

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 6 – 10 FEBRUARY 2023

### SECURE WORK

#### [New law gives tens of millions more say over their working hours - GOV.UK](#)

GOV.UK

Employers having one-sided flexibility over their staff is unfair and unreasonable. This Bill will ensure workers can request more predictable working ...

### FLEXIBLE WORK

#### [Demystifying smarter working - GOV.UK](#)

GOV.UK

Smarter working enables flexibility no matter where you work, allowing you to use the most suitable space for your activity. Without the ethos, ...

### PAY

#### [Low-paid TfL contract staff to get free travel across network | UK cost of living crisis](#)

The Guardian

"The cost of living crisis shows no sign of improving, and I want to do everything I can to support those in lower paying jobs who are being hit ...

#### [Case study: SUEZ payroll autosaving - CIPD](#)

CIPD

When recycling and waste management company SUEZ identified financial concerns among its workforce, it decided to launch a 'payroll autosaving' ...

#### [The National Minimum Wage \(Amendment\) Regulations 2023: RPC Opinion \(Green-rated\)](#)

GOV.UK

The proposals set minimum hourly wage levels, protecting low-paid workers while providing incentives to work. The Low Pay Commission (LPC) reviews ...

#### [Shared ownership model is adopted by Slater Heelis to give staff a financial stake](#)

Business Manchester

Manchester-based full-service law firm Slater Heelis has launched an employee benefits initiative that will offer staff the opportunity to acquire ...

#### [Grants to help businesses become Living Wage Employers | Royal Borough of Greenwich](#)

Royal Borough of Greenwich

The real Living Wage is the only wage rate independently calculated based on what people need to provide for themselves and their families. It takes ...

## ENGAGEMENT & VOICE

### [Glasgow staff forms UK's first Apple union after vote • The Register - Theregister](#)

Theregister

As in the UK, employees at US Apple Stores have pushed for unionization as a way to squeeze better pay and more benefits out of one of the world's ...

## RECRUITMENT

### [Construction job drive gives prisoners tools to turn away from crime - GOV.UK](#)

GOV.UK

Construction firms have pitched up in prisons across England and Wales for ... workshops giving them the chance to secure work ahead of release.

### [Employers at Manchester Airport meet with jobseekers to fill over 1500 vacancies](#)

Marketing Stockport

Jobs that Manchester Airport itself is recruiting for include positions in customer services, security, hospitality and car parking.

### [Hundreds face job cuts at Nationwide building society - BBC News](#)

BBC

In March 2021, Nationwide announced it was closing three offices in Swindon when they offered flexible working solutions to staff.

### [CMA reminds employers to avoid anti-competitive practices - GOV.UK](#)

GOV.UK

The new materials cover no-poaching agreements, where businesses agree not to hire each other's employees; wage-fixing agreements, ...

## PEOPLE MANAGEMENT

### [Cultural Attitudes To Whistleblowing: UK - Mondaq](#)

Mondaq

The UK was an early adopter of specific whistleblower protection and this is ... to those who may be whistleblowers in the employment context.

### [McDonald's pledges to protect UK staff after run of sexual harassment claims - The Guardian](#)

The Guardian

... likes of Sainsbury's, which it started working with in 2019 after a member of staff won an employment tribunal claim for sexual harassment.

## HEALTH & WELLBEING

### [United Kingdom: Government publishes response to Committee report on menopause and ...](#)

Global Compliance News

Appointment of a Menopause Ambassador · Model menopause policies – · Pilot menopause leave policy – · Make the right to request flexible working a day ...

## [Autism: Employers ignorant about disability - autistic man - BBC News](#)

BBC

Autistic people are statistically less likely to be employed, compared to other disabled people.

## [Construction workers get access to new mental health support after statistics show worrying trends](#)

SHP Online

Kier UK has become an annual Company Supporter of the charity meaning all colleagues and people working within Kier's wider supply chain will have ...

## GENERAL

### [More than 100 firms back Metro Mayor's campaign to stamp out poverty | Bath Echo](#)

Bath Echo

... across Bath and North East Somerset and the wider region have signed up to West of England Metro Mayor Dan Norris' "Good Employment Charter".

### [Manchester office space booms but new home building falls for the first time in seven years](#)

Manchester Evening News

Deloitte has published its 23rd Manchester Crane Survey. ... Around 381,000 sq ft of new leisure and retail space was started to be built last ...

### [Mayor calls on North of Tyne employers to "pin their colours to the mast" | Bdaily](#)

Bdaily

"The Good Work Pledge award shows our continued commitment to making O a great place to work and is true recognition for the role everyone plays in ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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