Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

6 - 10 MARCH 2023

PAY

OVER 2 MILLION WOMEN IN THE UK EARN BELOW THE REAL LIVING WAGE

Living Wage Foundation

New research from the Living Wage Foundation shows that women are more likely to be struggling with the cost-of-living crisis than men.

UK Supermarkets Commit To Close Living Wage Gaps For Banana Supply Chains

European Supermarket Magazine

Nine major UK retailers have joined an initiative that commits to a living wage for banana workers in their international supply chains.

Pret boss who 'started at bottom too' says why he's given staff third pay rise in year

Pret's extra 3% from April 1 for more than 7,800 UK shop staff means its ... At £10.60 an hour, its lowest paid staff will still get just 18p an ...

Costa invests £12m in pay increases and team benefits | News - British Baker

British Baker

The Mirror

Employees at company-owned shops will be paid at least £10.70 per hour thanks to the firm's third pay increase in a year.

Government postpones centralised pensions dashboard - HR Magazine

HR Magazine

The Department for Work and Pensions (DWP) will be enlisted to ... secure, and works for both the pensions industry users connecting to it and the ...

RECRUITMENT

The fight to get Britain's lost employees fit and working again - The Guardian

The Guardian

Greater Manchester's version of a nationwide scheme called Work and Health, ... She is building up a business making them for people who want to ...

Sodexo campaigns for more employers to take on ex-offenders | TheBusinessDesk.com

The Business Desk

FM and food services group urges businesses to engage with prison ... the average of 49% for organisations across the whole of the North West.

Energy supplier E.on Next to create 1300 jobs to boost customer support operations Business Live

READ MORE: Click here to sign up to the BusinessLive North West newsletter ... and services around 5.5 million customers across Great Britain.

Plans for £60m building which could create over 2500 jobs at **Manchester** Science Park revealed Manchester Evening News

Jon RobinsonNorth West Business Editor ... plans to develop the former Greenheys site at Manchester Science Park (Image: Bruntwood SciTech).

The power of four: how **UK's** biggest builders are **working** together on £1bn prisons programme | building.co.uk

It has thrown four of the UK's biggest builders into an office, ... "That was a real behavioural thing, working to secure a job for another ...

Greater Manchester embraces equity by supporting women to launch careers in male ... FE News

Business owner Penelope Silver, 47, from Stockport, recently completed a Skills Bootcamp in Digital Marketing through The Fearless Academy and is now ...

PEOPLE MANAGEMENT

UK's Daily Mail to cut dozens of journalists in restructuring - The Straits Times

The Straits Times

Editor Ted Verity said the company is proposing some reduction in headcount for ... UK's Daily Mail to cut dozens of journalists in restructuring.

The Worker Protection Bill - why employers could face more third-party harassment claims Clyde & Co

UK & Europe. Employment, Pensions & Immigration ... This new duty to prevent sexual harassment will be enforceable by an Employment Tribunal where ...

Low essential skills cost UK economy £22bn | CIPD News

CIPD

This missing piece in the UK productivity puzzle is transferable skills such as ... employment, earnings, job satisfaction and life satisfaction.

Case Study: Grant Thornton's choose-your-own bank holidays - HR Magazine

HR Magazine

The firm has employee religion networks in place for people of Hindu, Christian, Jewish, Muslim and Sikh faiths. The majority of bank holidays across ...

HEALTH AND WELLBEING

UK ministers consider worker health checks to tackle labour shortages - The Guardian The Guardian

Government also looking into allowing more hospitality staff to come from abroad.

Government appoints first Menopause **Employment** Champion to improve **workplace** support GOV.UK

Employers are being encouraged to better support women experiencing the menopause as the Government today appointed England's first ever Menopause ...

GENERAL

Employees who volunteer as magistrates prove good for business - GOV.**UK** GOV.UK

employers stand to benefit from skills staff acquire through magistrate training; the Judiciary of England and Wales and MoJ appeal to employers ...

UK women priced out of work by lack of affordable childcare, PwC finds - The Guardian

The Guardian

Women in Britain are being priced out of work and suffering from a growing gender pay gap as the result of a lack of affordable child care, ...

Manchester on the Map as 2023 Hotspot for B Corp Certification

Business Manchester

Manchester is now one of the fastest-growing cities for sustainable business in the UK, with 29 Certified B Corporations in the city and the ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

