA England board members urge for amends to the bill as first aid is 'only one piece of jigsaw' when managing mental health at work.

## GENERAL

## Sunak's anti-union laws would make UK 'international outlier', lawyers say - The Guardian

The Guardian

Employment experts say proposals are 'departure from established norms and treaty obligations'

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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