

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

23- 27 JANUARY 2023

SECURE WORK

[Academics sue Oxford University over 'Uberisation' of teaching contracts - The Guardian](#)

The Guardian

Jolly added that universities use writers' CVs to market their creative writing courses, yet often they "will only offer zero-hours contracts ...

FLEXIBLE WORK

[Kimpton Clocktower Manchester offers free workspaces to locals - Business Traveller](#)

Business Traveller

The 'Warm Workspaces' initiative offers a complimentary desk and wifi to remote workers facing increased energy bills...

[Four-day working week trial urged for Welsh public services - BBC News](#)

BBC

Despite these long hours the UK lags behind on productivity. ... "A shorter working week is just one example of flexible working; ...

[Flexible working is good for workers and companies: ILO | World Economic Forum](#)

World Economic Forum

Skills shortages in some developed markets like the UK will accelerate the trend for offering more flexible working hours.

PAY

[The compensation revolution: incentives to motivate and retain future talent - CIPD](#)

CIPD

Factor in the grim trend of tech-connected staff working all hours, ... (Recent CIPD data shows that 64% of UK employees currently work five days ...

[Tesco Bank boosts salaries for 90% of staff by £1,250 - Personnel Today](#)

Personnel Today

Tesco Bank agrees £1,250 cost of living pay hike for employees ... £1,000 for all 39,000 UK employees in junior and junior management positions.

[Cash boost for millions of workers as government backs new law to ensure all staff keep their tips](#)

Business Matters

Millions of UK workers will be able take home more of their hard-earned cash ... them to bring forward a credible claim to an employment tribunal.

[Gender Pay Gap Reporting In Europe: Pay Transparency Directive Set To Come Into Force In 2023](#)

Mondaq

This means the obligations are limited to the equivalent of "employees" under UK law, rather than the wider definition of worker which includes ...

[UK Swissport employees accept 10% pay rise](#)

Employee Benefits

Thousands of UK workers employed by Swissport, a provider of ground and cargo handling services, have voted to accept a 10% pay rise.

[Universal Credit system is costly and ineffective for employers, Manchester research reveals](#)

About Manchester

The UK's employment support system is costly to businesses as they wrestle ... new research from Manchester Metropolitan University has shown.

[Who cares? - Resolution Foundation](#)

Resolution Foundation

New report on the nature of the jobs social care workers do, ... levels of flexibility and autonomy than are possible in many low-paid jobs.

[Hundreds set for pay rise after Trafford Council vows to pay the Real Living Wage](#)

Manchester Evening News

... Living Wage Foundation as paying the Real Living Wage - Bury, Salford, Manchester and Oldham as well as Greater Manchester Combined Authority.

[Asda shake-up risks job cuts and lower pay for 4000 night workers - Sky News](#)

Sky News

Asda's owners have revealed a planned shake-up that places hundreds of jobs at risk and will see thousands moved to lower-paid roles. The UK's ...

ENGAGEMENT & VOICE

[Black members pass motions on disability and cost of living crisis | Article, News - UNISON](#)

UNISON

... the majority of whom work in health and local government services, ... motions on young Black members and mental health at work, and on Black ...

[Amazon workers stage first ever UK strike - GMB Union](#)

GMB Union

An industrial action ballot saw a majority of more than 98 per cent of workers vote to strike. Amazon UK Services Limited reported that it paid just £10.8 ...

RECRUITMENT

[Industry and Government-Backed Initiative to Tackle Gender Diversity in Cyber to go UK-Wide](#)

Invest In Manchester

... with in-person elements taking place in cities across the UK, including Belfast, Birmingham, Cardiff, Dundee, London and Manchester.

['Climate quitting': One-in-three young people have rejected a job over employers' weak ESG ...](#)

Investment Week

... is influencing employment decisions for almost half of UK office workers. ... The recent Salary and Recruiting Trends guide from recruitment ...

[Government cracks down on 'fire and rehire' practices - GOV.UK](#)

GOV.UK

... to follow best practice or do the right thing for their employees. ... statutory code of practice, the government is protecting employees and ...

[BT to welcome over 400 apprentices and graduates in September - Business Live](#)

Business Live

READ MORE: Click here to sign up to the BusinessLive North West ... is one of the UK's largest private sector apprenticeship employers and has ...

PEOPLE MANAGEMENT

[Google parent Alphabet to cut 12,000 jobs - BBC News](#)

BBC

According to a recent filing with Companies House, Google has more than 5,500 staff in the UK. But it is unclear how many of these will be ...

[Modern slavery | UK Regulatory Outlook January 2023 - Osborne Clarke](#)

Osborne Clarke

Tesco faces laws. ... This is the first time legal action is being taken against a UK company in the ... Are new employment laws on the cards?

[Helping employers and employees navigate the minefield of redundancy](#)

Manchester Evening News

Acas North West will be joined by leading experts from CIPD and the TUC for its Navigating the Challenges of Workplace Restructuring and ...

HEALTH & WELLBEING

[UK menopause law change rejected as it 'could discriminate against men' - The Guardian](#)

The Guardian

Not just hot flashes: how menopause can destroy mental health ... needed across healthcare and work settings to properly address women's needs, ...

[Asda and Tesco sign up to new divorce support initiative for staff - Grocery Gazette](#)

Grocery Gazette

... such a major step in employee benefits and wellbeing." Family Cost Division president, Sir Andrew McFarlane added: "Encouraging UK parents to ...

[BrewDog to roll out mental health and wellbeing programme - Big Hospitality](#)

Big Hospitality

"Happence are world leaders in enhancing workplace wellbeing through the science of happiness, and the platform has proven to help workforces and ...

GENERAL

[Wigan's Civic Centre set to be turned into business hub - Manchester Evening News](#)

Manchester Evening News

'This would help to attract and retain innovative, high growth businesses in the town centre'

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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