

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

27 FEBRUARY – 3 MARCH 2023

SECURE WORK

[Amazon argues for dismissal of lawsuit brought by delivery drivers | Evening Standard](#)

Evening Standard

A two-day preliminary hearing to decide if an employment tribunal between Amazon ... Timeline of strikes due to hit Britain over next few weeks ...

FLEXIBLE WORK

[Sainsbury's offers managers four-day week - Employee Benefits](#)

Employee Benefits

Sainsbury's has offered its employees at its head offices, ... a six-month trial of a four-day week in the UK, with no loss of pay for workers, ...

[HSBC could downsize global HQ as staff stick to remote working - Proactive Investors](#)

Proactive Investors

HSBC Holdings PLC (LSE:HSBA) may downsize from its current headquarters, a Canary Wharf skyscraper, as the shift to flexible working continues to ...

[Labour plan to give menopausal women right to work from home - The Telegraph](#)

The Telegraph

This could include being allowed to work flexible hours, ... the chief executive of NHS England said female health workers should not be expected ...

[Returning to work | ArtsProfessional](#)

Arts Professional

A cultural shift towards visibility, flexibility and open communication; and; Supporting and valuing parents and carers by asking what they need to do ...

[Flexible working in practice | The Law Society](#)

The Law Society

It's not hard to think of situations where people have got ... of their working weeks and felt trusted by management to perform in their roles.

PAY

[Bectu urges backstage theatre workers to check contracts for pay confidentiality clauses](#)

Bectu

However, The Equality Act 2010, in particular Section 77, protects the right that employees can legally discuss their work pay with colleagues.

[Gig economy holiday appeal could spark many more backdated pay claims, experts warn](#)

People Management

Represented by the Independent Workers' Union of Great Britain, ... In an initial 2018 employment tribunal, the couriers argued their working ...

[The cost of living squeeze: insights from the Bank of **England's** outreach programmes](#)

Bank of England

The Bank of England runs an extensive outreach programme throughout the ... These trends were confirmed by charities and community groups at our ...

[Marks and Spencer invests £57m in retail pay rise - Employee Benefits](#)

Employee Benefits

The change means all retail employees will be paid more than the national living wage and either in line with or more than the real living wage.

RECRUITMENT

[Job centre staff to get bonuses for getting people **work** - BBC News](#)

BBC

The government said it is right to reward staff when they help people secure work. But the PCS union said the scheme was "gimmicky" and would not ...

[Social housing **managers** must be qualified under new laws to protect residents - GOV.UK](#)

GOV.UK

Around 25,000 managers across the sector will now be required to have an appropriate level housing management qualification regulated by OfQual ...

PEOPLE MANAGEMENT

[Bad **managers** on brilliant pay: that's why the **UK's** not working | Phillip Inman](#)

The Guardian

Bad managers on brilliant pay: that's why the UK's not working ... What they will not discuss is the failings of management and how so many people ...

[Sainsbury's to close huge Argos depot in Greater **Manchester** as over 1400 jobs put at risk](#)

Business Live

"Unite will be fighting to preserve every job and will put forward an alternative business case to the company to preserve employment at these two ...

GENERAL

[Charter your course to job quality - The Irish News](#)

Irish News

Good employment 'charters' are springing up all over the UK, show-casing workplaces where people have equal access to quality work that is inclusive, ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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