

# GOOD EMPLOYMENT NEWS

Your monthly update of the key topics making the headlines

Based around the seven Greater Manchester Good Employment Characteristics



## SECURE WORK

- Insecure contracts put employees at 'risk of homelessness'
- The Church of England on offering a zero-hours contract

## FLEXIBLE WORK

- The UK is postponing plans to give workers flexible employment right
- EU to give workers the right to request flexible working
- Thousands of UK workers to take part in four-day week trial
- Stark gender gap among those who prefer flexible working



## RECRUITMENT

- New statutory code to protect employees from 'fire and rehire' tactics
- Prisoners to be trained in construction during 'skill shortage'
- Public Sector Equality Duty: Ensuring the Inspectorate as an inclusive place to work
- ONS Labour Market Figures: Balanced number of vacancies to unemployed



## PAY

- Jump in UK wages fails to ease the cost of living crisis
- Manchester Airport wage increase to help hire new staff to tackle delays
- Britain's supermarkets are in a pay war to retain staff and fill vacancies
- ACS calls on retailers to participate in the National Living Wage survey.
- GM Chamber of Commerce: Preventing Poverty in Greater Manchester



## ENGAGEMENT & VOICE

- Strikes in the UK at highest in five years as pay is hit by inflation
- Inside the UK's longest current strike
- UK Financial Conduct Authority's Staff voted to Strike Over 'Unacceptable' Pay Reforms
- TNEI created an employee ownership trust model supported by HSBC UK



## PEOPLE MANAGEMENT

- M and C Saatchi Group introduced an inclusive bank holiday policy.
- City firms deploy 'red herring' perks to stave off Great Resignation
- Vogue faces employees' mutiny over pay and 'unethical practices'
- Nando's is praised after rewarding staff with a four week's holiday after five years of service



## HEALTH AND WELLBEING

- Manchester revealed as the 'happiest working city' in the UK
- UK Officials address menopause in the workplace
- Businesses need to support male fertility just as much as female
- Poor mental health costs UK employers up to £56 billion a year
- Employee wellbeing falling down business agenda post-pandemic



## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



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