

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 9 – 13 JANUARY 2023

### FLEXIBLE WORK

[Labour to offer over-50s right to \*\*work\*\* from home in bid to bring early retirees back to the workforce](#)

iNews

The trend is exacerbating a workforce shortage in the UK. Government research suggests that flexibility is one of the most important factors in luring ...

[Most managers believe \*\*flexible working\*\* helps productivity, \*\*UK\*\* study shows - The Guardian](#)

The Guardian

Managers no longer stigmatise flexible working, believing it results in improved productivity – though long hours are still seen as essential for ...

[Sunsetting EU laws risks rights of more than 8.6 million \*\*UK\*\* workers, think tank warns](#)

About Manchester

New analysis from the Work Foundation at Lancaster University reveals that workers on part-time, fixed-term or agency worker contracts will be ...

### PAY

[I started paying my workers more - and now my profits are \*\*TEN\*\* times higher](#)

Manchester Evening News

"I've heard so many times from the business community that it's not ... Most of Greater Manchester's ten boroughs now pay the living wage and by ...

[Campaign to make salary transparency a \*\*legal\*\* right launches - People Management](#)

People Management

Get more HR and employment law news like this delivered straight to ... "We have a range of statutes and statutory instruments in the UK aimed at ...

### ENGAGEMENT & VOICE

[Union fury as Rishi Sunak unveils anti-strike \*\*laws\*\* for 'minimum service levels'](#)

The Guardian

Legislation will allow bosses of key public services to sue unions and sack employees who refuse to work.

[100,000 civil servants to strike next month | ManchesterWorld](#)

Manchester World

"We have carried out sustained action in targeted areas which is building pressure on the employer in the Border Force, RPA, DVSA, DVLA, ...

## RECRUITMENT

### [Fastest drop in permanent staff appointments since July 2020 | Business Manchester](#)

Business Manchester

Warren Middleton, Office Senior Partner at KPMG in Manchester, said: "Job vacancy growth picked up pace in the North during December, ...

## PEOPLE MANAGEMENT

### [Sacked Twitter UK staff claim unlawful treatment in 'sham' redundancy - The Guardian](#)

The Guardian

Winckworth claimed this was a breach of the 1992 Trade Union and Labour Relations Act and that an employment tribunal "would not hesitate to reach the ...

### [Liberty Steel blames 'unviable' market as restructuring threatens hundreds of jobs](#)

Sky News

Liberty Steel UK has placed 440 jobs under threat through a series of actions to secure its future amid "unviable" market conditions.

## HEALTH & WELLBEING

### [Decathlon launches 'movement breaks' initiative to support employees' minds - 365 RETAIL](#)

365 Retail

Decathlon has introduced the workplace initiative following new research ... Employees who are struggling with mental health issues may experience ...

### [Labour plans to overhaul routes into \*\*work\*\* for sick or long-term unemployed - The Guardian](#)

The Guardian

UK politics live – latest news updates ... Tailored extra support for flexible working for those with caring responsibilities or chronic ...

### [Minister for disabled people fails to sign up to his own disability \*\*employment\*\* scheme](#)

Disability News Service

... the government-funded British Council, which is responsible for promoting the UK's culture and education abroad, asked an employment tribunal ...

### [New \*\*work\*\* capability assessment proposals "utterly unworkable" - Mind](#)

Mind

The UK government's approach to employment support must be led by the needs and wishes of people with mental health problems themselves, ...

## GENERAL

### [UK public procurement reforms could create £4bn 'accountability gap', campaigners warn](#)

City A.M.

The bill also seeks to boost visibility around public contracts, by creating central platform that advertises work, and aims to ensure all contractors ...

### [Procurement Bill to unleash opportunities for SMEs to be debated in Parliament - GOV.UK](#)

GOV.UK

The new, more flexible rules will benefit SMEs in particular, ... long been one of the major challenges for SMEs trying to win government work.

## Government introduces laws to mitigate the disruption of strikes on the public - GOV.UK

GOV.UK

The government is introducing this legislation to ensure that striking workers don't put the public's lives at risk and prevent people getting to work ...

## UK public and employers back "dedicated" veterans in new research poll - GOV.UK

GOV.UK

... military partners and spouses who need extra support into employment and other opportunities in the public sector; The Great Place to Work ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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