Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

13 - 17 MARCH 2023

SECURE WORK

UCU welcomes end of zero-hour contracts for associate lecturers at Sheffield Hallam University

The branch has also demonstrated a preparedness to bring Employment Tribunal cases under the Part Time Workers Regulations (Prevention of Less ...

Zero-hour contracts come under the theatre spotlight - Recruiter

Recruiter

Zero contracts are no laughing matter for many who hold these 'flexible' jobs across UK workplaces

FLEXIBLE WORK

Flexible working in the construction sector requires flexible thinking | New Civil Engineer

New Civil Engineer

Chaired by NCE editor Claire Smith, webinar speakers included Bam **UK** and Ireland executive director people Andrea Singh, Kier head of diversity and ...

PAY

Artists in UK public sector making far below minimum wage, survey finds - The Guardian

The Guardian

Exclusive: report describes culture of low fees and exploitation as research ... **jobs** to subsidise **poorly paid** commissions in the public sector.

Junior doctors paid lower hourly rate than workers to get at Pret - The Guardian

The Guardian

As thousands of doctors prepare for a three-day strike in England from Monday, the British Medical Association (BMA) is to highlight how the cost of ...

The Global Living Wage Affiliate Network launches with Living Wage for US as its inaugural member

Living Wage Foundation

For us as an international agency with offices and teams in UK, US and Germany, we are looking to ensure best practice is delivered equitably ...

UK pay growth slowdown adds to inflation squeeze on households - The Guardian

The Guardian

Employment increased in January as younger employees returned to workplace, says ONS. ... UK unemployment and employment statistics ...

Care workers to be paid real living wage after council bosses give green light

Manchester Evening News

The real living wage is the only wage rate calculated based on the true ... Greater Manchester men among 26 gang members jailed after police take ...

ENGAGEMENT AND VOICE

Employers make offers in university disputes - UCU

UCU

... to end the use of involuntary zero-hour contracts in higher education, and to agree new standards, frameworks and principles to tackle other ...

RECRUITMENT

Stagecoach are leading the charge to get more women into engineering | The Manc

The Manc

While Stagecoach Manchester has around 130 skilled engineers who ... sector, so we would love to see more women starting their careers with us and ...

PEOPLE MANAGEMENT

Worker Protection (Amendment of Equality Act 2010) Bill: HL Bill 101 of 2022-23

House of Lords Library - UK Parliament

The purpose of the bill is to amend the Equality Act 2010 to make employers liable for harassment of their employees by third parties (such as ...

Budget boost to childcare provision a potential 'game changer' for working parents, says the CIPD CIPD

Evidence shows that effective people management and flexible working, in all its forms, are key to supporting workers' health and their ability to ...

HEALTH AND WELLBEING

Employee research Phase 1 and 2 - GOV.UK

GOV.UK

Employee research Phase 1: Understanding the experiences of employees who ... SMEs providing health and wellbeing schemes for their employees).

GENERAL

Lancaster City Council invites views on draft Fair Work Charter

Lancaster Guardian

"Good terms of employment attract high calibre staff, ... and the details of the consultation can be found at Lancaster.gov.uk/fair-work-charter.

Greater Manchester Combined Authority: "Trailblazer" deeper devolution deal - GOV.UK

This includes local transport systems, skills, employment, housing, regeneration, trade, investment, innovation, business support and finance. As a " ...

Council chiefs to explore fair **employment charter** for Cheshire - Warrington Worldwide Warrington Worldwide

The charter will promote fairer pay and a more diverse, engaged, and healthy workforce, as well as assisting with recruitment of good staff and ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:









SUPPORTED BY:





ANDY BURNHAM MAYOR OF GREATER MANCHESTER