

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

20 – 24 FEBRUARY 2023

SECURE WORK

[Farm workers on UK seasonal visas to be guaranteed 32 hours a week - The Guardian](#)

The Guardian

They found themselves initially on zero-hours contracts, with take-home pay of less than £300 a week. Labour rights experts said the new measures ...

FLEXIBLE WORK

[Amazon calls staff back to office three days a week - BBC News](#)

BBC

The companies backtracking on flexible work · 'I quit my job rather than go back to the office'. The share of days worked from home fell to 27% in ...

[Full list of the North West companies keeping a four-day working week with no pay cuts after ...](#)

Business Live

Around 2,900 employees took part in the six-month trial overall. Tyler Grange managing director Simon Ursell said: "The UK has an unhealthy culture ...

[TSB and HSBC UK lead groundbreaking initiatives to better support working carers](#)

HRZone

With around one in four of the UK's working population having caring ... This type of flexibility is rare and shows a true understanding of ...

[Four-day week: 'major breakthrough' as most UK firms in trial extend changes](#)

The Guardian

"There's no way that you can reduce your working hours and maintain productivity and not do things differently." Downs said sometimes flexibility ...

[How Sir Robert McAlpine introduced flexible working to construction sites](#)

building.co.uk

Flexible working for site workers has long been thought impossible but ... Constructing Excellence in the East of England region in mid March ...

[Capita appointed by DfE to support schools with flexible working](#)

Capita

Boosting flexible working is a key pillar of the Department for ... Capita Experience and Capita Portfolio – in the UK, Europe, India and South ...

PAY

[ASDA announces pay rise for hourly-paid workers across its 633 stores](#)

Manchester Evening News

... Wage and the voluntary Real Living Wage recommended by the Living Wage Foundation. ... The criminals locked up in Greater Manchester this week.

[12000 Employers **Paying** the Real Living Wage as Inflation Soars](#)

Living Wage Foundation

Over 12000 UK employers are now accredited with the Living Wage ... of over 450000 low paid workers since it began in 2011 1 in 9 UK workers now ...

[Women's pay day: women effectively **work** for free for two months - Personnel Today](#)

Personnel Today

The UK's gender pay gap in 2022 was 14.9%, according to the TUC's ... adoption of flexible working practices to keep more women in jobs once they ...

[Growers buoyed by **living wage** change for seasonal staff | News | The Grocer](#)

The Grocer

UK salad production to hit lowest levels since 1985. Concerns over wage inflation had been exacerbated by supermarket pricing negotiations, Wilkinson ...

RECRUITMENT

[Andy Burnham Praises Business Community for Creating Over 100 Jobs for Ukrainian Refugees](#)

About Manchester

Mayor of Greater Manchester, Andy Burnham, said: "In partnership with employers across the region, we're continuing to support Ukrainian people ...

[UK now among most accepting countries for foreign workers, survey finds - The Guardian](#)

The Guardian

Advert for staff jobs, June 2022, in Keswick, north-west England ... The findings come as employers call for more migration to help fill more than ...

[UK Government Issues New Draft Code of Practice on Dismissal and Re-engagement](#)

Little Mendelson P.C.

Consult with employees or representatives about proposed changes to employment terms and conditions (ensuring compliance with legal information and ...

PEOPLE MANAGEMENT

[Sodexo launches Vita, a common **employee benefits** standard for all its ... - Yahoo Finance](#)

Yahoo Finance

Find the latest news and updates on top performing stocks on the London Stock Exchange and more. Explore more. Top Stocks. Fool.co.uk

['Crisis' in the retail sector as nearly 15,000 jobs lost so far in 2023, report warns](#)

People Management

... according to the latest Office for National Statistics figures, UK redundancy levels in general remained at around 3.5 per 1,000 employees.

GENERAL

[New rules on staying in the UK as a victim of trafficking or modern slavery | Bindmans LLP](#)

Bindmans LLP

No more than 12 months for those staying in order to seek compensation. If granted permission to stay, the individual will be able to work and claim ...

[CIPD publishes the People Profession 2022: International survey report](#)

CIPD

This research aims to gather insight on the challenges and opportunities faced by HR practitioners from eight countries across the UK, ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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